RSCCD 2027-2028 Cost of Position (Estimated)

COST OF NEW POSITION - CLASSIFIED CONTRACT

POSITION TITLE	**Facility Planning Specialist**		
GRADE & STEP	MONTHLY RATE	NO OF MONTHS	ANNUAL COST
Grade 17 & Step 3	$ 8,978.748	12	**$ 107,744.98**

SALARY RELATED TAX/BENEFITS	BENEFIT RATE	BENEFIT COST	
PERS	26.400%	28,444.67	
SOCIAL SECURITY	6.200%	6,680.19	
MEDICARE	1.450%	1,562.30	
UNEMPLOYMENT	0.050%	53.87	
WORKERS COMP	2.200%	2,370.39	
ACTIVE RET. INS. COST	0.000%	-	
TOTAL TAX & BENEFIT COST	**36.300%**	**$ 39,111.42**	**$ 39,111.42**
TOTAL SALARY & BENEFIT COST			**$ 146,856.40**

FRINGE BENEFITS COST	BENEFIT RATE	BENEFIT COST	
FRINGE BENEFITS (CSEA only)		1,500.00	
SOCIAL SECURITY	6.200%	93.00	
MEDICARE	1.450%	21.75	
UNEMPLOYMENT	0.050%	0.75	
WORKERS COMP	2.200%	33.00	
ACTIVE RET. INS. COST	0.000%	-	
TOTAL FRINGE BENEFIT COST	9.900%	$ 1,648.50	**$ 1,648.50**

INSURANCE BENEFITS			
LIFE INSURANCE (ANNUAL OR $50,000 minimum)			
(Annual Life Insurance X $0.075/1000 X 12 Months)	$ 107,744.98	96.97	
MEDICAL INSURANCE (see below)		23,230.07	
TOTAL INSURANCE COST		23,327.04	**$ 23,327.04**

TOTAL COST OF POSITION	**$ 171,831.94**

BENEFITS =	**$ 64,086.96**
BENEFIT COST AS A PERCENT OF CONTRACT =	**59.48%**

CSEA	Max	**39,550.96**	**23,230.07**	**AVERAGE**

NOTE: WHEN CALCULATING A VACANT POSITION PLEASE USE AVERAGE $$ FOR H&W