



ACADEMIC SENATE

Santa Ana College Academic Senate Business Meeting

Tuesday, November 22, 2022 • 1:30-3:30 p.m.

Meeting Location:

Join Zoom Meeting

<https://us06web.zoom.us/j/81589613606>

Attendance:

Jim Isbell, Francisco Ramos, Dan Ruiz, Shannon Muir, Shannon Kaveney, Tara Kubicka-Miller, Gabriel Shweiri, Steve Bautista, Kelvin Leeds, Leo Pastrana, Anabelle Nery, Elizabeth Motley, Jodi Coffman-Counselor, Anabelle Cabrera, Leonor Aguilera, Reyes Vazquez, Ann Cass, Marianne Reynolds, Maria Aguilar Beltran, Tim Murphy, Christina Kim Wagner, Monica MacMillen, Matthew Bittner, Stephanie Clark, Michelle Vasquez, Michelle Macintyre, Jason Huskey, Kristen Robinson, Jennifer Coto, Adam Howard, Rebecca Barnard, Ernie Gomez, Molly Colunga, Teresa Verduzco, Roy Shahbazian, Paula Canzona, Susan Hoang, Ali Kowsari, Andrew Barrios, Andy Gonis, Christina Axtell, Annie Knight, Jennifer McAdam, Amberly Chamberlain, Maria Dela Cruz, Larisa Sergeyeva, Merari Weber, Nicole Patch, Phil Crabill, Maram Finnell, Maria Estrada, Rodrigo Marcos Ramirez, Jeff Lamb, Thu Nguyen, Song Graham, Jorge Lopez, Haydee Gonzalez, Vaniethia Hubbard, Javier Galvan, Jennie Beltran, Jennifer Meloni, Armando Soto, Joanna Campos, Rick Corp, Beatriz Villa, Reina Sanabria, Jaki King, Deisy Romero, Louise Janus, Melanie Mowrer, Kathy Walczak, Sara Kelley, Gerry Contreras, Suzanne Freeman, Angela Brown, Sara Vu, Ben Hager, Ann Lockhart, Dora Escobar, Vanessa Orozco-Martinez, William Nguyen, Tammy Cottrell, Gilberto Cardenas, Kimo Morris, Vivien Vu, Claire Coyne, Anh-Phuong Tran, Chantal Lamourelle, Heather Arazi, Maggie Manzano, Jane Mathis, Rochelle Zook, Dale Mixer, Evan Hawkins (FACCC), Rey ?

Santa Ana College Mission Statement:

Santa Ana College inspires, transforms, and empowers a diverse community of learners.

AGENDA

1. **Call to Order** - Prof. Jim Isbell @ 1:30
2. **Approval of Additions or Corrections to Agenda**
 1. Motion made by Prof. Steve Bautista, seconded by Prof. Ali Kowsari and carried with the following adjustments:
 1. Adjustments made to allow for a guest speaker, Evan Hawkins with FACCC to present after public comments and before reports
 2. Document added in chat for Intersectionality, Race, and Social Justice Advisory Group report, to be presented by Steve Bautista
3. **Approval of/or Corrections to Minutes**
 1. Motion made by Prof. Christina Axtell, seconded by Prof. Gabriel Shweiri and carried.

4. Public Comments

1. Prof. Michelle Macintyre from Counseling spoke about the Board of Trustees approving the counselors being stripped of their ability to teach in-load, wanting to know who is going to manage and preserve the curriculum if it is not part of the job description anymore. She cited that Dr. Nery has proposed an opportunity for five counselors to transfer to a contract to just focus on teaching rather than counseling.
2. Prof. Shannon Muir from Counseling expressed the hurt being felt all around from the new 175-day contract, dissolving counselors' ability to teach; but expressed a different perspective that she feels she being hurt because she doesn't agree with the majority in her division and is in support of Dr. Nery's vision. She believes the 175-day contract would allow some who want to, like herself, to focus on teaching and curriculum rather than counseling.
3. Prof. Andrew Barrios from Biology needs volunteer drivers for student field trips to Leo Carrillo State beach in Malibu, take 20 students from Friday 3/17/23 – Sunday 3/19/23.
4. Prof. Louise Janus from DSPS asked that when the duration of a class gets changed, if DSPS could be notified, so they can better assist their students.

5. Added Informational Presentation

1. Evan Hawkins from the FACCC provided legislative updates for faculty members and students. He will be providing workshops/presentations during Flex week on updated information from the State on legislation that will impact education, the Senate and the Union. FACCC is a professional membership association representing faculty members from the California Community Colleges with a mission to inform, educate, empower and advocate for faculty. Call to action to unite faculty in amplifying our voices at the local level throughout the State by participating in your local Senate and college community. Presentation can be found here:
<https://docs.google.com/presentation/d/15WBaK2qSR2mgT4sRJnF4zJKPUvx7IrZ7/edit#slide=id.p8>. To contact him, email ehawkins@faccc.org.

6. Reports

1. **ASG Report** – Vice President Francisco Ramos presented numbers from their previous events: International Festival had 154 students participate in the Veteran's Day celebration; the ? Fair had 108; the President's Town Hall had 100 people with 48 students. Celebrated Native American Heritage Month and have several upcoming events.
2. **SCC Report** – Prof. Tara Kubicka-Miller – SCC is on BoardDocs now; the Interim President visited; continued discussion on FIRPA issues and protecting students.

7. Informational Presentations

1. **President Presentation on Proposed 175 Day Counseling Instruction Positions** – President Annebelle Nery stated that when aligning educators, especially faculty with what they are passionate about they are happier and

innovative. Dr. Nery worked with the District and People and Culture to see if there was a way to provide an opportunity to align this passion. Dr. Nery had a meeting in July with all the counselors and invited FARSCCD, regional rep, Senate and SCC to ask and answer questions. After the meeting the department heads of counseling reached out and said that they would not make a decision until the negotiations were finished. Different groups reached out to Dr. Nery asking if the 175-day was still on the table. She met with People and Culture, then, met with two counselors and two chairs from the Counseling Department, to answer further questions. Then, she received written communications from two counselors requesting a volunteer transfer and she reached out to People and Culture to see if she could accept them. She has continued to have ongoing meetings on the matter and is open to compromises. She expressed some further examples of counselors wanting to change their assignments.

1. A question was asked regarding the consideration towards the Department's needs and what impact that individual actions will have on the Department. She stated if she gets requests, she typically would grant them.
 2. Another question was asked about volunteer transfers and not realizing that it was such an easy process. What would happen if all of the counselors wanted to be part of the new position of just teaching? Dr. Nery stated that the two counselors and department chairs expressed that same concern. Volunteer transfers are under Article 11 and if they have any questions to reach out to their FARSCCD representative. Managers do have right of assignment and the District can afford up to five up. If it leaves a need for student contact hours then she would place full-time counselors to assist in the transition.
 3. Another person expressed if counseling would be split off in two departments. One for teaching and one for counseling, but would wait to hear the Counselors presentation. Someone else expressed that they are nervous to see the division with counseling and teaching and them not being united. Worried to see what the divide will do for their colleagues. Seems the tentative agreement that was agreed upon is now not being followed.
 4. Dr. Nery followed up that division/department would remain the same; nothing will be changing there. \
2. **Counselors Presentation on Proposed 175 Day Counseling Instruction Positions** – Prof. Steve Bautista presented a PowerPoint presentation, but first asked if Dr. Nery would respect what the majority of Counseling Department wants to do or will she hire counselors that will want to commit to the 175-day teaching contract without the Department's support.
1. Dr. Nery responded with that she wouldn't give up the right of assignment and out of equity would commit to supporting also the minority dissenting

voices. Her role is to listen to everyone's voices and not shut anyone down.

2. Prof. Bautista and Prof. Leo Pastrano continued with the Counseling presentation. Please see the PowerPoint.
 3. Dr. Nery corrected an area in the presentation about an incident at Norco College. Additional responses were made to comments asked in the chat. Many were repeats of previous responses. She added she would not strip the seniority list and that is common for there to be different roles within different department.
 4. A question was asked why would SAC hire more teaching faculty instead of adding two Counseling faculty and keep the contract as it is to provide more counseling appointments. Adjunct were stated to have more rights because they are able to teach while full-time counselors are unable to do so.
 5. A morale discussion took place about the Counseling Department where varying voices with different perspective were both expressed, including a couple of faculty members who felt they had become targets, were bullied and silenced because they didn't agree with the majority.
 6. Steve Bautista proposed a resolution that the Counseling Department would like to bring forward. Prof. Jim Isbell stated that it would need to be agenized, possibly in December.
 7. An informational update was requested at each meeting on the Counseling positions agreement until get it is finalized.
3. **Faculty Hiring Update** – Prof. Roy Shahbazian updated that there will now be 18 hires instead of 15. Advised Senators check-in with the Department Chairs to see what next steps are. Dr. Nery added out of the top 17 there was 3 Counselors and she added a Nursing position for compliance. Prof. Amberly Chamberlain added that she had reached out to District to get EEO training added for those who needed it for hiring committees.

8. Action Items

1. **Historian Vote** - Prof. Jim Isbell proposed Amberly Chamberlain to be the Historian for the remainder of the semester. Prof. Gabriel Shweiri moved to approve; Prof. Christina Axtell seconded and no one objected, so it carried.
2. **Flex Procedures & Examples (2nd Read)** – Prof. Amberly Chamberlain presented the Personal Flex Projects Examples with its updates, one being to include how an activity to relates to a discipline and will better you as an instructor. Also, activities must be outside of other contracted duties.
 1. Someone asked if ED Code can limit hours for certain flex activities. Amberly stated that this document has been here for years and unsure why and when the limitations are to some hours were created.

2. Someone asked when you click on which student is impacted. Since there is not an “all” category, is it okay to check off all? Amberly stated that, that is great feedback. She would need to go to Cornerstone and have them add it to the document, but Dr. Merari Weber stated this was designed for a reason to make the professors to really think as to who it will really impact. Amberly stated she would take the question on the document to the PD Committee for advisement.
3. Christina Axtell moved to approve the Examples document with corrections, Chantal Lamourelle seconded and it carried.
4. Flex Requirements & SAC Professional Development Gateway Tracking System document was updated to reflect the new flex tracking system and new formula for flex hours in the new contract. Document was moved to approve by Prof. Gabe Shweiri, seconded by Jennie Beltran and carried.
5. Both documents will live on the PD webpage and Canvas shell, and then moved forward to FARSCCD for review.

9. Informational Reports

1. **President** – Jim Isbell

1. Webadvisor/Self-service Transition Announcement will be going away by the end of this year. December 7th grading will be turning off on webadvisor. December 19th the faculty drop process will switch as well. There will be more training and office hours during Flex weeks.
 1. <https://www.rscsd.edu/webadvisor2022> Any questions about Webadvisor to Self-Service transition? Email helpdesk@rscsd.edu and cc: howard_adam@rscsd.edu
 2. Reminder Nominations for the Hayward Award; there are four nominations.

2. **Historian** – Amberly Chamberlain nothing is added.

3. **Curriculum** – Prof. Claire Coyne (absent) but expressed that the last meeting is November 28th.

4. **Faculty Professional Development** – Prof. Amberly Chamberlain will be finalizing the schedule for PD week and be sure to create your own zoom links for your workshops and submit them before you leave for break.

5. **Planning & Budget** – Prof. Jorge Lopez stated the committee had not met since last meeting so nothing to report.

6. **Facilities and Safety** – Prof. Jason Huskey stated there had been some dim lighting in the parking lot. Trees were causing this and they will be trimmed. Repairs to the H buildings elevator. The water hydration stations are moving forward throughout the campus. Risk management with 3 worker comp cases. See the Facilities and Safety Meeting document for November 15th for a comprehensive update, particularly on the Science & Health Centers.

7. **Equity** – Prof. Chantal Lamourelle

1. Equity plan will be submitted on 11.30, AB943 applications were opened on 11.10 and being reviewed by AB943 committee members, we are working with SAC Foundation and connecting with the Thrive centers resources (food or hotel vouchers) to possibly further supplement those students that apply for AB943. We are also beginning to meet with People and Culture to ensure collaboration in policy and practice to address equity for all and campus culture. Would like to wish everyone a special time to you and yours during this week.

8. **Intersectionality, Race, and Social Justice Advisory Group** – Prof. Steve Bautista submitted a proposal and Dr. Nery approved the Courageous Leadership Institute to connect with faculty and professional to work together. They will need facilitators and participants in spring.

9. **Guided Pathways** – Representative was absent.

10. **Distance Education** – Prof. Jaki King stated that the MOU has expired. Remote Live, Hybrid, fully Online is considered asynchronous and distance education. Teaching in any of those that modalities will need to be OTC trained. A leniency of a year will be granted to give people time to get trained.

1. Someone asked who determined Remote Live to need the OTC. Jaki stated that Remote Live is education at a distance and requires the same training. And was decided a long time ago by the State; it wasn't voted on by the Senate.

2. Someone asked if they could bring it to the next Senate meeting where the State requires this and that the Senate can't make their own determination of what those requirements need to be. Jaki asked if we could wait until the DE Director and Coordinator are put in place. Currently, there isn't even a Chair for the DE Committee.

11. **Outcomes/Assessment** – Representative (absent)

12. **SACTAC** – Representative (absent)

10. **Announcements**

11. **Adjournment: 3:41pm**

Next Academic Senate Business Meeting: Senate Retreat, Tuesday, February 1, 2023 from 8:30-12:30 p.m.

Zoom Recording:

<https://us06web.zoom.us/rec/share/yqXGqEYqaV4SOhwuGHUo4LS3hkUjKSztQbHuRvjsxLu-01bvRp7FXcxXx31SliSqh.IaE5m11XM-Ycl8HR>