



SANTA ANA COLLEGE

Student Equity

Research • Innovation • Professional Development

Student Success and Equity Committee Minutes

Tuesday, October 8, 2019 3:00pm-4:30pm

Student Success & Equity Philosophy

Work across Santa Ana College to ensure that all courses, academic and student support services, needed are available to all students at critical junctures in their completion journeys. This requires coordinated college wide efforts to strategically organize assets.

Attendees: Maria Aguilar Beltran, Co-chair; Dr. Fernando Ortiz, Co-Chair; Monica Bustamante, Janet Cruz-Teposte, Dr. Maria Dela Cruz, Jocelyn Garcia (Student), Mary Huebsch, Dr. Jarek Janio, Alicia Kruizenga, Chanelle Lamourelle, Mark Liang, Janice Love, John Nguyen, Vanessa Orozco-Martinez, Stephanie Paramore, Patty Siguenza, Dr. Armando Soto, Dr. George Sweeney, Martha Vargas, Brin Wall, Kathy Walzcak, Dr. Merari Weber

Handouts: Agenda; September 12, 2019 Draft Minutes; AB 705 Credit ESL Guidance; LGBT Research Presentation; RAR, Equity, Perkins & Reallocation of SWP Annual Timeline; Student Equity Vision Themes

Agenda Items

- I. Welcome & Introductions** – Maria Aguilar Beltran
 - a. Approve the Minutes from September 12, 2019 meeting
 - i. Move to approve – Mary Huebsch
 - ii. Second – Alicia Kruizenga
 1. Approved by all
- II. Vision of Student Equity and Achievement Committee** – Dr. Ortiz
 - a. Follow up Activity from September meeting.
 - i. Groups created Student Equity Vision statements based on themes that arose during the September 12 Student Equity Meeting.
- III. Discussion Items**
 - a. SEAP Annual Report Workgroup – Dr. Ortiz
 - i. January 1 is the deadline for submitting the SEA Annual Report into NOVA. Dr. Rose will need to present it to Chancellor’s cabinet before it is submitted. SAC internal deadline should be end of November. Focus is Equity Driven, need to look at activities that address equity gaps.
 1. Volunteers: Janice Love, Mary Huebsch, Fernando Ortiz. Need to reach out to requestors who were allocated funds.

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- b. Student Success and Equity Committee Ad-Hoc Committee Updates:
 - i. Shared Governance Structure – Dr. Ortiz
 - 1. Revised structure still pending approval through Cabinet, Academic Senate, CSEA, College Council
- c. 3CSN Equity Institute at SAC, October 18 & 19 – Mary Huebsch
- d. RAR, Equity, Perkins & Reallocation of SWP Annual Timeline – Dr. Ortiz
 - i. Taskforce to review process for evaluating programs who received 2019-2020 funding –
 - 1. Volunteers - Alicia Kruiuzenga, George Sweeney, Mary Huebsch, Armando Soto, Stephanie Paramore
 - ii. Taskforce to review process/rubric for evaluating 2020-2021 funding requests
 - 1. Volunteers - Alicia Kruiuzenga? Maria Aguilar Beltran, Fernando Ortiz?, Armando Soto?, Janet Cruz-Teposte, Merari Weber? Stephanie Paramore?
 - 2. Equity Requests sent out early April and were due late April. Equity awards given in June. Proposed timeline would move Equity Requests being sent out in February 2020 and due back in late March and funded Equity requests announced in April 2020.
 - a. Difficult for some Equity requests to have baselines for evaluating programs (example: embedded Math tutors)
 - i. Still possible to provide outcomes without baseline data. In the narrative, provide all of the variables that could have impacted success of first semester with embedded Math tutors.

IV. Update/Discussion of Major Student Success & Equity Bodies of Work – (electronic updates sent to committee prior to meeting)

- a. Multiple Measures and Assessment – Maria Aguilar Beltran
 - i. Resources to support colleges in implementing AB 705 continue to be developed and the AB 705 ESL Advisory Committee invites colleges to contribute, for the collection and sharing at the CCCO, the following:
 - 1. Successful credit ESL sequence design and innovative and effective restructuring of credit ESL programs.
 - 2. Promising practices for assessment and placement in credit ESL
 - 3. Collaboration across disciplines to enhance student success in credit ESL.
- b. Professional Development – Mary Huebsch
 - i. Upcoming online Equity Institute through 3CSN
 - ii. Professional Development Week coming up February 4, there will be a call out for anyone interested in providing a session.
- c. BSI – Mary Huebsch
 - i. Janice Love reported to the Basic Skills Strand A Committee that student completion of transfer level Math and English has increased for Fall

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semesters, but is lower or steady for Spring semesters. Offering something like SacDays or other interventions for the Spring may help increase completion in the spring.

- d. Guided Pathways –Dr. Dela Cruz
 - i. Communication team working on branding/marketing and still working on updating the website. Starfish will go to the Board for approval in October.
 - 1. Enter the Path
 - a. SuperStrong is being used the local high schools
 - b. Application went live October 1st with the CAPS
 - 2. Clarifying the Path
 - a. Career and Academic Pathway Fair is going to be November 14th
 - i. SCE students and HS students attending
 - 3. Stay on the Path
 - a. Pilot student Future Educators team, working on launching the other 6 success teams for Spring
 - 4. Ensure Learning
 - a. Looking for Faculty leads
- e. Research – Janice Love
 - i. LGBT students
 - 1. LGBT students have lower outcomes with respect to retention and earnings related to metrics.
 - 2. LGBT students are less likely to enroll after completing an application than non-LGBT students (25%!)
 - 3. Follow up next meeting?

V. Additional Topics

- a. Food Insecurity – Alicia Kruiuzenga
 - i. We do not have a partnership with Southwest Community Center. You can send students there, but RSCCD does not have an MOU with them.
 - ii. Student Life/ASG is working on getting a Farmer’s Market on campus. 3rd or 4th week of Spring 2020 is the goal. Still need to find a place on campus to store food (no refrigeration needed). Everything would have to be picked up the same day from the OC Food Bank located in Stanton.
 - 1. First truckload would have grab and go foods (6 cents per pound). Second truck would have groceries (free: pasta, canned foods, etc.) and would give evening students the opportunity to have access to food.
 - 2. ASG is looking for funding for student workers. Will also take donations (not responsible for transporting items).
 - iii. Research is doing a needs assessment survey in order to determine what days to have the market and where to have it on campus (~1,600

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completed so far). Dates will be consistent once they are determined.
Kevin Kawa is working on results.

- b. Transfer Awareness Month – October 2019
- c. Men of Color Student Group Update
 - i. Cross Cultural Conference November 8th, Dr. Soto, Dr. Ortiz and John Nguyen will present
- d. SAC Equity Academy Team
 - i. SAC is attending November 14-15th. Group will meet in early December to formalize plan after attending training.
- e. 19/20 Student Equity Meetings (2nd Thursday, S-215, 3pm-4:30pm unless otherwise noted)
 - i. November 14, 2019 (or November 7th 3pm-4:30pm, need to discuss)
 - ii. December 12, 2019
 - iii. February 13, 2020
 - iv. March 12, 2020
 - v. April 16, 2020* (3rd Thursday)
 - vi. May 14, 2020

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