

I. Acknowledgement of the behavior immediately on the Academic Senate floor that there is a systemic problem with racism, sexism, and intersectionality that not only affects students but all of us. We need to address issues of positionality, privilege, and power through recommendations and support of the academic senate.

2. The Academic Senate denounces the silencing of voices and supports a public resolution that we are committed to dismantling sexism, racism, and any other forms of oppression.

3. The Academic Senate will immediately establish a workgroup that provides short-term and long-term recommendations for dismantling sexism, racism, and any other forms of oppression and create diverse and inclusive spaces for systemically marginalized voices.

4. Activate our community to provide training, conversations, establish practices that support an inclusive culture that holds us accountable to the charge of dismantling sexism, racism, and any other forms of oppression and create diverse and inclusive spaces for systemically marginalized voices.