



F2026.01 Endorse Board Policy (BP) 4030 and Administrative Regulation (AR) 4030 — Academic Freedom

Moved: Donna Khalid

Seconded: David Rehm

Whereas, California Education Code Section 87003 defines “faculty” or “faculty member” to include, but not be limited to, instructors, librarians, counselors, community college health services professionals, and Disabled Student Programs and Services (DSPS) professionals, without regard to instructional modality or employment status;

Whereas, Title 5, Section 51023 and ACCJC Accreditation Standard 4.1 require the District to protect academic freedom for all faculty as defined by law;

Whereas, The proposed BP 4030 and AR 4030 spell out this statutory definition explicitly, naming, but not limited to, instructional, counseling, library, DSPS, and medical and mental health faculty as holders of academic freedom protections, removing any ambiguity as to which employees the policy covers; and

Whereas, This explicit, unambiguous language provides important additional validation and clarity for counseling, library, DSPS, and medical and mental health faculty, ensuring their academic freedom is recognized as clearly and directly as that of instructional faculty;

Resolved, That the Academic Senate of Santa Ana College endorses the proposed revisions to BP 4030 and AR 4030, Academic Freedom;

Resolved, That the Academic Senate of Santa Ana College affirms that counseling, library, DSPS, and medical and mental health faculty are faculty in the full sense of California law and are entitled to the same academic freedom protections as instructional faculty;

Resolved, That the Academic Senate of Santa Ana College commends the explicit, unambiguous enumeration of faculty categories in BP 4030 and AR 4030 as valuable clarification consistent with Education Code Section 87003; and

Resolved, That the Academic Senate of Santa Ana College urges the RSCCD Board of Trustees to adopt BP 4030 and urges College and District administration to approve AR 4030 without delay.

Date Presented: September 08, 2026

Date Passed: September 22, 2026