

## **TIMELY HIRING RESOLUTION**

### **RESOLUTION IN SUPPORT OF TIMELY PART-TIME INSTRUCTOR HIRING**

**Draft – April 25<sup>th</sup>, 2023**

**WHEREAS**, part-time faculty play a vital role in the educational mission of our institution, and the timely hiring of part-time faculty is critical to ensure that our courses are staffed appropriately and that our students receive the high-quality education they deserve; and

**WHEREAS**, the process of hiring part-time faculty is often complex and time-consuming, requiring coordination between departments, divisions, People & Culture, and other stakeholders; and

**WHEREAS**, delays in the hiring of part-time faculty can result in course cancellations, reduction in tutoring hours, having an instructor of record that does not reflect the intended instructor for the course, increased workload for remaining faculty, and a diminished educational experience for our students; and

**WHEREAS**, it is in the best interest of our institution and our students to ensure that part-time faculty are hired in a timely manner.

**NOW, THEREFORE, BE IT RESOLVED**, that the Academic Senate strongly urges the administration and People & Culture to prioritize the timely hiring of part-time faculty, and to allocate the necessary resources to streamline the hiring process and ensure that it is efficient and effective; and

**BE IT FURTHER RESOLVED**, that the Academic Senate requests regular updates from the administration and People & Culture on efforts to improve the part-time faculty hiring process, and encourages ongoing collaboration between faculty, administration, and human resources to ensure that our institution is able to provide the best possible educational experience for our students.

**PASSED AND ADOPTED** by the SAC Academic Senate on...