



## ACADEMIC SENATE

### Santa Ana College Academic Senate Business Meeting

Tuesday, February 14, 2023 • 1:30-3:30 p.m.

#### Meeting Location:

A-210

#### Attendance:

*Executive Team* – Jim Isbell, Claire Coyne, Amberly Chamberlain, Chantal Lamourelle, Jorge Lopez, Jason Huskey, Roy Shahbazian

*Senators* – Ali Kowsari, Gabriel Shweiri, Reza Mirbeik, Alejandro Moreno, Steve Bautista, Brian Sos, Amberly Chamberlain, Dale Mixer (Proxy for Quynh Mayer), Christina Axtell, Jennifer Meloni, Tiffany Heremans, Nicole Patch, Annie Knight, Rick Corp, Ben Hager, Jennie Beltran, Jennifer McAdam, Louise Janus, Matt Bittner, Jaime Lopez-Garcia

*Guests* – Heather Arazi, Andrew Barrios, Jeff Lamb, Reza Mirbeik, Mario Robertson, Tara Kubicka-Miller

#### Santa Ana College Mission Statement:

Santa Ana College inspires, transforms, and empowers a diverse community of learners.

#### AGENDA

1. **Call to Order** - Prof. Jim Isbell @ 1:34pm
2. **Approval of Additions or Corrections to Agenda**
  1. November date correction
  2. Movement of SCC Report
3. **Approval of/or Corrections to Minutes**
  1. **11/22/22 (November Business Meeting)**
    1. Motion - Steve Bautista; Second – Christina Axtell; Carried
  2. **12/8/22 (Emergency Meeting)**
    1. Motion – Gabriel Shweiri; Second – Steve Bautista; Carried
  3. **2/1/23 (Joint Senate Retreat)**
    1. Corrections: John Hanna’s spelling; name of person giving Land Acknowledgement
    2. Motion - Ben Hager; Second – Ali Kowsari; Carried
4. **Public Comments**
  1. Ben Hager asked about DE for adjuncts and zoom live to be agendized; Jim Isbell responded with some updates and that these items would be discussed at the DE Advisory meeting; one question being proposed is if OTC can be completed over a series of semesters.
  2. Jorge Lopez spoke about Saturdays not having availability to students in terms of food, library and bookstore (student services and user experience).
  3. Louise Janus wanted to offer thanks to security, ambassadors and outreach being out for helping to navigate students during the start of the semester.

4. Gabriel Shweiri spoke about the first cohort for the retail management training program.
5. Annie Knight stated that the Library will have 24/7 research support via chat.
5. **Reports**
  1. **ASG Report** – Vice President Francisco Ramos
    1. Report was given; see the Homepage calendar for upcoming events
6. **Informational Presentations**
  1. **Senate Retreat Topic Board Discussion** – Claire Coyne
    1. Claire Coyne presented the topics added to the discussion board at the Senate Retreat and identified the top priorities listed.
    2. Gabriel Shweiri spoke to the need for better communication.
    3. Another spoke to the weight of the faculty voice needed in hiring admin
    4. Alejandro Moreno spoke on behalf of the Counselors, wanting to know what came out of the Counseling Resolution and Emergency Senate Meeting.
      1. Jim Isbell responded that meetings between both campuses and their Presidents are taking place; the Board and Chancellor have been made aware of the Resolutions; the Resolution was not read at the Board meeting.
      2. It is recommended that it is stated in future Resolutions what Senate Presidents need to do with the Resolution, such as reading it at the Board meeting.
    5. It was asked what's the plan moving forward with the Ideaboardz topics.
      1. Jim Isbell stated that most are informational and would be forwarded to the necessary individuals (e.g., informing Dr. Nery of the concern expressed by faculty over the hiring of College of the Desert employees to replace SAC)
    6. Jennie Beltran reiterated wanting to have more transparency and faculty voice in the hiring process of admin.
    7. Dr. Lamb referenced a resource on the District website that details what voice faculty has on different hiring committees; he stated that there is a struggle to find faculty who are EEO trained to be on hiring committees.
    8. A comment was made that some SAC admin are leaving preemptively because they feel the new people being brought are going to replaced them.
    9. Gabriel Shweiri brought up the new AR that doesn't allow hiring committee individuals to be a part of the final interview.
      1. Claire stated she had an update and would read it at the end.
    10. Comments were made that relationships, communication and trust needs to be rebuilt with faculty; the statement of SAC being the best, but not dealing with the internal strife is problematic.
    11. A suggestion was made to bring hiring committee needs to Senate so Senators can take a more active role in helping to find committee members.

12. It was voiced that people are being picked from the pool that weren't put forward by calling it a failed search. Also, that interims are being chosen without even consulting the faculty from the division in need of an interim.
13. The overall feeling is that an oppressive culture is building and that faculty need to unite and use our voice more.
14. Faculty want to know how they find out our EEO status. Dr. Lamb stated that deans have or could find out this information and Amberly. Chamberlain stated that Alistair Winter also has this information. But could a report be regularly given? Usually, it's too late to get the training for a hiring committee before a faculty member knows that it has expired.
15. Board President, David Crockett, visited to answer questions
  1. Some of the prior questions and concerns were brought up again, including the Counseling Resolution. He stated they are reviewing the pros and cons.

## 7. Informational Reports

1. **SCC Report** – Prof. Tara Kubicka-Miller
    1. Report was moved to accommodate her teaching schedule; no report – SCC Senate hasn't met yet.
  2. **President** – Jim Isbell
    1. Gave his report, including that 118 hires across the District have been made.
  3. **Historian** – Prof. Amberly Chamberlain
    1. Reported still working to get everything updated and added to the website.
  4. **Curriculum** – Prof. Claire Coyne
    1. Curriculum had their 1<sup>st</sup> meeting in-person.
    2. AB928 and Cal-GETC were the main topics; digital catalogue has been pulled due to errors; quad review list will be out at the end of the month; Culturally Responsive Curriculum and PD needed
      1. An Invitation was made by Dr. Lamb to join the workgroup
      2. A question was asked what is Culturally Responsive curriculum
        1. He responded that we need to define this and decide how we want to approach it on campus.
          1. Zoretta Hammond & Arjun Nair were stated as good resources for this topic.
5. **Faculty Professional Development** – Prof. Amberly Chamberlain
  1. See bi-weekly eblast and external opportunities:  
[https://docs.google.com/document/d/1fdmj9sAQIRN9m\\_wBk3R8QYbB9gAgCVyV3C6xaLE6IHo/edit?usp=sharing](https://docs.google.com/document/d/1fdmj9sAQIRN9m_wBk3R8QYbB9gAgCVyV3C6xaLE6IHo/edit?usp=sharing)
  2. Gave report of data for PD Week; if funds are needed for professional development, seek it from Dr. Lamb and Dr. Nery
    1. A survey of needed conferences and training by faculty in each department was suggested.
6. **Planning & Budget** – Prof. Jorge Lopez

1. An increase in enrollment has increased SAC to a big college standing and thus, will receive the funding of one; no discussion of budget cuts and the budget is on target; a surplus is expected; there's been a ruling by the state to increase SAC's reserves, but not sure what it is for; a need for improving CEC campus is valid due to it being the source of a lot of the increase in the College's registered students
7. **Facilities and Safety** – Prof. Jason Huskey
  1. No report – committee hasn't met yet.
    1. Several comments made about the state of CEC and the daycare center; also, maintenance of the new buildings needs to be better, so that they don't fall to the same demise; vending machines are not maintained and seem to be years out from being serviced; JSC bathrooms and elevators have not been working; the T building bathroom was locked causing issues to students with disabilities; elevator in the L building hasn't worked since before the pandemic; classrooms are not being vacuumed and swept unless requested.
8. **Equity** – Prof. Chantal Lamourelle
  1. See report:
 

[https://docs.google.com/document/d/15M8UN1HB4o0d228h\\_7luEPMgsXICkOIU4G6LEBLOQdw/edit](https://docs.google.com/document/d/15M8UN1HB4o0d228h_7luEPMgsXICkOIU4G6LEBLOQdw/edit)
  2. Call to action that no one has signed up for the Equity workgroups; much support is needed; meetings will only be 30 to 45-minutes.
9. **Intersectionality, Race, and Social Justice Advisory Group** – Ali Kowsari
  1. No report – committee hasn't met yet.
10. **Faculty Leadership & Engagement Workgroup** – Jennie Beltran
  1. Inauguration of this workgroup; recruiting and elections coming; slides will be sent to Senators to forward to their perspective faculty
11. **Guided Pathways** – Representative
  1. No representation to give report
12. **Distance Education** – Representative
  1. No representation to give report
13. **Outcomes/Assessment** – Representative
  1. No representation to give report
14. **SACTAC** – Representative
  1. No representation to give report
15. **Human Resource Committee** – John Zarske (not present)
  1. Claire Coyne read a letter from John Zarske in regards to the new AR for faculty hiring committees
  2. Tara Kubick-Miller reiterated that SCC Senate brought up concerns as well
  3. Concerns that having only “discussions” won't bring about any change; faculty are being asked to participate after-the-fact, instead of before a decision is made

8. **Announcements** – none

9. Adjournment @ 3:31pm

***Next Academic Senate Business Meeting:*** Tuesday, February 28, 2023 from 1:30-3:30 p.m.