



Student Success and Equity Committee

Thursday, December 3, 2020 3:00pm-4:30pm

Zoom <https://cccconfer.zoom.us/j/98037314473>

SS&E Committee Vision:

SAC is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices

SS&E Committee Mission

The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research in order to support an education free from racism and sexism, homophobia and any other assumptions and prejudices

Membership: Dr. Fernando Ortiz (co-chair), Maria Aguilar Beltran (co-chair) Janet Cruz-Teposte, Dr. Maria Dela Cruz, Ana Diaz, Theresa Hagelbarger, Dr. Bart Hoffman, Amberly Chamberlain, Dr. Kevin Kawa, Dr. Jeffrey Lamb, Mark Liang, Janice Love, Vanessa Orozco, Leo Pastrana, Maribel Pineda, Kim Smith, Dr. Merari Weber

Virtually Present: Alicia Kruizenga, Amberly Chamberlain, Ana Diaz, Cristina Miranda, Dr. Armando Soto, Dr. Fernando Ortiz, Dr. Kevin Kawa, Dr. Marty Romero, Janet Cruz-Teposte, Janice Love, Jean Estevez, Jessica Hamman, Jocelyn Garcia, John Nguyen, Kathy Walczak, Kelly Nguyen, Kim Smith, Leo Pastrana, Maria Aguilar Beltran, Maria Dela Cruz, Maribel Pineda, Mark Liang, Monica Bustamante Macmillen, Patty Siguenza, Rebecca Barnard, Sean Smith, Stephanie Clark, Stephanie Paramore, Tommy Strong, Vanessa Orozco-Martinez, “Ben” “Janice (Cassie00111)/amazed1221@gmail.com”

I. Welcome and Introductions– Maria Aguilar Beltran

- a. Maria Aguilar Beltran began meeting at 3:00pm with a welcome and mentioned Director Jean Estevez joining the meeting for a Lighthouse Update
- b. Maria Aguilar mentioned official membership list should be vetted by February

II. Action Items:

- a. Approve the Minutes from November 5, 2020
 - i. Dr. Maria Dela Cruz moved to approve
 - ii. Dean Alicia Kruizenga seconded
 - iii. November 5, 2020 minutes approved
- b. Review and Approve Equity Award Form – Question 1
 - i. Maria Aguilar Beltran shared Question 1 from the Equity Award application draft. Question 1 includes detailed information regarding alternative plans due to pandemic shifts if awarded 21-22 funds.
 - ii. Dr. Maria Dela Cruz moved to approve
 - iii. Dean Alicia Kruizenga seconded
 - iv. Question 1 on Equity Award Form approved.

III. Public Comments:

- a. Dr. Maria Dela Cruz asked if unused funds due to COVID would be allowed to be used for other purposes
- b. Maria Aguila Beltran mentioned that taskforce would need to review an updated request showing the changes in use of funds.

IV. Information Items

- a. Reporting Website & Lighthouse Training- Jean Estevez

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- i. Jean Estevez; Title IX Director gave a presentation on the new reporting website which makes it easier to submit Title IX reports, reduce wait time and provide transparency.
 - ii. Lighthouse training details were shared: Lighthouse is a three-level training program – bronze, silver, and gold. In the bronze level, the participants will be grounded in foundational principles including the first amendment, microaggressions, bullying, harassment, protected statuses/categories, and bystander intervention. The program will progress in the silver level to discussions of structural oppression (focused on the higher education environment) and trauma-informed disclosures. In the gold level, individuals will learn about relevant state/federal laws, institutional policy, and reporting options. Goal is to train a core group of allies that are knowledgeable when confronted in a civil right incident.
 - iii. Registrations for these trainings will available on the RSCCD website and through District communications.
- b. Integrated Equity Plan Update – Dr. Fernando Ortiz
 - i. The Chancellors Office Call to Action gave institutions instructions to review and update equity plans with urgency. Currently, the 2019- 2022 equity plan is being reviewed by Maria Aguilar Beltran, Janice Love, Janet Cruz Teposte, Dr. Lamb, Dr. Hubbard Maria Dela Cruz and Dr. Fernando Ortiz to update goals, incorporate AB943 work and to ensure listed goals are being fulfilled.
- c. Impact of COVID-19 on enrollments by demographics – Janice Love
 - i. Janice Love shared data regarding the impact of COVID-19 and enrollment. Her data demonstrated a drop in enrollment with a loss of 43% from Spring to Fall 2020, percentage difference between race and genders, attendance hours between male and females and a significant reduction of drops and enrollment of male students.
 - ii. Question from Stephanie Clark - What other information do we have to find a correlation to these numbers, is there a correlation to male's expectant to support the household or marriage status, childcare?
 - iii. Question from Dr. Marty Romero - What does outreach look like to students who are not successful? Commented on being more intentional on how those groups of students are spoken to.
 - iv. Mark Liang commented on the need to continue to disaggregate data in regards to API. Filipino/Pacific Islander students have different needs and when they are lumped together it might not reflect all needs.
 - v. Leo Pastrana shared current Outreach efforts for students who signed up for SAC but decided not to attend. Responses were sent to Cabinet
 - vi. Maria Aguilar Beltran mentioned the reconvening of Men of Color.
 - vii. Dr. Ortiz stated he would reach out to bring the group back - Leo Pastrana, Dr. Marty Romero and Dr. Armando Soto volunteered. Email message will be sent out to reconvene
- d. Learning and Engagement Plan Update 2020-2021 - Maria Aguilar Beltran
 - i. Maria Aguilar Beltran shared the 4 goals of the Learning and Engagement Team's ongoing work: First Year of the New Faculty Institute, Systemic

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Institutionalization of Equity and Social Justice, Curriculum Audit,
Responding to Equity Data

V. Update/Discussion of Major Student Success & Equity Bodies of Work

- a. AB 705 Monitoring – Armando Soto
 - i. AB705 minutes were shared to demonstrate ongoing work with Multiple Measures Matrix for Math, AB705 Dashboard, Guided Self Placement/Placement process and IT communications to resolve issues.
- b. Professional Development – Amberly Chamberlain
 - i. Amberly Chamberlain shared document that listed current trainings & events, Professional Development week schedule, Convocation presenter Tim Wise, Professional Development workgroup details, Book Distribution & Availability along with and invitation to the Theatre Department’s New Works Festival which will show original works written, directed and performed by SACTA students: December 4th-6th at 8:00pm
- c. Guided Pathways – Stephanie Clark
 - i. Update was given on Scale of Adoption Assessment work; NOVA application allows to submit success stories based on overall Guided Pathway work. Success stories were submitted to highlight credit and non-credit work and commitment. Also shared success stories on success team launch in the age of COVID.
- d. USC Alliance Highlights – Maria Aguilar Beltran
 - i. Shared highlights from Nov. 16, 2020 USC Equity Alliance with the topic: Addressing and Understanding Anti-Blackness with Dr. Frank Harris
 - ii. Major topics discussed were: Lifting student voices and publicizing them, Outreach, Revisiting the history of institutional racism, lifting minoritized voices, Integrate Anti-Racism Action into Strategic Planning, Addressing racism in human resources

VI. Additional Topics

- a. Equity/Guided Pathway Coffee with Colleagues-Maria Aguilar Beltran
- b. STEM/Skyline Equity Institute- Equity in Action Ally Group
- c. Recognition & Celebration: Jocelyn Garcia
 - i. The committee recognized and thanked Jocelyn for her commitment to providing valuable feedback to the committee this semester.
- d. Committee meetings: Every 1st Thursday of the month 3:00 – 4:30pm

Meeting Adjourned: 4:30 PM

February 11, 2021 3:00-4:30 pm |Zoom/TBD
March 4, 2021 3:00-4:30 pm |Zoom/TBD
April 1, 2021 3:00-4:30 pm |Zoom/TBD

May 6, 2021 3:00-4:30 pm |Zoom/TBD
June 3, 2021 3:00-4:30 pm |Zoom/TBD

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