

SCC's Topic Priorities to Explore from Joint Senate Retreat

People & Culture Items

1. Hiring process issues
 - a. Needs to be more efficient.
 - b. Needs to be more transparent.
2. AR 7120.01
3. Faculty have stated they do not want to be on a hiring committee when "faculty voices have been silenced and people are being hired who were not put forward."
4. Concern in Noncredit about lack of representation in hiring some of the one-year replacements.

Chancellor Items

1. Micromanaging hires
2. Not following participatory governance
3. Administration turnover
4. Administrators intimidating, silencing, and using their power to push their agenda with faculty and classified professionals

Faculty Items

1. 175-day counseling faculty position
2. Faculty unity
 - a. SCC & SAC faculty conversation
 - b. ALL Faculty emails. Request to write a resolution that excludes admin from all faculty emails.
 - c. Discussion forum for faculty to have discussions with other faculty using something like MS Teams, Discord, or Base Camp
3. Faculty support and release time for those who host large campus events and activities.
4. Committees that have more admin than faculty.

Other (Unique to SCC) Items

1. Marketing
 - a. Need PIO desperately