



Minutes

Student Equity and Achievement Program Committee

Thursday, September 12, 2024 | 3:00pm-4:30pm

Zoom: <https://rscdd-edu.zoom.us/j/9908152376?pwd=VDM4NVRRa01xR3NRajBaa3ZLQml4UT09>

SEAP Committee Vision

Santa Ana College (SAC) is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices.

SEAP Committee Mission

The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research to support an education free from racism and sexism, homophobia and any other assumptions and prejudice.

Voting Members: Dr. Annebelle Nery (co-chair), Chantal Lamourelle (co-chair), Maria Dela Cruz, Leo Pastrana, Dan Ruiz, Vinh Nguyen, Maria Yamilet Hanson, Dr. Daniel Martinez, Dr. Jesus Miranda, Jaqueline Margo, Rick Corp, Rick Lu, Dr. Armando Soto, Tanisha Burrus, Claire Coyne, Veronica Castaneda, Dr. Maria Aguilar Beltran, Patty Siguenza, Dr. Gregory Toya, Dr. Vaniethia Hubbard, Dr. Jeffery Lamb, Janet Cruz Teposte, Kathy Walczak, Dr. Merari Weber

Present:

Equity Goal Facilitators (EGF): Dr. Anushi Seneviratne, Professor Rosa Bernal, Dr. Christopher Becerra, Professor Alondra Hernandez, Professor Helen Serrano

1) Welcome:

2) Action Items:

- a) Approval of the May 9, 2024 - Minutes
- b) Approval of the April 4, 2024 – Minutes
- c) Approval of March 14, 2024- Minutes
 - i) Chantal motions to approve all 3 combined minutes, Maria moves, Dr. Soto seconds
 - ii) Minutes are approved

3) Updates:

- a) SEAP updates from the Chancellor's office – *Nery, Lamourelle*
 - (1) Chancellor office provided updates to the budgets for SEAP
 - (2) Waiting for SEAP planning template in November, to be approved for December
 - (3) Maria brings up wanting to go over agendas for future meetings, Chantal notates that for reference
- b) Introduction of SEAP Faculty Goal Facilitators—*Lamourelle*
 - (1) Rick Corp working with Rosa Bernal for Math and Veterans
 - (2) Dr. Anushi Seneviratne assisting in Black/African Diaspora Students
 - (3) Chantal Lamourelle assisting with first primary term to subsequent primary term
 - (4) Dr. Janet Cruz-Teposte, assisting with SEAP Goal #5
- c) SEAP funding program proposals for 24-25 – *Nery*
 - (1) Looking to see how to revise application process and how to send out denial letters
 - (2) Research success metric is part of the proposal, to be shared at a later meeting
- d) Start, Stay and Finish Strong Equity Resource Fair: Weeks 4-6, 5-9, and 12--- *Lamourelle*

- (1) Still waiting on available dates from facilities services, will send out invitations on events once facilities are secured
- (2) Sending dates for next semester to remain on schedule
- (3) Received list of cohorts to see how they can assist and advise different D.I. groups

Action Items:

- Student reps to be added on next agenda

4) Discussion:

- a) SEAP committee goal setting for 24-25 year --- *Nery, Lamourelle*
 - (1) Goals will be sent out to members for recommended changes to the master plans
- b) SEAP D.I. subcommittee goal setting breakout sessions for year Three- *EGF*
- c) Fall 23 to Spring 24—Disproportionate Impact --- *Nery*
 - (1) Shares research on term persistence provided by Dr. Martinez
 - (2) Several studies will be done on future metrics to see how we can close the equity gap
 - (3) Intersect identities in these equity gaps for more information
 - (4) Explore monetary incentive for D.I. students to stay, bring in targeted resources to assist in this
 - (5) Dr. Weber brings up success on the non-credit side and how it is measured compared to credit side, they both have different definitions on success. Looks to give more options for what success is for students. Dr. Nery agrees to add these factors
 - (6) Libraries and tutoring will be assisted so they can better help students, Dr. Lamb and Dr. Martinez will be able to provide these reports

5) Reports: -- 15 minutes

- a) Guided Pathways—*Burrus, Coyne*
 - i) Claire provides new representatives for this committee
 - (1) Needs a noncredit rep, Vinh suggests he can talk to senator of CE to find a rep
 - ii) Terminology used in their metrics to be assessed in the future
- b) Professional Development—*Andom*
 - i) Was not present but provided new workshop opportunities
 - ii) Dr. Weber shares new workshops provided by Dr. Cecil
- c) Leading from the Middle – Men of Color in Math – *Burrus, Lehman*
 - i) Last convening in September, but work will still continue throughout the semester
 - ii) More information will be provided in next meeting
- d) Leading from the Middle – Districtwide Diversity Statement – *Lamourelle, Hudson, Camacho, Sweeden, Betancourt, Madrigal, Seneviratne*
 - i) New proposed diversity statement, survey will be made and sent out districtwide to gain feedback
 - ii) Participatory governance committees for each campus will be contacted to gather feedback as well

6) Information/Reminders:

- a) Start, Stay and Finish Strong Equity Resource Fair volunteers
 - i) Chantal will send out survey for volunteers, as well as feedback on meetings

b) Upcoming Meetings: Fall 2024: September 12, 2024 | October 10, 2024 | November 14, 2024 |
December 12, 2024 (Held on second Thursday of the month unless noted otherwise)

7) **Adjournment: adjourned at 4:16pm**