

Santa Ana College Comprehensive Educational Plan Activities

Committee Facilities & Safety Committee Goals Workgroup

Goal 1: Ensure equitable access to innovative educational programs and comprehensive support services fostering student success in achieving workforce readiness, successful transfer opportunities, and personal developmental goals.

Objectives	Activities to support this objective
1.1 Eliminate barriers to educational opportunities.	Improve Physical Access - Continue to work with District Facility Planning to reduce the number of deficiencies identified in the ADA and Section 504 Self Evaluation and Transition Plan Report (Dec. 2018). These efforts are not limited to compliance but focus on enhancing the overall student experience, ensuring that all students can move across campus freely and without stress. Regular Emergency Drills - To eliminate barriers to educational opportunities by conducting regular emergency drills. These drills create a safe, predictable environment that reduces fear and disruption, promote inclusivity by addressing the needs of individuals with disabilities and diverse backgrounds, and strengthen transferable skills such as resilience and problem-solving. By embedding preparedness into the culture of the institution, we safeguard equitable access to uninterrupted learning. Accessibility Resources - Work with Risk Management and DSPS to provide to provide equal access and accommodations to employees and students with verifiable disabilities.
1.2 Diversify learning opportunities to meet the needs of students.	Maintain Off-Site Facilities - Partner with community centers and local organizations to operate off-site instructional spaces, such as adult education classrooms at community centers or workforce training labs. - Maintain off-site education centers to provide flexible schedules and specialized programs (e.g., ESL, vocational training, GED preparation) closer to where students live and work.
1.3 Promote and expand student support services to address holistic needs of students, particularly from marginalized and/or underrepresented groups.	Provide Facilities and Maintain Them - Ensure student resource centers are clean and accessible. - Maintain dedicated wellness spaces such as lactation rooms and study lounges to support diverse student needs. Provide Back-Up Generator for Emergency Use - Maintain backup generators to ensure safe and continuous operation during power outages. Maintain Emergency Response Capabilities - Provide on-campus access to defibrillators, emergency kits, hydration stations, and designated shelter areas during extreme weather events.
1.4 Increase skill development, credential attainment, transfer rates and living wage.	Maintain Facilities Maintain facilities to provide flexible schedules and specialized programs.

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Goal 2: Expand partnerships to optimize educational options and opportunities through innovative services and equitable practices.

Objectives	Activities to support this objective
2.1 Identify current and develop potential partnerships to meet community needs.	Assess and Strengthen Existing Partnerships • Conduct regular evaluations of current partnerships to measure impact and effectiveness. • Meet with existing community partners to discuss opportunities for expansion or improvement. Engage with Local Businesses and Organizations • Establish internship, apprenticeship, and job placement programs with local businesses. • Partner with local chambers of commerce to align educational programs with workforce needs. Collaborate with Educational Institutions • Develop articulation agreements with K-12 schools and universities to create seamless educational pathways. • Work with local school districts to offer dual enrollment programs. Develop Community-Based Initiatives • Partner with nonprofits to provide educational workshops, health fairs, or financial literacy programs. • Establish outreach programs to support underrepresented or underserved populations. Expand Government and Industry Partnerships • Seek grant opportunities and funding through government agencies. • Collaborate with state and local agencies to develop workforce development initiatives. Host Networking and Collaboration Events • Organize roundtable discussions with community leaders, industry experts, and educators. • Hold town hall meetings to understand community needs and identify partnership opportunities. Create Advisory Committees • Form advisory boards consisting of community members, business leaders, and educators to guide partnership efforts. • Use feedback from these committees to develop new initiatives and collaborations. Leverage Technology for Partnership Growth • Develop an online portal for community organizations to connect with the college. • Use data analytics to identify areas where partnerships can be most impactful.
2.2 Provide diverse educational options to support student academic goals and success.	Expand Course Delivery Methods • Offer in-person, online, hybrid, and HyFlex course options to accommodate different learning styles and schedules. • Develop asynchronous and synchronous online courses for flexibility. Enhance Degree and Certificate Pathways • Create stackable certificates that lead to degrees and align with workforce needs. • Develop accelerated and short-term programs for students seeking quicker career entry.

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	• Expand dual enrollment opportunities for high school students. Support Non-Traditional and Lifelong Learners • Offer evening, weekend, and intersession classes to support working students. • Provide non-credit courses, adult education, and continuing education programs. • Develop bridge programs to help returning students transition back to college. Strengthen Academic and Career Support Services • Expand academic advising, counseling, and mentoring programs. • Provide targeted support for first-generation, low-income, and underrepresented students. • Offer career exploration, job placement, and internship opportunities. Integrate Work-Based Learning and Apprenticeships • Partner with industries to create hands-on learning opportunities. • Develop co-op programs that allow students to earn while they learn. Promote Interdisciplinary and Experiential Learning • Offer study abroad, service learning, and community engagement projects. • Support interdisciplinary courses that combine STEM, humanities, and social sciences. Increase Access to Open Educational Resources (OER) • Develop and promote zero-cost textbook (ZTC) courses to reduce financial barriers. • Provide digital resources and free learning materials. Improve Transfer and Articulation Agreements • Strengthen partnerships with four-year institutions for seamless transfer pathways. • Ensure clear course articulation and guaranteed transfer agreements.
2.3 Foster innovative, student informed services to facilitate academic achievement.	Implement Data-Driven Student Support Services • Utilize student feedback, surveys, and data analytics to improve support programs. • Develop an early alert system to identify at-risk students and provide timely interventions. Expand Personalized Academic Advising and Counseling • Offer proactive, intrusive advising to guide students through their academic journey. • Implement AI-driven chatbots and virtual advising for 24/7 support. Enhance Tutoring and Learning Support Services • Expand peer mentoring and tutoring programs, both in-person and online. • Provide embedded tutors within courses for real-time assistance. Strengthen Mental Health and Well-Being Services • Increase access to on-campus and telehealth counseling services. • Offer wellness workshops, mindfulness programs, and stress management resources. Improve Accessibility and Inclusive Learning Environments • Ensure all student services are ADA-compliant and accessible to diverse learners. • Provide assistive technologies, captioning services, and language translation tools.

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	Develop Mobile-Friendly and On-Demand Services • Create a mobile app for academic support, scheduling, and campus resources. • Offer self-service kiosks for enrollment, financial aid, and other key services. Increase Career Readiness and Experiential Learning • Integrate career coaching and resume workshops into student services. • Expand job shadowing, apprenticeships, and internship opportunities. Enhance Student Engagement and Leadership Development • Support student-led initiatives and leadership programs. • Offer engagement hubs, student success workshops, and campus-wide forums for feedback.
2.4 Assess and improve current DEIA practices to foster a community of trust and belonging.	Evaluate and Enhance Institutional DEIA Policies • Conduct regular DEIA climate surveys to assess campus culture and inclusivity. • Review and update policies to ensure alignment with equity and inclusion best practices. Expand DEIA Training and Professional Development • Provide mandatory DEIA training for faculty, classified professionals, and administrators. • Offer workshops on cultural competency, unconscious bias, and inclusive teaching strategies. Improve Recruitment and Retention of Diverse Faculty, Classified Professionals, and Students • Implement equitable hiring practices to attract a diverse workforce. • Develop mentorship programs to support retention and career advancement for underrepresented groups. Foster Inclusive Curriculum and Learning Environments • Integrate DEIA principles into course content and instructional materials. • Create safe spaces and affinity groups for diverse student populations. Enhance Student Support Services with a DEIA Focus • Expand mental health and wellness services tailored to diverse student needs. • Strengthen resources for first-generation, LGBTQ+, and marginalized student communities. Promote Community Engagement and Partnerships • Partner with local organizations to provide equity-focused programs and events. • Host town halls and forums to encourage dialogue and accountability on DEIA efforts. Increase Representation in Leadership and Decision-Making • Establish DEIA advisory councils with student, faculty, and classified professional representatives. • Ensure diverse perspectives are included in strategic planning and governance.

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Goal 3: Cultivate equitable campus culture to support student, faculty, and classified professionals belonging and success.

Objectives	Activities to support this objective
3.1 Leverage cutting-edge technology to remove barriers and improve the employee and student experience.	Enhance Digital Access and Infrastructure - Expand Wi-Fi coverage and improve connectivity across campus. - Provide students and employees with access to updated hardware, software, and cloud-based tools. Improve Online Learning and Hybrid Course Delivery - Invest in modern learning management systems (LMS) to enhance user experience. - Offer faculty training on integrating emerging technologies into curriculum delivery. Streamline Administrative Processes with Technology - Implement AI-driven chatbots for real-time students and employee assistance. - Automate routine administrative tasks to improve efficiency and reduce wait times. Enhance Accessibility and Inclusive Technology - Ensure all digital content meets ADA compliance and accessibility standards. - Provide assistive technology tools for students and employees with disabilities. Advance Data-Driven Decision Making - Utilize analytics tools to track student success metrics and improve support services. - Implement predictive modeling to identify and assist at-risk students. Strengthen Cybersecurity and Data Protection - Upgrade cybersecurity measures to protect student and employee data. - Provide ongoing cybersecurity awareness training for all users. Expand Virtual and Augmented Reality for Learning and Training - Integrate VR/AR technology into classrooms and training programs. - Develop virtual labs and simulations for hands-on learning experiences. Support Remote Work and Learning - Optimize virtual meeting platforms and collaborative tools for seamless remote interaction. - Offer hybrid work options for employees where applicable.
3.2 Utilize accurate and reliable disaggregated information to make informed decisions.	Enhance Data Collection and Management - Implement standardized data collection processes across departments. - Ensure data governance policies are in place to maintain accuracy and integrity. Improve Data Accessibility and Transparency - Develop user-friendly dashboards for real-time access to disaggregated data. - Train faculty and classified professionals on data interpretation and application. Use Data to Inform Equity-Driven Decisions - Disaggregate student success metrics by demographics to identify gaps. - Utilize findings to implement targeted interventions that promote equity. Strengthen Institutional Research and Reporting - Align data collection with accreditation, compliance, and strategic goals.

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	- Conduct annual reviews to assess the effectiveness of data-driven initiatives. Leverage Predictive Analytics for Student and Institutional Success - Use predictive modeling to identify at-risk students and provide proactive support. - Analyze enrollment trends to guide resource allocation and program development.
3.3 Collaborate and leverage professional development opportunities across partnerships.	Expand External Partnerships for Professional Growth - Establish collaborations with industry leaders, universities, and professional organizations. - Develop joint training programs with community and business partners. Enhance Faculty and Classified Professionals Learning through Partnerships - Offer faculty exchange programs with partner institutions. - Provide access to external certification programs and industry-recognized credentials. Increase Cross-Departmental and Interdisciplinary Training - Facilitate interdisciplinary workshops and training sessions. - Encourage knowledge-sharing through mentorship and networking events. Utilize Grants and Funding for Professional Development - Seek grant funding to support professional development initiatives. - Offer stipends or incentives for faculty and classified professionals' participation in partnership programs. Leverage Technology for Virtual Learning Opportunities - Establish online learning modules with partner organizations. - Utilize webinars and virtual conferences to broaden access to training.
3.4 Ensure participatory governance practices are understood, followed, utilized, and evaluated regularly.	Increase Awareness and Understanding of Governance Practices - Develop and distribute a clear guide outlining participatory governance structures, roles, and responsibilities. - Conduct regular workshops and training sessions for faculty, classified professionals, and students on governance policies and procedures. - Create an online hub with governance-related documents, meeting minutes, and decision-making processes. Encourage Active Participation and Engagement - Ensure representation from all stakeholder groups in governance committees. - Provide opportunities for open forums and town hall meetings to discuss governance-related topics. - Establish mentorship programs to guide new members in governance processes. Regularly Evaluate and Improve Governance Effectiveness - Implement an annual assessment of governance practices through surveys and feedback sessions. - Review and update governance policies regularly to reflect institutional needs and compliance requirements. - Use data-driven decision-making to enhance transparency and accountability in governance processes.

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Goal 4: Strengthen supportive infrastructure that facilitates equity, a sense of belonging, and trust among faculty, classified professionals, and students.

Objectives	Activities to support this objective
4.1 Improve physical and virtual infrastructure and enhance technology resources to create conducive learning environments and promote sustainability in support of the overall education experience and academic success of students.	Physical Infrastructure Improvements: • Modernize classrooms, laboratories, libraries, and common areas to enhance learning spaces. • Sustainability initiatives by maintaining: 1. Energy-efficient lighting 2. Water conservation measures 3. Green building practices. 4. Preventative maintenance contracts 5. Replace and maintain gas-powered equipment with electric equipment 6. Waste separation • Improve pathways, elevators, and signage to ensure accessibility for all students, including those with disabilities. • Replace outdated desks, chairs, and whiteboards with ergonomic and modern alternatives. • Upgrade life safety & security systems, install additional lighting, and improve emergency response protocols. • Develop new student lounges, group study areas, and outdoor learning environments. Virtual Infrastructure Enhancements: • Expand high-speed internet access across campus and improve reliability in classrooms and common areas. • Enhance learning management systems (LMS) like Canvas to support virtual coursework. • Provide students and faculty with access to tools like Microsoft Teams, Zoom, and Google Workspace for seamless communication. • Expanded IT support & training such as help desk services to assist students and faculty with using digital tools effectively. Technology Resource Optimization: • Install smartboards, projectors, hybrid learning equipment, etc. for interactive teaching. • Expand and maintain laptop, tablet, and hotspot lending programs for students in need. • Invest in access in e-books, databases, subscriptions, and academic software for student and faculty research. • Implement advanced security measures to protect student/faculty facility data from cyber threats.
4.2 Maximize funding and allocate resources to support equitable student achievement, sustainable growth, innovation, and competitive advantage.	Strategic Budget Planning & Resource Allocation • Conduct data-driven budget reviews to ensure alignment with the current SAC Budget Priorities list. • Prioritize funding for programs that directly impact equitable student success, retention, and completion rates. Grant Acquisition & Alternative Funding Sources • Expand grant writing efforts to secure federal, state, and private funding. • Develop and maintain partnerships with corporations, foundations, and alumni donors to increase scholarship and program funding. Equitable Distribution of Student Support Services

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Goal 4: Strengthen supportive infrastructure that facilitates equity, a sense of belonging, and trust among faculty, classified professionals, and students.

	• Increase funding for tutoring, mentoring, and academic counseling to close achievement gaps. • Expand and maintain basic needs programs, such as food pantries and mental health services. • Invest in career development initiatives, including internships, apprenticeships, and job placement services. Innovation & Competitive Advantage • Invest in entrepreneurship and innovation labs to encourage student-led research and start-up initiatives. • Strengthen and maintain industry partnerships to provide students with real-world learning experiences and job opportunities.
4.3 Provide comprehensive professional development programs that empower faculty and classified professionals with continuous learning opportunities, fostering expertise, innovation, equity, community, and a dynamic educational environment.	Professional Development for Faculty & Classified Professionals • Support faculty professional development to integrate cutting-edge teaching methods and emerging technologies. • Support attendance at national and international conferences, as well as professional certifications that align with institutional goals. Workshops and Training Sessions • Offer regular professional development workshops on teaching strategies, technology integration, student engagement, and equity-focused education. • Create pathways for faculty and classified professionals to grow into leadership roles through mentorship, training, and skill-building sessions. • Offer funding opportunities for faculty and classified professionals to engage in research, curriculum development, and innovative projects that enhance student learning. Equity and Inclusion Training • Provide ongoing education on diversity, equity, and inclusion to ensure a welcoming and supportive environment for all students and classified professionals. Technology Integration Training • Equip faculty and classified professionals with skills to effectively use digital tools, learning management systems, and emerging technologies in education.