

EXHIBIT I

Bilingual Education Apprenticeship Program Agreement

This Bilingual Education Apprenticeship Program ("BEAP") Agreement (this "Agreement") is dated as of November 13, 2024, and is entered into by and between Rancho Santiago Community College District, a California public community college district ("RSCCD") and Santa Ana Unified School District, a California public school district ("SAUSD"), and is attached as Exhibit "I" to that certain Master Collaboration Agreement dated November 13, 2024 entered into between RSCCD and SAUSD ("Master Agreement").

RECITALS

- A. RSCCD has received BEAP grant funds, which aim to support the development and implementation of a comprehensive bilingual educator apprenticeship program to address the shortage of bilingual teachers within SAUSD.
- B. RSCCD and SAUSD recognize the importance of providing RSCCD students with practical skills and experiences that prepare them for future careers. The BEAP program aims to bridge the gap between academic learning and professional application by offering RSCCD students opportunities to gain hands-on experience in their chosen fields.
- C. In consideration of the terms and conditions set forth in this Agreement, SAUSD and RSCCD agree to the following, pursuant to the terms and conditions set forth in this Agreement and the Master Agreement.

TERMS

1. TERM

The term of this Program shall be as stated in Section 2 of the Master Agreement, unless terminated or extended in accordance with the Master Agreement.

2. PURPOSE

The apprenticeship program will offer students from RSCCD the opportunity to work under the guidance of mentors from SAUSD, pursuant to the responsibilities of the parties stated below.

3. POPULATION TO BE SERVED

The BEAP program shall be open to RSCCD students.

4. SAUSD RESPONSIBILITIES

SAUSD agrees to:

- A. Develop the BEAP program structure by designing and implementing a structured apprenticeship program that outlines the skills and knowledge to be gained.
- B. Identify Journey Workers / SAUSD site supervisors to be assigned to each apprentice.
- C. Ensure that participating Journey Workers adhere to the BEAP program's curriculum, to be developed by RSCCD.
- D. Collaborate with RSCCD to identify potential candidates for the BEAP program.

- E. Provide necessary support and resources to participating candidates, including reasonable access to classrooms for field experience.
- F. Monitor the progress of candidates and provide feedback to RSCCD.
- G. Provide mentors who will supervise and guide apprentices during their placement.
- H. Conduct periodic evaluations of apprentices' performance and provide feedback.
- I. Participate in regular meetings with RSCCD to ensure the implementation of the BEAP program.
- J. Designate a coordinator to liaise with RSCCD regarding student placements and progress updates.
- K. Oversee the completion of the apprenticeship program and monitor on-the-job training ("OJT") hours.

5. RSCCD RESPONSIBILITIES

RSCCD agrees to:

- A. Recruit RSCCD students for the BEAP program.
- B. Collaborate with SAUSD to identify potential candidates for the BEAP program.
- C. Develop and deliver the curriculum for the BEAP program.
- D. Provide academic advising and support to candidates enrolled in the BEAP program.
- E. Coordinate with SAUSD to facilitate the BEAP program's outcomes and, subject to applicable law and RSCCD policy, report findings to SAUSD.
- F. Organize regular meetings with SAUSD to discuss the progress and any issues related to the BEAP program.
- G. Designate a liaison to coordinate with SAUSD regarding program logistics and student progress.

6. EVALUATION AND MONITORING

- A. RSCCD will establish a framework for the ongoing evaluation of the BEAP program, including metrics for assessing the progress and effectiveness of candidates.
- B. SAUSD will assist in the collection of data and provide regular feedback on candidate performance and program outcomes.
- C. Both parties will conduct periodic reviews of the program to identify areas for improvement and make necessary adjustments.
- D. The parties will jointly prepare an annual report summarizing the BEAP program's achievements, challenges, and future goals. The parties will submit the report to relevant stakeholders.

7. NO PAYMENT OBLIGATIONS

The BEAP program is non-monetary in nature, and each party will bear its own costs related to participation. No money shall be exchanged under this Agreement.

8. COMPLIANCE WITH SAUSD RULES

SAUSD shall make available all applicable governing instruments, policies and procedures, rules and regulations of SAUSD to each BEAP program participant, and RSCCD shall ensure that program participants comply with these rules.

9. REMOVAL OF STUDENTS

SAUSD retains the right to exclude any BEAP program participant at any time from any SAUSD area. Any BEAP program participant who is asked to leave by SAUSD shall do so promptly and without protest. SAUSD shall also have the right, at any time, to request RSCCD to remove a BEAP program participant permanently from the BEAP program. Except as otherwise provided under any applicable policies, procedures, rules, regulations, and/or under any law, any such removal shall not require compliance with any notice, hearing or other procedural requirements.

10. NO RIGHT OF EMPLOYMENT

The parties agree that the students of RSCCD shall not be considered employees, agents or volunteers of SAUSD, nor shall any student be entitled to any right, compensation, or other benefits normally afforded to employees of SAUSD, including but not limited to, Social Security, unemployment and workers' compensation insurance. Participation in the BEAP program is not a guarantee or offer of any employment with SAUSD.

11. FINGERPRINTING AND BACKGROUND CHECKS

All RSCCD students participating in the BEAP program on SAUSD school sites shall comply with the fingerprinting and criminal background verification requirements of Section 9 of the Master Agreement. RSCCD instructors or employees staffing the BEAP program on SAUSD school sites shall similarly be subject to the fingerprinting and criminal background verification requirements of Section 9 of the Master Agreement.

12. CONFIDENTIALITY

Both parties agree to maintain the confidentiality of any SAUSD student information they receive, subject to applicable law and/or regulation, including, but not limited to, the Family Educational Rights and Privacy Act ("FERPA").

SAUSD

RSCCD:

SANTA ANA UNIFIED SCHOOL DISTRICT

RANCHO SANTIAGO COMMUNITY COLLEGE
DISTRICT

Print Name: _____

Print Name: Iris I. Ingram

Title: _____

Title: Vice Chancellor, Business Services

Date: _____

Date: _____

[END OF EXHIBIT I.]