



Minutes

Student Equity and Achievement Program Committee

Thursday, October 10, 2024 | 3:00pm-4:30pm

Zoom: <https://rscdd-edu.zoom.us/j/9908152376?pwd=VDM4NVRRa01xR3NRajBaa3ZLQml4UT09>

SEAP Committee Vision

Santa Ana College (SAC) is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices.

SEAP Committee Mission

The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research to support an education free from racism and sexism, homophobia and any other assumptions and prejudice.

Voting Members: Chantal Lamourelle, John Lu, Kathy Walczak, Leo Pastrana, Vinh Nguyen, Dan Ruiz, Dr. Vaniethia Hubbard, Dr. Jesus Miranda, Parisa Samaie, Dr. Maria Aguilar Beltran, Javier Galvan, Dan Ruiz, Dr. Armando Soto, Patty Siguenza, Tanisha Burrus, Rosa Bernal (EGF), Dr. Anushi Seneviratne (EGF), Dr. Gregory Toya, Dr. Krystle Taylor, Dr. Merari Weber, Helen Serrano (EGF), Dr. Daniel Martinez, Dr. Annebelle Nery, Claire Coyne, Rick Corp (EGF), David Sauber

Present:

Sophia Hernandez (captioner), Amy (captioner)

1) Welcome: Meeting started at 3:04pm

2) Action Items:

- a) Approval of the September 12, 2024 – Minutes
 - i) Leo motions to approve minutes, Chantal seconds, Dr. Soto moves. Minutes are approved.
- b) Approval of agenda
 - i) Dr. Hubbard moves to approve agenda, Dr. Aguilar Beltran seconds, agenda approved.

3) Public Comments:

4) Updates:

- a) SEAP AB943 Funding Applications will be opened 10/17/24 – *Lamourelle*
 - i) Funding applications will open Thursday, October 17
 - ii) Questionnaire will be provided to show survey of needs
 - (1) EGF make up this committee
 - iii) Resource fairs created to stay connected with students for their needs and support
- b) SEAP funding program proposals for 24-25 – *Nery*
 - i) Some programs have not received funding
 - ii) These fundings will receive consultation regarding the denials and funding process
 - iii) Process needs to be clarified and transparent
 - iv) Workgroup to be made, looking for interested individuals
- c) Stay and Finish Strong Equity Resource Fair: Weeks 5-12 --- *Lamourelle*
 - i) Rooms were suggested by M&O
 - ii) Need to determine dates between Weeks 11-14
- d) Conferences --- *Nery, Lamourelle*
 - i) Attended DEIA Institute – *Lamourelle*

- ii) NANDI Symposium attended, discussions on Black women and equity - Dr. Nery
 - iii) UCI Wheelhouse offering leadership workshops – Dr. Nery
 - iv) Find out what practices are used in classes to close DI gap and how to share with SAC –Corp
 - v) Learned how to advocate changes for DI student – Dr. Aguilar Beltran
 - vi) OC Black Chamber, desire for SEAP to build a partnership with them – Lamourelle
 - vii) Excelencia in Education attended by Dr. Nery, Dr. Martinez, Chantal Lamourelle, and Claire Coyne
- e) RP Group Leading from the Middle applications are open until Monday, October 21 ---
Lamourelle
- i) Vice Chancellor will include this in agenda and work with Dr. Nery
- f) DI SEAP Workgroup – *Nery*
- i) Initial DI group was Men 22-34, then Men 35-44
 - ii) Profiles will be made for each of these groups
 - iii) In depth interview process will be made soon with these groups for the Spring semester
 - iv) Looking to assist students in various programs that need more help – Dr. Aguilar Beltran
 - v) Utilizing CORM to list all students receiving services for tracking purposes – Dr. Hubbard
 - vi) DI groups will be divided to better assess and research their retention rates
 - vii) EGF will be there for support when available

5) Discussion:

- a) CEP Goals Sheet (IE&A) – *Nery*
 - i) Will be loaded to Teams
- b) SEAP D.I. subcommittee goal setting breakout sessions for year Three- *EGF*
 - i) Goals provided to U2 Scholars to align how to reach out to students during events
- c) Review Committee Description – *Nery*
 - i) SAC committee handbook shared by Dr. Martinez
 - ii) Will also be loaded to Teams

6) Reports: -- 15 minutes

- a) SEAP Equity Goal Facilitators/ Support Coordinators- *Seneviratne, Becerra, Serrano, Hernandez, Bernal, Corp*
 - i) Received emails regarding input on specific resources from students (All Black/African Diaspora students) – Dr. Seneviratne
 - ii) Welcome events will require students to walk and guide other students from tables to Affinity center – Dr. Seneviratne
 - iii) Complete Both Transfer-Level Math and English with First year: All Veteran Students, upcoming SALT meeting (Student Affairs Leadership Team) and student orientation to be attended – Bernal
 - iv) Wants to run information by Chantal to see what Affinity centers are doing now and what they can add – Bernal
 - (1) Would like to continue discussion of ways to support increased math and science success in the Affinity Centers and other areas in Student Affairs – Dr. Toya
 - (2) Dr. Hubbard will send email to Veterans for Veterans Month in November for more resource guides
- b) Guided Pathways—*Burrus, Coyne*
 - i) GP regional coordinator Tammy Vasquez attended recent meeting to support group on resources - Burrus
 - ii) Discussion to remove Eurocentric terms and decolonization i.e using term trees instead of pillars, another conversation with group on November 6 – Burrus

- iii) Success team consists of CAP coordinators, success coaches – Burrus
- iv) SAC comprehensive plan sent out to subcommittees to have it all compiled by October 31 - Burrus
- c) Professional Development—*Andom*
- d) Leading from the Middle – Men of Color in Math – *Burrus, Lehman*
 - i) Group working with math department for intervention support for men of color – Burrus
 - ii) Looking to hire people to work to provide peer to peer support for math department - Corp
- e) Leading from the Middle – Districtwide Diversity Statement – *Lamourelle, Hudson, Camacho, Sweeden, Betancourt, Madrigal, Seneviratne*
 - i) Managed to complete diversity statement of barriers students face – Dr. Seneviratne
 - (1) Process will be continued to include another faculty from SCC to work with them - Lamourelle
- f) ASG- *Representative*
 - i) Discussion on safety precautions for The Spot – Nguyen, Lu
- g) Open Report Opportunity- (*ISRJ, OER/OEI, COP, etc.*)
- 7) Information/Reminders:**
 - a) Stay and Finish Strong Equity Resource Fair volunteers needed.
 - i) Vinh Nguyen interested in volunteering
 - b) SEAP AB943 Emergency Funding Scoring Committee volunteers needed.
 - i) 5 members have volunteered
 - c) Upcoming Meetings: Fall 2024: November 14, 2024 | December 12, 2024 (Held on second Thursday of the month unless noted otherwise)
- 8) Adjournment: adjourned at 4:23pm**