

**Meeting Minutes**

9:00am Welcome and Introductions SC-111

Committee members present: C. Axtell, S. Bautista, K. Blackburn, M. Buechler, L. Chavez, M. Dela Cruz, S. Hoang, L. Janus, K. LaBreau, A. Manson, J. Miranda, A. Nair, J. Padilla, L. Sergeyeva, K. Smith, J. Tolentino, K. Taylor, M. Vasquez

Committee members not present: R. Castillo (for M. Robertson), F. Luppani

R. Castillo and F. Luppani completed review of all requests.

9:15am – 11:15am Preliminary Ranking Discussions

Administrators SC-208

Faculty SC-111

11:20am – 1:20pm\* Chat with Chairs SC-111

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| 11:20 – 11:40am | Group A  (7) | Allied Health (SCE): Ozzie Madrigal (P)  Business Administration & Accounting: Tommy Strong (P)  Business Applications Technology: Adam Morgan (P)  Communication Studies: Reyna Cummings &Cara Pierce (P)  Criminal Justice Academies: Hayley Stevens (P)  Culinary & Hospitality (SCE): Ozzie Madrigal (P)  Manufacturing Technology: M. Buechler (P) |
| 11:40am – 12:00pm | Group B  (7) | Active Older Adults: Nicholle Clark (NP)  Adult Basic Education (2): Adrianna Gonzalez (P)  English Second Language: Henry Kim & Merari Weber (P)  High School Subjects: Carrie Patton (P)  High School Equivalency (2) : Adrianna Gonzalez (P) |
| **\*Lunch** | | |
| 12:40 – 1:00pm | Group C  (7) | Child Development & Education Studies (2): Chantal Lamourelle (P)  Counseling – Continuing Education: Alejandro Moreno (P)  Counseling – Dual Enrollment: Maria Aguilar Beltran (P)  Counseling – International Students: Maria Aguilar Beltran (P)  Counseling – Veterans: Maria Aguilar Beltran (P) |
| 1:00 – 1:20pm | Group D  (7) | DSPS – Learning Specialist: Mark Turner (P)  Anthropology: Mario Robertson (P)  Art: Darren Hostetter (P)  Ethnic Studies (4): Rodrigo Valles (P)  Geography: Michael Levine (P) |

(P): Present, (NP): Not present

1:30 – 2:00pm Debrief: Update Rankings SC-111

2:00 – 4:00pm Finalize Rankings SC-111

Administrator and Faculty rankings presented, discussion ensued.

The following are discussion items that resulted in motions with a vote taken. Not all discussion items resulted in motions.

Item A: Counseling #2 – Veterans ranked number 2 on preliminary ranking from review of submitted request. After questions asked of department co-chair, M. Aguilar Beltran, committee recommended switching Counseling #1 – Dual Enrollment with Counseling #2 – Veterans.

Motion made, vote taken: 13 yays, 5 nays. Motion passes.

Counseling #1 – Dual Enrollment switched rankings with Counseling #2 – Veterans.

Item B: Motion made K. Blackburn, J. Padilla seconds: For Allied Health to be ranked #8. Discussion. Vote taken: 12 yays, 4 nays, 2 abstain. Motion passes. Allied Health is ranked #8

M. Buechler leaves at 2:04pm.

Item C: Motion made M. Dela Cruz, S. Hoang seconds: For SCE-Counseling to be ranked #12. Discussion. Vote taken: 15 yays, 2 nays. SCE-Counseling ranked #12.

Item D: Motion made L. Janus, C. Axtell seconds: Communication Studies to be ranked #13. Discussion.

Motion to amend original motion to HS Subjects to be ranked #13, made by A. Manson, S. Hoang seconds. Discussion. Vote taken: 5 yays, 12 nays. Motion fails.

Original motion: Communication Studies to be ranked #13. Discussion. Vote taken. 16 yays, 1 abstain. Motion passes. Communication Studies ranked #13.

Item E: Motion made K. Blackburn, L. Sergeyeva seconds: Manufacturing Technology to be ranked #14. Discussion. Vote taken: 9 yays, 8 nays. Motion passes. Manufacturing Technology ranked #14.

Item F: Motion made A. Nair, L. Sergeyeva seconds: HS Subjects to be ranked #15. Discussion. Vote taken: 17 yays, 0 nays. Motion passes unanimously. HS Subjects ranked #15.

Item G: Motion made K. Blackburn, K. Smith seconds: Business Applications and Technology to be ranked #16. Discussion. Vote taken: 17 yays, 0 nays. Motion passes unanimously. Business Applications and Technology ranked #16.

Item H: Motion made M. Dela Cruz, S. Bautista seconds: Counseling – Veterans to be ranked #17. Discussion. Vote taken: 17 yays, 0 nays. Motion passes unanimously. Counseling – Veterans ranked #17.

Item I: Motion made K. Blackburn, L. Janus seconds: Art to be ranked #18. Discussion. Vote taken: 1 yay, 16 nays. Motion fails.

The remaining 10 positions were discussed and final placement determined.

Item J: Motion K. Smith, A. Manson seconds: Approval of final placement of 28 new hire requests as presented. Vote taken: 17 yays, 0 nays. Motion passes unanimously.

Committee members discuss process and provide recommendations for updates to be considered for 2025 prioritization process.

Meeting adjourned at 3:04pm.

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The final ranking for the 2024/2025 hiring cycle was unanimously approved by the Faculty Priorities Committee members present on November 1, 2024 at 2:38pm.

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| **Final Ranking** | **Division or School/Department/Specialty** | **Approved for Hire in 2025** |
| 1 | Human Services & Technology: Criminal Justice Academies |  |
| 2 | Counseling: Dual Enrollment Counseling |  |
| 3 | Continuing Education: Active Older Adults |  |
| 4 | Continuing Education: Career Tech - Culinary Arts & Hospitality |  |
| 5 | Humanities & Social Sciences: Ethnic Studies #1 |  |
| 6 | Student Services: DSPS - Learning Specialist |  |
| 7 | Human Services & Technology: Child Development & Education Studies |  |
| 8 | Continuing Education: Career Tech - Allied Health |  |
| 9 | Continuing Education: High School Equivalency - Math |  |
| 10 | Continuing Education: Adult Basic Education - Reading |  |
| 11 | Humanities & Social Sciences - Geography |  |
| 12 | Continuing Education – Counseling |  |
| 13 | Fine & Performing Arts: Communication Studies |  |
| 14 | Human Services & Technology: Manufacturing Technology |  |
| 15 | Continuing Education: High School Subjects |  |
| 16 | Business: Business Applications & Technology |  |
| 17 | Counseling: Veterans Counseling |  |
| 18 | Humanities & Social Sciences: Anthropology |  |
| 19 | Fine & Performing Arts: Studio Art |  |
| 20 | Continuing Education: English as Second Language |  |
| 21 | Continuing Education: Adult Basic Education - Math/Finance |  |
| 22 | Business: Accounting and Business Administration |  |
| 23 | Counseling: International Students Counseling |  |
| 24 | Human Services & Technology: Child Development & Education Studies Long Term Temporary |  |
| 25 | Humanities & Social Sciences: Ethnic Studies #2 |  |
| 26 | Continuing Education: High School Equivalency - Science |  |
| 27 | Humanities & Social Sciences: Ethnic Studies #3 |  |
| 28 | Humanities & Social Sciences: Ethnic Studies #4 |  |