



SANTA ANA
COLLEGE

SAC Completes

CONTINUES TO
LEAD WITH **EQUITY:**

Guiding students to upskill, complete certificates, degrees or university transfer for long-term career success.

SPRING 2025
CONVOCATION



HOSTED BY / SAC PRESIDENT
DR. ANNEBELLE NERY

FEB. 4, 2025 | PHILLIPS HALL

Distinguished Guests



SANTA ANA COLLEGE



DAISY TONG
Board of Trustees
President

Rancho Santiago Community
College District



SANTA ANA COLLEGE



MADELINE GRANT

FARSCCD President

Rancho Santiago Community
College District



SANTA ANA COLLEGE



CLAIRE COYNE

Academic Senate President

Santa Ana College



SANTA ANA COLLEGE



TYLER JOHNSON

CSEA Chapter 579 President

Rancho Santiago Community
College District



SANTA ANA COLLEGE



JENNEFER BOULAGJAME

ASG President Pro-Tem

Santa Ana College



SANTA ANA COLLEGE



DR. ANNEBELLE NERY

College President

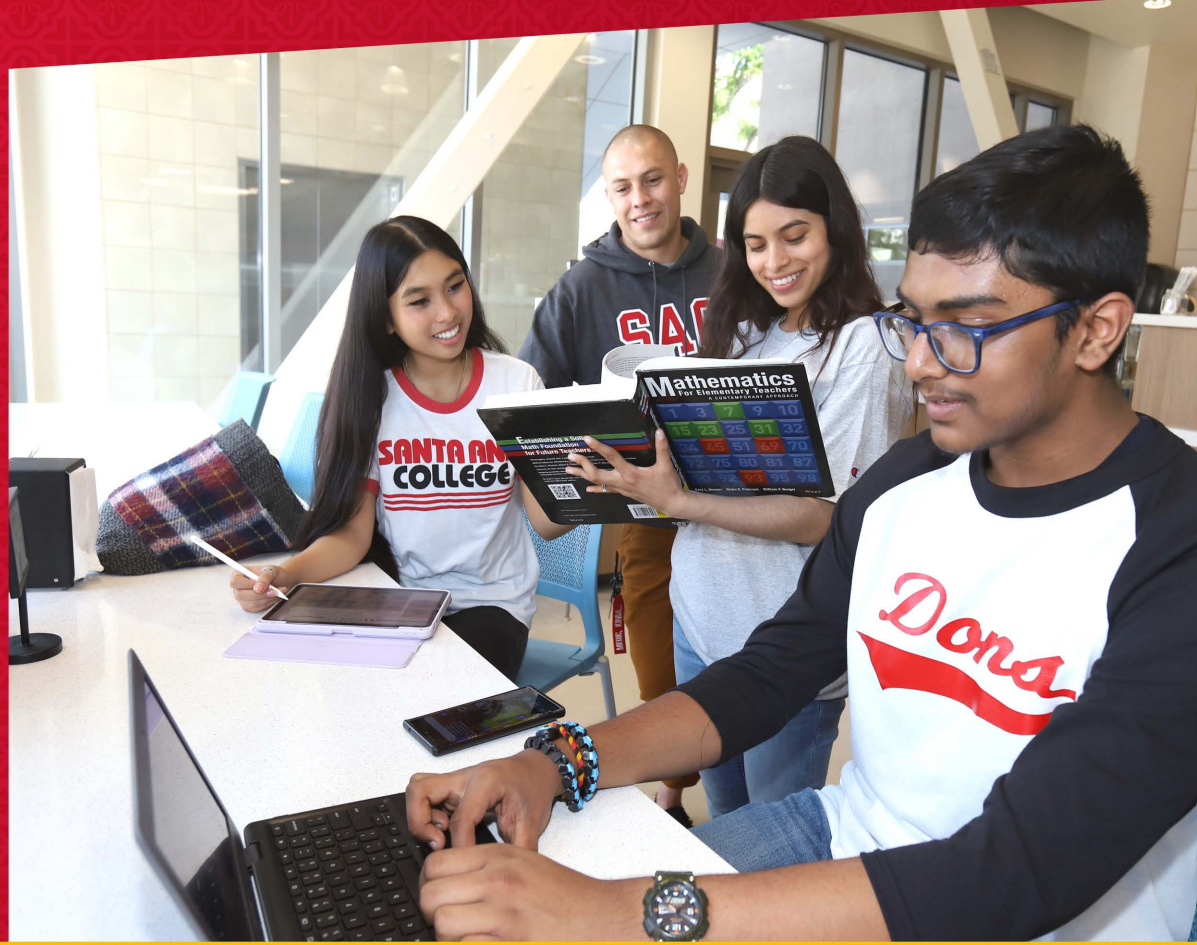
Santa Ana College



SANTA ANA COLLEGE

Equity Planning

- Increase Degree, Certificates & Transfers
- Integrated Planning
- Guided Pathways
- Student Equity
- Close Equity Gaps
- Bridge Students from Noncredit to Credit



President's Focus in 2025



GOAL

1

Ensure equitable access to innovative educational programs and comprehensive support services fostering student success in achieving workforce readiness, successful transfer opportunities and personal developmental goals.

GOAL

2

Expand partnerships to optimize educational options and opportunities through innovative services and equitable practices.

GOAL

3

Cultivate equitable campus culture to support student, faculty, and staff belonging and success.

GOAL

4

Strengthen supportive infrastructure that facilitates equity, a sense of belonging, and trust among faculty, staff, and students.

SAC Completes

GUIDED PATHWAYS

1

2

3

4

1

CLARIFY THE PATH

2

ENTER THE PATH

3

STAY ON THE PATH

4

ENSURE LEARNING



SANTA ANA COLLEGE

SUPPORTING OUR STUDENTS





Complete a Family Preparedness Plan at SAC

SATURDAYS in SPRING Semester 2025
10am-2pm at SAC

Santa Ana College is located at 17th and Bristol. We will be in the A Building and parking is \$2 when you use Lot #6.

Use www.sac.edu/clirrc or this QR to sign in once you arrive ----->



Walk-in Welcome to A-104

FREE HELP!

Attorney Supervised
Spanish/Vietnamese/Chinese/
Tagalog Interpreters
Safe, Friendly Environment
Open to All
Free copies



FREE IMMIGRATION SERVICES

SCHEDULE A FREE APPOINTMENT TODAY AT:
FINDYOURALLY.COM

Free immigration legal services and case support for students (credit / non-credit), staff, and faculty at Santa Ana College located in the Village (VL-109) or virtually.

Steps to Schedule Your Appointment:

Step 1:
-Go to: FindYourAlly.com

Step 2:
-Type & Select Santa Ana College
-Select in-person or Virtual Appointment

Step 3:
-Select a date & time available

Step 4:
-Complete the information requested

Step 5:
-Confirm your appointment



CHIRLA
Coalition for Humane
Immigrant Rights

CONTACT US:
(714) 564-6282
UNDOCUSCHOLARS@SAC.EDU



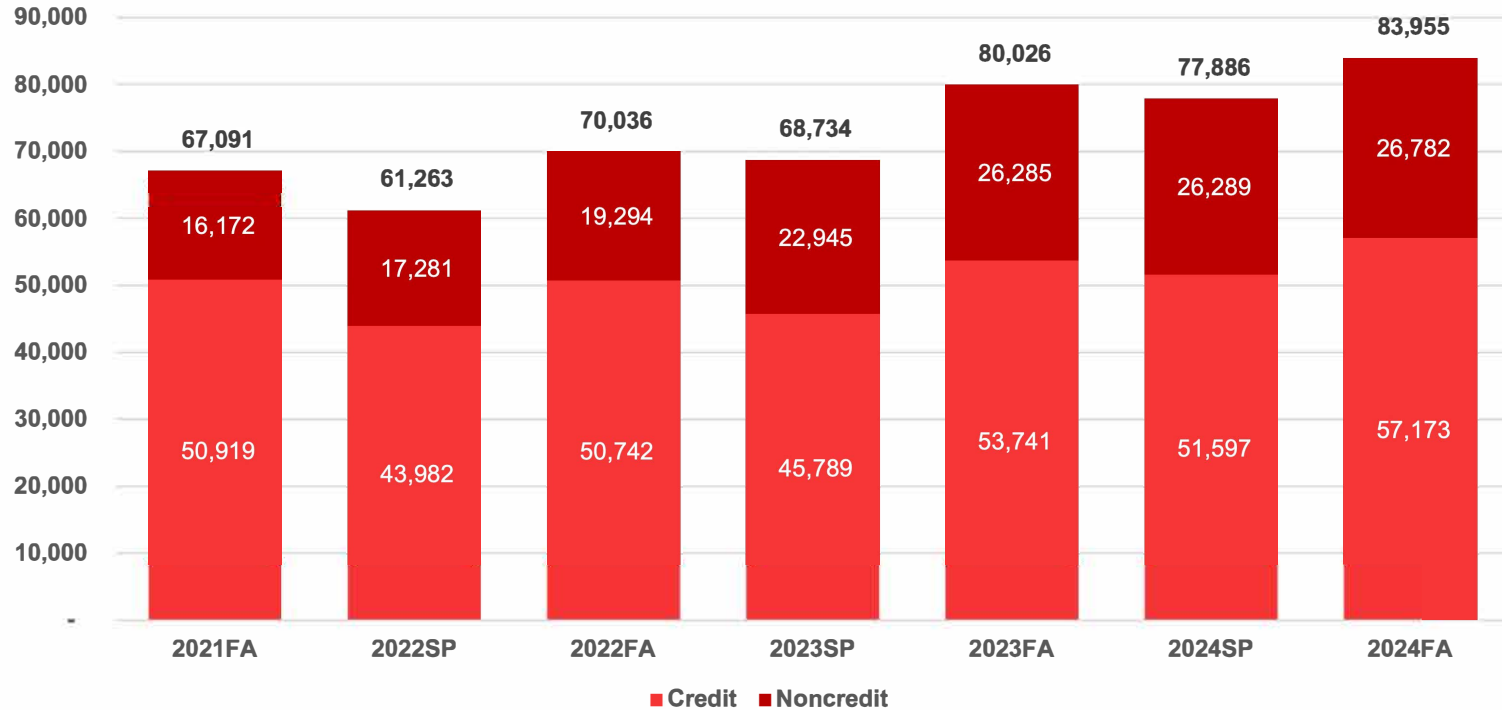
SANTA ANA COLLEGE

STANDING WITH OUR LGBTQIA+ STUDENT BODY, STAFF, AND FACULTY



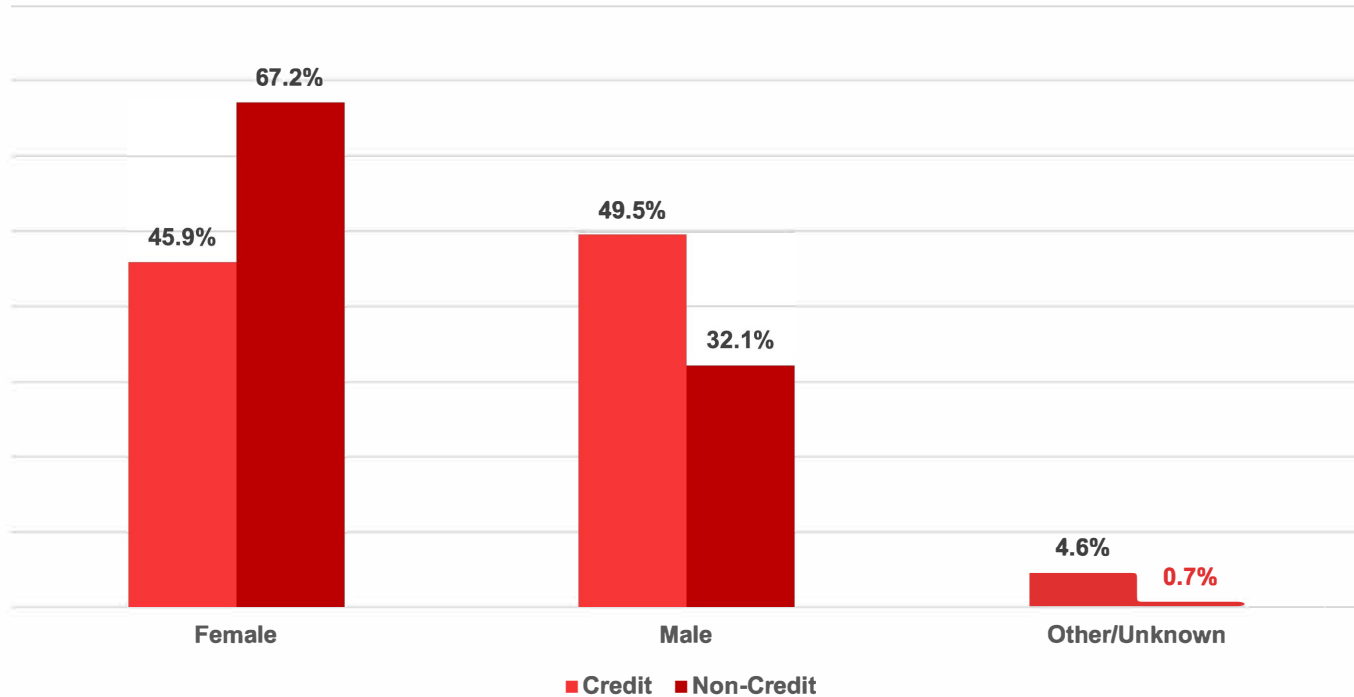
SANTA ANA COLLEGE

ENROLLMENT 2021-2024



SPRING 2025

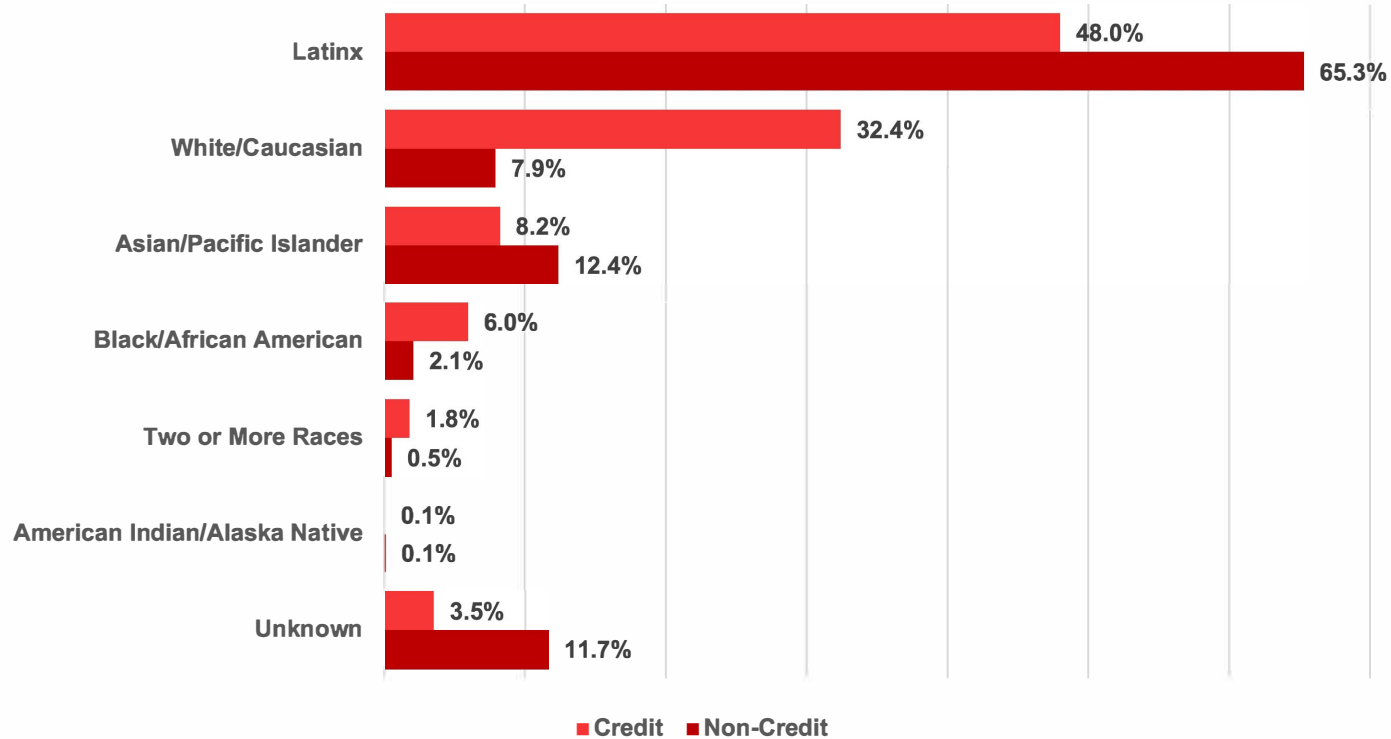
GENDER BREAKDOWN OF STUDENTS



SANTA ANA COLLEGE

SPRING 2025

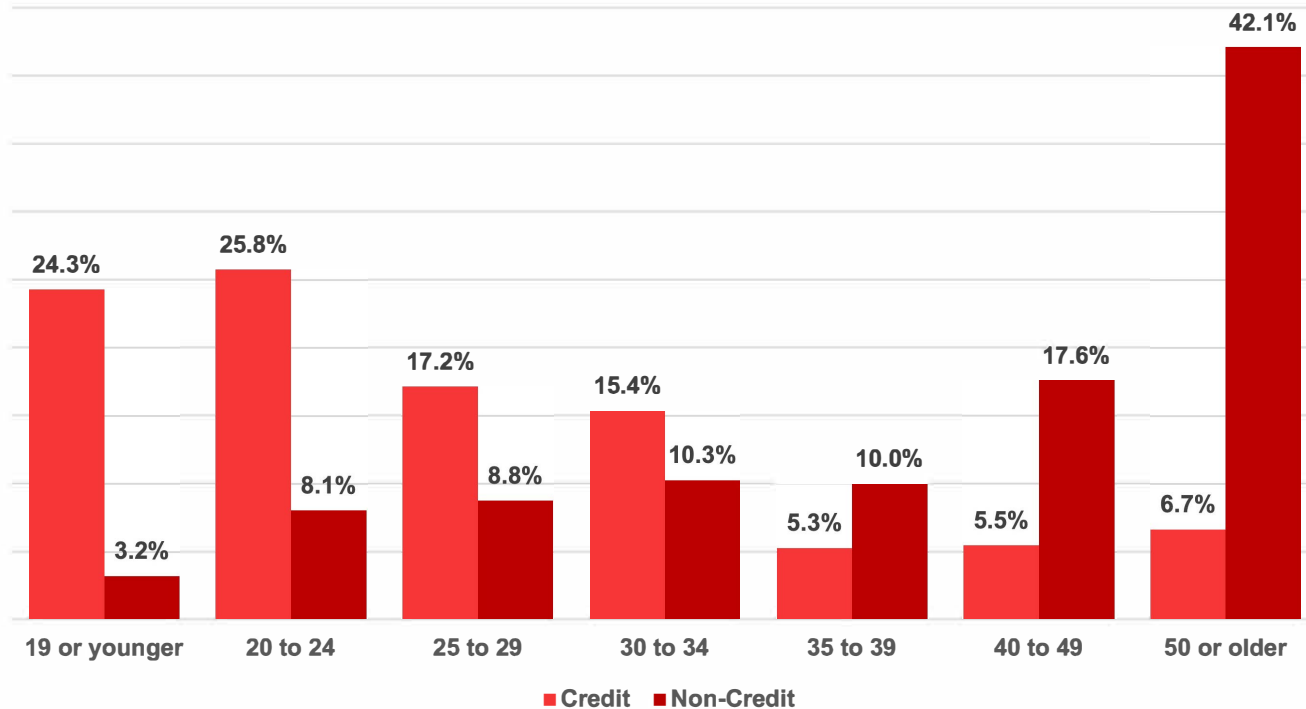
DEMOGRAPHICS OF STUDENTS



SANTA ANA COLLEGE

SPRING 2025

AGE BREAKDOWN OF STUDENTS



SANTA ANA COLLEGE

DISPROPORTIONATE IMPACT IN VISION FOR SUCCESS

Disproportionate Impact in Vision for Success Metrics (PI)	AA/AS	ADT	Certificate	Units for AA/AS	Transfer	Job in Field of Study	Persistence
Gender							
Female							
Male							
Non-Binary/Other/Unreported							
Ethnicity							
American Indian or Alaskan Native							
Asian							
Other/Unreported							
Black or African American							
Hispanic/Latino							
Native Hawaiian or Other Pacific Islander							
Two or More Races							
White							
Age							
19 or younger							
20 to 24							
25 to 29							
30 to 34							
35 to 39							
40 to 49							
50 or older							



WHY WE ARE HERE



SANTA ANA COLLEGE

STUDENT SERVICES

Dr. Vaniethia Hubbard, Vice President, Student Services



SANTA ANA COLLEGE

**WELCOME,
NEW STUDENT SERVICES TEAM!**



SANTA ANA COLLEGE

Welcome, New Classified Professionals!

Andres Andrade, Instructional Center Technician Assessment	Juan Cabrera, A&R Specialist II Admissions & Records	Vivian Hernandez, Student Program Specialist Student Development	Daniel Solis, Counseling Assistant EOPS
Simren Ayra, Student Services Specialist Asian Pacific Student Program	Jocelyn De la Ossa, Counseling Assistant CalWORKs	Angel Prado Calderon, Lead Residential Assistant Upward Bound	Leticia Torres, A&R Specialist I Admissions & Records
Adilene Ayala, Student Activities Coordinator Student Development	Jennifer Duque, General Office Clerk EOPS	Gabriel Ramirez, Student Services Specialist EOPS	Ashley Vergara, A&R Specialist I Admissions & Records



Welcome, New Tenured Track Faculty!



Caitlyn Anselmo,
Counseling Division
Athletics Counselor



Nigel Leos,
Counseling Division
Counselor



Moises Perez-Martinez,
Counseling Division
Counselor



Chris Sanchez,
Counseling Division
Counselor



SANTA ANA COLLEGE

Welcome, New Managers!



Dr. Christine Cecil,
Director, Health Center, Health and Wellness Center



Romeo Garcia,
Interim Director, Special Programs, TRIO Academic Talent Search



SANTA ANA COLLEGE

SAC *Completes*

CONTINUES TO
LEAD WITH EQUITY:

Guiding students to upskill,
complete certificates, degrees
or university transfer for
long-term career success.

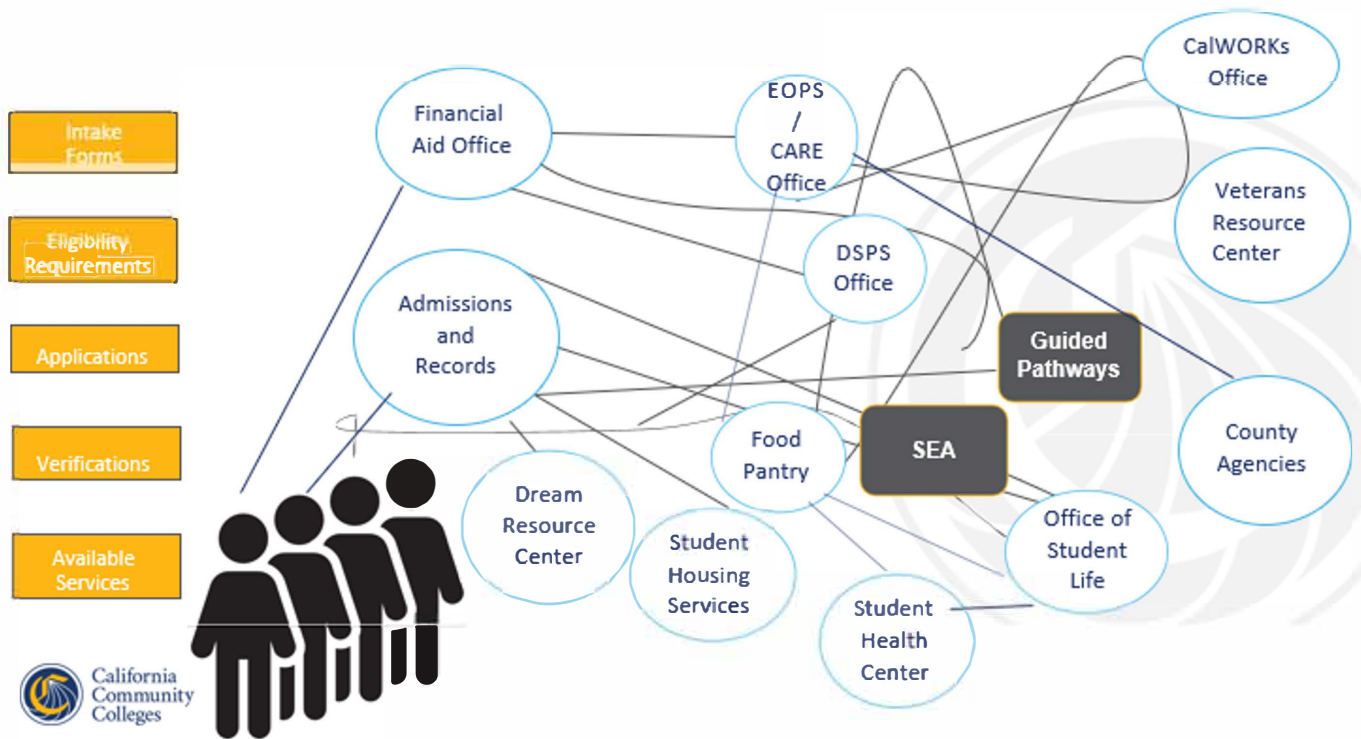
Student Services

- Ensuring **Equity at the Center** of Completion and Student Success
- Identifying and Removing **Gaps and Barriers**
- Redesigning the **Student Experience**
- Institutionalize an Effective and Efficient
Case Management Model



SANTA ANA COLLEGE

The Messy Reality of the Student Experience



GUIDED PATHWAYS



SANTA ANA COLLEGE

What Guided Pathways Seeks to Achieve



1 CLARIFY THE PATH

2 ENTER THE PATH

3 STAY ON THE PATH

4 ENSURE LEARNING



SANTA ANA COLLEGE

Guided Pathways Steering Committee

Cecilia Lorenzo, ASG Student	Johnny Whitehead, ASG (CEC) Student	Helen Barriere, Classified	Daniel Cristobal, Classified
Claire Coyne, Faculty (Credit) Co-Chair	Chantal Lamourelle, Faculty (Credit)	Osiel Madrigal, Faculty (CEC)	Jacqueline Margo, Faculty (Credit)
Carrie Patton, Faculty (CEC)	Kristian Robertson, Faculty (Credit)	Tanisha L. Burrus, Manager Co-Chair	Dr. Maria Dela Cruz, Manager
Dr. Gregory Toya, Manager	Matthew Valerius, Manager	Christina Wagner, Manager	
Dr. Vaniethia Hubbard, Administrator	Dr. James Kennedy, Administrator	Dr. Jeffrey Lamb, Administrator	



Guided Pathways Update

1: CLARIFY THE PATH

Transfer

- Increase student transfer rates by 2%
- Increase campus-wide awareness of AD-Ts through marketing and SAC Catalog

2: ENTER THE PATH

Successful Enrollment: Early Decision Initiative

- 75% of high school seniors participating in SAC's "Early Decision" initiative will enroll and matriculate in the upcoming fall semester.
 - **Progress:** 88% of the Early Decision students remained enrolled past census in fall 2024.



Guided Pathways Update

2: ENTER THE PATH

California Adult Education Program (CAEP) Integration

- Track engagement opportunities for credit faculty to learn about noncredit programs
- Track increase articulation agreements established to support noncredit to credit transition.
 - **Progress:** Credit and Noncredit managers engaged in a planning discussions to strengthen the partnership.

3: STAY ON PATH

Persistence: First Primary Term to Secondary Term

- 57% or more of all SAC students will persist from their first primary term to the second term.



Guided Pathways Update

3: STAY ON THE PATH

Completion

- Increase the vision for success definition of completion within three years by at least 12.5%

Zero Textbook Cost to Degree

- Identify Zero Textbook Cost pathways for the ZTC Program California Grants
 - **Progress:** 11 ZTC pathways established in the areas of American sign Language, Paralegal, Public Fire Services, Retail management, Caregiver, Entrepreneurship & Innovation, HVAC-R, International Business, Library Tech, and Math.



Guided Pathways Update

4. ENSURE LEARNING

Completed Transfer Level Math & English

- Increase the current completion rate of Transfer Level Math and English from 9% to 25% by end of 2026.
 - **Progress:** Math and English departments are utilizing AB705 funds to close equity gaps and increase successful completion rates in Math and English transfer level courses.

Student Equity and Achievement Program (SEAP)

- Increase capacity for positions that are solely dedicated to GP and SEAP work.
 - **Progress:** Guided Pathways Steering Committee was established; SEAP expanded its team to include Equity Goal Facilitators (5 Faculty members).



Guided Pathways Update



4. ENSURE LEARNING

Strong Workforce Program (SWP)

- Review highest priority Career Education programs to identify needed equipment and curriculum updates.
- High priority programs leverage SWP funding to work with regional employers to update curriculum and purchase needed equipment.
- All Continuing Education programs complete the process of reviewing curriculum and equipment to ensure labor market relevance.



SPRING 2025 HIGHLIGHTS & ACTIVITIES



SANTA ANA COLLEGE

Disabled Students Program & Services

PD Flex Week Workshops:

- **Let's Say it All Together Now** - Tuesday, Feb. 4th, 2:50pm - 4:50pm in HS-106
- **Creating Community Thru Crafting** - Tuesday, Feb. 4th, 2:50pm - 4:50pm in HS-121
- **Managing Atypical or Challenging Behavior** - Wednesday, Feb. 5th, 2:40pm - 3:40pm, via Zoom
- **WATCH PARTY: Accommodations – What is Required by Federal Disability Law & What Isn't** (Webinar led by the Office of Civil Rights) – Stay tuned for future details!





SANTA ANA
COLLEGE

STUDENT LEADERSHIP ACADEMY



Sign up for
Fall 2024 Sneak Peek
Info sessions and workshops

Spring 2025
Application Period
November 4-15, 2024!

Student Leadership Academy – 1st Cohort

The Student Leadership Academy aims to empower students to become confident leaders, equipped to make meaningful impacts both on and off campus.



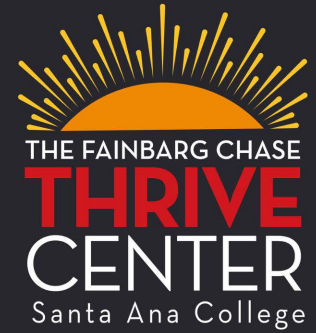
- 20 students representing various programs
- Learning Workshops
- Keynote Speakers
- Community Service Project
- Networking Event
- Awards and Recognition



SANTA ANA COLLEGE

Fall Food Pantry Highlights:

- 1. Food Pantry Usage.** Achieved **9,000 total visits** to the Food Pantry in **Fall 2024**, reflecting a **17% increase** compared to Fall 2023, demonstrating continued growth in supporting students' food security needs.
- 2. Holiday Initiative Success.** Supported **468 families** by distributing **Northgate Markets** gift cards, turkeys, and food boxes, ensuring students and their families had access to essential holiday meals and resources.



Spring Initiatives:

1. International Partnerships with Equity Driven Initiatives

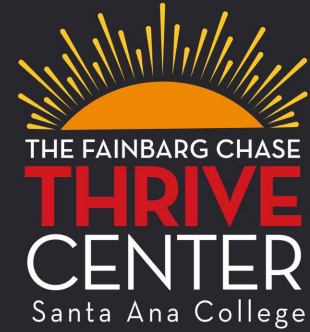
- **GOAL:** to ensure basic needs services are readily accessible and culturally responsive.

2. Expanded Partnerships with the School of Continuing Education

- **GOAL:** to enhance basic needs support and to reach a broader student population.

3. Orange County Social Services Agency Partnership

- **GOAL:** to deliver training sessions at SAC and improve community support.



“The Thrive Center has helped me a lot because the last few months I thought that I couldn't pay for groceries.”

-SAC Student



SANTA ANA COLLEGE

Upcoming Spring Activities

1. Thrive Center Relocation Village, VL-110

Join the Open House workshop following Convocation to explore the new space and learn more about our programs.

2. CalFresh Fest (February 24-28)

Mark your calendars for CalFresh Fest, a week-long initiative dedicated to promoting food security, public benefit programs, and basic needs resources for students.

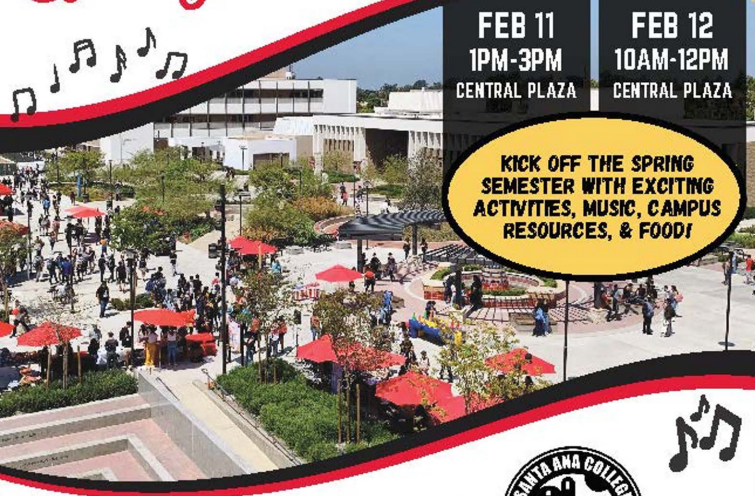


The Thrive Center Team



WELCOME WEEK

Spring 2025



FEB 11
1PM-3PM
CENTRAL PLAZA

FEB 12
10AM-12PM
CENTRAL PLAZA

KICK OFF THE SPRING
SEMESTER WITH EXCITING
ACTIVITIES, MUSIC, CAMPUS
RESOURCES, & FOOD!



Celebrate the **Year of the Snake** with the Asian Pacific Student Program (APSP) and ASG! Join us on **Tues, Feb 11th from 1:30-2:30 PM** in the Amphitheater for a vibrant Lunar New Year celebration featuring a dragon performance and fun cultural activities!



Instagram icon sac_asg

Email icon Student_Activities@sac.edu

Upcoming Spring Activities

Welcome Week 2025 (February 11 & 12)

Stay informed on student activities by checking out our events calendar!



Scan me



SANTA ANA COLLEGE

ASIAN PACIFIC STUDENT PROGRAM

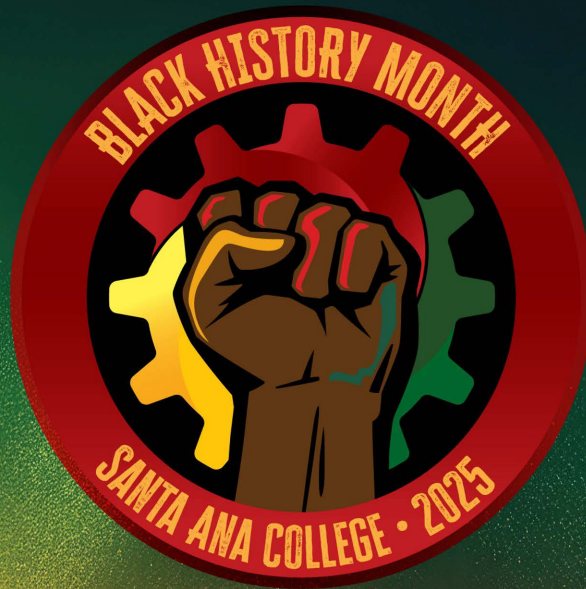
YEAR OF THE
SNAKE
LUNAR NEW YEAR
2025

FEB. 11, 2025 • 1:30 P.M. - 2:30 P.M. • AMPHITHEATER



SANTA ANA COLLEGE

U2 SCHOLARS & BLACK HISTORY PLANNING COMMITTEE



EMPOWERING
Through Effort,
INSPIRING
Through Action

SAC.EDU/BHM



SANTA ANA COLLEGE

31ST ANNUAL KINDERCAMINATA



KINDER CAMINATA
¡SI SE PUEDE!

Kindercaminata was founded in 1993 to celebrate the life and accomplishments of Cesar Chavez. "Si Se Puede!" was Chavez's motto and has been the theme of Kindercaminata since its establishment. Through a community-wide effort, over 1,000 kindergarten students visit Santa Ana College to learn about career opportunities made possible through college education.

DATE: Friday, March 28, 2025
TIME: 8:00am - 11:30am
LOCATION: Parking lot 11

Event Highlights

- Career demonstrations
- "Si Se Puede!" march through the campus
- Lunch and Entertainment!

SANTA ANA COLLEGE

Contact Us: 714-564-6141 | Visit Our Website: www.sac.edu/outreach | Our Location: 1530 W. 17th Street

Maria Gutierrez

B C



Welcome Class of 2038 to SAC!



SANTA ANA COLLEGE



More Details to Follow

REGISTRATION WILL OPEN IN FEBRUARY 2025

Save the Date

Join the Transfer Team and explore strategies to support transfer students' success and share best practices for creating seamless pathways to transfer.

Register via SAC Gateway system to receive professional development credit.



SANTA ANA COLLEGE

Academic Affairs

Dr. Jeffrey Lamb, Vice President, Academic Affairs



SANTA ANA COLLEGE

Providing Access

SUMMER
2024

FALL
2024

INTERSESSION
2025

SPRING
2025

Headcount

13,880

Headcount

27,583

Headcount

6,160

Headcount

TBD

Units

42,830

Units

131,887

Units

19,397

Units

TBD

FTES

1,954

FTES

6,515

FTES

902

FTES

TBD



SANTA ANA COLLEGE

New Employees

Faculty

Dr. Bassam Ayoub, Chemistry	John Conley, Geography (One-Year FT Temp)	James Harman, Legal Studies
Raul Herrera, Ethnic Studies (One-Year FT Temp)	Dr. Alya Makarem, Pharmacy Technology	Christina Manzano, Physics (One-Year FT Temp)
Joi Randell Millett, Legal Studies	Mario Saul Montoya, Welding	Dr. Carolyn Slocum, Pharmacy Technology



New Employees

Classified Professionals

Andrew Auh, Intermediate Clerk, Nursing	Alexander Ballinas, Instructional Assistant (PT), Fine & Performing Arts
Giovanna Crivello, Instructional Associate (PT), Fire Technology	Juliana Garcia, Administrative Clerk, Academic Affairs
Anna Hilton, Division Administrative Assistant, Business	Kenneth Kiesselbach, Student Services Coordinator, Career Educ. & Workforce Development



New Employees

Managers

Carin Jacobs, Interim Associate Dean, Fine & Performing Arts	Dr. Matthew Morin, Dean, Academic Affairs
Andrea Picchi, Dean, Kinesiology, Health & Athletics	Dr. Parisa Samaie, Associate Dean, Library and Learning Resources



Academic Affairs:

Broad Goals

Schedule and Monitor Enrollment
Internal and External Partnerships
Completion Agenda



SANTA ANA COLLEGE

CATALOG REVIEW

Ensure that our College Catalog is student focused and current. Provide electronic access.

AB 1705 ALLOCATION

Resources to support retention and completion in Math and English in the first year.

EQUITY-MINDED CURRICULUM

Reviewing how we teach and students learn through an equity lens. Incorporate effective practices into the curriculum process.

COURSE/PROGRAM CURRENCY (ON HOLD)

With the program Review Committee, ensure that we are offering courses and programs to meet student need.

NCR TO CR PATHWAY

Focused efforts to build strategic bridges between School of Continuing Education and SAC credit programs.

PROGRAM MAPPING

Leverage CurriQunet Meta and our curriculum processes to review and update program maps. Make them easily available to students.





APPRENTICESHIP

Support and manage influx of interest/demand for apprenticeships at SAC.

NEXT BDP

Continue to provide resources and information to faculty to build out the next **Baccalaureate Degree Program (BDP)** at SAC.

INMATE EDUCATION

Expand on current SCE offerings to include college level courses and student support services such as Project Rise.

CJA CENTER STATUS

Applying for Center Status for the existing academy in Tustin. Will bring in an additional \$1 million to support teaching/learning.

OER/ZTC

Link to statewide resources to develop additional pathways.



AB 928

Commonly called CalGETC. Align general education requirements, facilitating transfer, across CCC, CSU, and UCs.

AB 1111

Common course Numbering Phase 1, Phase 2, and Phase 3.

CREDIT FOR PRIOR LEARNING

College credit awarded for validated skills and knowledge gained outside of coursework at a regionally accredited institution of higher education.

LGBTQIA+ COURSEWORK & CERTIFICATE

A coalition of interested faculty have been working together to create coursework and a certificate that students can obtain at Santa Ana College, to learn more about the LGBTQIA+ community, culture, and issues the community faces



Academic Affairs and School of Continuing Education

Dr. Jeffrey Lamb and Dr. Jim Kennedy

Panel Discussion: Pathways to Success



SANTA ANA COLLEGE

PANELISTS



Lorena Chavez

Dean of Instruction and Student Services
Santa Ana College School of Continuing Education



Osiel Madrigal, Ed.D.

Career Education Coordinator & Department Chair
Santa Ana College School of Continuing Education



David Roper, Ed.D.

Associate Professor & Department Chair
Santa Ana College Human Services and Technology Division



SANTA ANA COLLEGE




Setting the Stage:

Strategic Priorities for Noncredit to Credit Pathways

- Joint Advisory Board Meetings & Events
- Faculty Champions
- Articulation
- Curriculum pathways



Pathways Established

In Talks	In Progress	Established
Legal Studies 	Dance 	<ol style="list-style-type: none">1. Automotive Technology2. Culinary Arts3. Welding Technology4. Manufacturing Technology5. Diesel-Electric Technology6. Fashion Design & Merchandising7. Digital Media Arts8. Pharmacy Technology9. Theatre Arts10. Biotechnology 



The Automotive Technology Pathway



SANTA ANA COLLEGE

DRIVING SUCCESS AND THE ROAD AHEAD

1. Get Informed
2. Collaborate
3. Imagine
4. Plan
5. Implement
6. Evaluate



Continuing Education

Dr. James Kennedy, Vice President, Continuing Education



SANTA ANA COLLEGE

Continuing Education Goals



Goal 1: Increase student access, retention, and completion rates through proactive support systems and re-engagement initiatives that address the diverse needs of adult students.

Goal 2: Enhance the overall student experience across all aspects of our institution by fostering a culture of responsive, respectful, and supportive service.

Goal 3: Increase transition rates by developing clear pathways, providing targeted support services, and strengthening partnerships to help students move seamlessly into credit programs at Santa Ana College.

Goal 4: Provide noncredit students with inclusive, well-equipped classrooms, educational resources, and comprehensive support services, to create equal opportunities for success.

Goal 5: Address barriers within institutional processes that may negatively impact noncredit students.



Adult Dual Enrollment

Continuing Education Students can:

- Focus on completing educational goals at SCE while also working on a Certificate and/or an Associate's Degree at SAC
- Streamline the path to academic and career goals



All classes are 100% Tuition-Free!






Qualifications:

- 17.5 years of age or older
- Be a Continuing Education student
- Not already have a U.S. recognized high school diploma or equivalency



SANTA ANA COLLEGE

Student Engagement = Student Success

46	150	13,296	14,763	15,415
Community Site Locations	Outreach Events	Students Served by Basic Needs	Social Media Followers	Counseling Sessions
				

Thank you to our classified professionals and faculty for supporting our students!



SANTA ANA COLLEGE

HIGHLIGHTS: STUDENT SUPPORT

- Bi-Weekly Food Distributions at CEC
- Free Student Haircuts
- Mobile Dental & Vision Clinics
- CalFresh Application Assistance
- Bank Account Setup
- Health screenings and vaccines
- Free Family Meals

OTHER EXCITING INITIATIVES:

- Expanded online and in-person technology support
- More on-campus community events for students
- Student contests and more! 😊



SANTA ANA COLLEGE



Continuing Education New Hires & Promotions

January 1st through December 31st, 2024



SANTA ANA COLLEGE



Classified Professionals New Hires & Promotions

- **Gloria Arvizu**, Administrative Clerk
- **Maria Cardenas**, Admissions & Records Specialist Senior
- **Kathy Chavarria**, Administrative Clerk
- **Andrea Cristobal**, Student Services Coordinator, Outreach
- **Amanda Farah**, Division Administrative Assistant
- **Adilene Gardea**, Division Administrative Assistant
- **Virginia Guillen**, Administrative Clerk
- **Claudia Gutierrez**, Student Services Coordinator
- **Jhon Herrera Castro**, Instructional Assistant
- **Norma Leon**, Administrative Clerk
- **Jorge Mora**, Student Services Coordinator
- **Adriana Morales**, Support Services Assistant
- **Paulina Murrillo**, Admissions & Records Specialist I
- **Jonathan Rivera**, Admissions & Records Specialist I
- **Marisol Sanchez-Moreno**, Division Administrative Assistant
- **Aimee Serratos**, Admissions & Records Specialist I
- **Jennifer Tran**, Admissions & Records Specialist I
- **Marielena Zamudio**, Administrative Clerk
- **Diego Lopez**, Instructional Assistant

This is over double the number of new hires we had last year!



SANTA ANA COLLEGE



Faculty Hires:

Adult Basic Education / High School Equivalency:

- Juliana Saldivar

English as a Second Language:

- Joanne Kibler-McNerney
- Caroline Kim
- Gizelle Ponzillo

Administrative Hires:

- Susana Cardenas
- Dr. Maximiliano Rosas

67

*Part-time Faculty
were hired!*



SANTA ANA COLLEGE

Administrative Services

Dr. Bart Hoffman, Vice President, Administrative Services



SANTA ANA COLLEGE

CAMPUS BUDGET & ACCOUNTING

Big Things Are
HAPPENING!

We currently have **\$9.6 MILLION** allocated for facility projects, including:

SYNTHETIC TURF
FOR THE FOOTBALL FIELD

TECHNOLOGY
CLASSROOM UPGRADES
FOR BOTH SAC & CEC

BLDG. K CANOPY
FOR WELDING STUDENTS

MULTIPLE CAMPUS-WIDE
SHADE PROJECTS

MULTIPLE UPGRADES
FOR FPA FACILITIES

MIDDLE COLLEGE
ROOF REPLACEMENT

\$11.8 MILLION allocated to fund program review resource requests

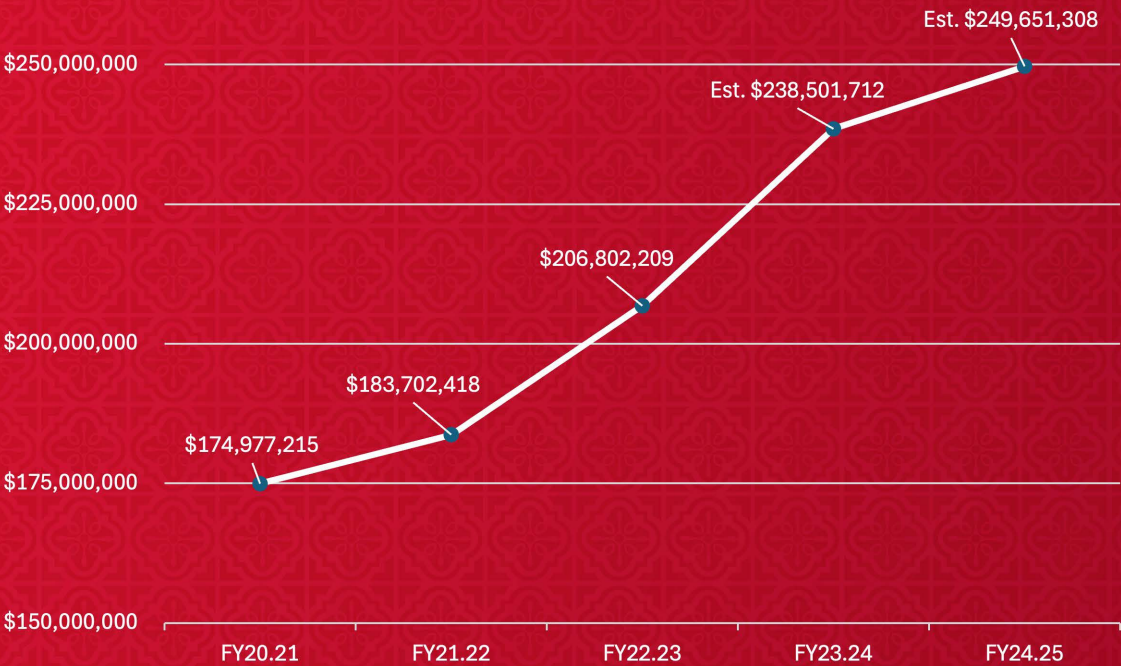


SANTA ANA
COLLEGE

CAMPUS BUDGET & ACCOUNTING

Big Things Are
HAPPENING!

2021-2024 Student Center Funding Formula (SCFF) Apportionment Revenue - RSCCD



SANTA ANA COLLEGE

SAC CAMPUS STORE

We're thrilled to announce the arrival of our brand-new SAC sweatshirts, just in time for Spring 2025. These cozy stylish designs are perfect for staying warm while showing off your school spirit.

What's New

- ✓ Fresh designs in a variety of colors and sizes.
- ✓ High-quality fabric for maximum comfort and durability.
- ✓ Perfect for classes, events, or lounging in style!

Visit the SAC Campus Store today to check them out and grab yours before they're gone. Whether you're shopping for yourself or looking for the perfect gift, these sweatshirts are sure to be a hit!



Don't miss out!



SANTA ANA COLLEGE

SAC CAFÉ *We have exciting news!*

New Espresso Machine Alert!

- We're thrilled to introduce our brand-new espresso machine, designed to speed up coffee processing while delivering exceptional quality.

Spring 2025 Menu Updates

- The SAC Café team is hard at work preparing delicious updates for the upcoming Spring term!
- We're excited to announce that we're exploring **new vegan options** to expand our menu and cater to a wider range of dietary preferences. Stay tuned for more details on these exciting additions.

*STOP BY
THE SAC CAFÉ
TO EXPERIENCE
THE DIFFERENCE!*



SANTA ANA COLLEGE

MAINTENANCE & OPERATIONS

We have new team members! Please welcome:



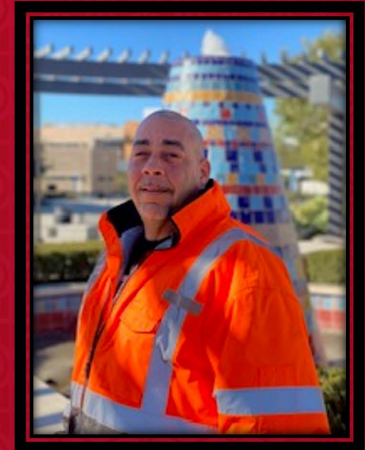
Paul Vernola,
Maintenance Supervisor



Andrew Rangel Alvarado,
Gardener/Utility Worker



Neal Applewhaite,
Custodian



Terry Carlton,
Custodian



SANTA ANA COLLEGE

MAINTENANCE & OPERATIONS

A huge thank you to our M&O team for their dedication and hard work.

Library E-Lockers Installed!

The new Library E-Lockers are ready to serve students with secure, easy-access storage.

Russell Hall Progress

A major milestone achieved! Contractors completed the punch list walk following the demo of the Russell Hall building—clearing the way for future developments.

Baseball Field Revitalization

The field has been fertilized for peak performance and a lush, vibrant look—perfect for the season ahead!

Fresh Traffic Markings

Road and walkway markings are freshly repainted to enhance safety and clarity across campus.

Getting Ready for
SPRING 2025 🌟



SANTA ANA COLLEGE

CLASSIFIED PROFESSIONALS RETREAT

ELEVATE 360: PURPOSE, POWER, AND PATHWAYS TO GROWTH



We are excited to invite you to participate in an enriching and empowering experience at SAC's Classified Professional Development Retreat. Our keynote speaker **Dr. Pilar Huffman, Director of Professional Development** at Compton College, will offer key strategies that foster an inclusive, supportive, and growth-oriented workplace.



WHAT TO EXPECT:

The retreat consists of two dynamic 3.5-hour professional development sessions, designed to support and empower you in your career journey. Each session will focus on four essential components:



CULTURAL CONNECTIONS TO LEARNING

Learn how fostering an inclusive, diverse, and equitable workplace enhances our collective success.



PRIORITIZING SELF-CARE

Discover how connecting to your personal purpose can help you thrive both personally and professionally.



NAVIGATING CAREER DEVELOPMENT THROUGH CHANGE

Gain insights on how to successfully navigate change and advance in your career path.



PRACTICAL TOOLS AND RESOURCES FOR CAREER ELEVATION

Leave with tangible strategies, tools, and resources to support your continued career growth.

WHY YOU SHOULD ATTEND:

This retreat will empower you with the knowledge and skills to:

- Build and maintain inclusive practices.
- Enhance your well-being and resilience.
- Propel your career forward with the right tools and mindset.
- Utilize RSCCD's professional development growth increments/credit program

Whether you're looking to connect with colleagues, develop new skills, or find new pathways for growth, these sessions are designed to inspire and elevate you.



TO REGISTER:
PLEASE SCAN QR CODE
OR CLICK [HERE](#)

*The first 50 registered participants will receive a prize.

THURSDAY · JANUARY 23, 2025 · JSC-219

PROFESSIONAL DEVELOPMENT & CONTRACT COMPLIANCE

A big THANK YOU to the 81 participants who attended the 2025 Classified Professionals Retreat, on Thursday, January 23!

Participants learned to prioritize self-care, navigate career development through change, and gained practical tools and resources for career elevation.

TESTIMONIALS

"Everyone was amazing, I am SO thankful for Dr. Pilar and her phenomenal energy, story, speech, words and presentations. She reminds me to be grounded and continue to inspire students who come from backgrounds like mine."

"I learned to stay connected and continue growing by attending workshops and conferences."

"I appreciated hearing Dr. Pilar Huffman and other classified individuals share their stories on how they prioritize self-care, along with ways they connect to their purpose(s). The presentation and discussion provided great tips that I can utilize in my day-to-day life at home & at work."



SANTA ANA COLLEGE

PROFESSIONAL DEVELOPMENT & CONTRACT COMPLIANCE

A big **THANK YOU** to the 81 participants who attended the 2025 Classified Professionals Retreat, on Thursday, January 23!



SANTA ANA COLLEGE

PROFESSIONAL DEVELOPMENT & CONTRACT COMPLIANCE

UPCOMING PROFESSIONAL DEVELOPMENT WORKSHOPS!!

- The **Classified and Management Professional Development Committee** will host a workshop on the **15 Invaluable Laws of Growth**, where our Classified Professionals will:
 - **Identify steps to intentionally grow yourself** and help others develop.
 - **Identify key barriers**, create actionable steps to overcome them, and discover strategies to remove obstacles.
 - **Take actionable steps** to transform limiting beliefs into empowering new beliefs.



**SAVE THE DATE:
MARCH 19, 2025**

**STAY TUNED FOR REGISTRATION
DETAILS!**

**SAVE THE
DATE!**



SANTA ANA COLLEGE

**THE 15 INVALUABLE LAWS OF
GROWTH**

WORKSHOP

- Identify steps to intentionally grow self, and help others develop
- Identify key barriers, create actionable steps to overcome them, and discover strategies to remove obstacles
- Take actionable steps to transform limiting beliefs into empowering new beliefs.

Come Join Us!

**MARCH 19, 2025
JSC-219**



SANTA ANA COLLEGE

PROFESSIONAL DEVELOPMENT

NEW COMMUNICATION CHANNELS!

New Email:

- We have a new email for professional development updates: classifiedandmanagementpd@sac.edu
- Contract and Purchasing Compliance also has a new email: saccontractsandagreements@sac.edu



Website Updates:

We are working on updating the websites for the Classified and Management Professional Development and the Contract and Purchasing Compliance department.

Keep an eye out for all the exciting updates!



SANTA ANA COLLEGE

SPECIAL THANK YOU TO

- Convocation Planning Team
- All distinguished guests & speakers, and
- YOU for joining us today!

From 11:30 am to 12:30 pm, join us for **Lunch** in the **Small Gym, W-107**.

- Make sure you checked in and received your wristband.
- Wristband required!





SANTA ANA
COLLEGE

SAC Completes

CONTINUES TO
LEAD WITH **EQUITY:**

Guiding students to upskill, complete certificates, degrees or university transfer for long-term career success.

SPRING 2025
CONVOCATION



HOSTED BY/
DR. ANNEBELLE NERY

SAC PRESIDENT
DR. ANNEBELLE NERY

FEB. 4, 2025 | PHILLIPS HALL