

ACADEMIC SENATE  
SANTA ANA COLLEGE

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**Resolution:** Sp96.01  
Substitute Pay

**Passed:** February 20, 1996

**Date:** February 6, 1996  
**Subject:** Substitute Pay  
**Mover:** Robert Ash  
**Seconder:** Elizabeth Elchlepp

**Whereas,** the pay for substituting a class was discontinued because of the financial crisis at Rancho Santiago College a few years ago;

**Whereas,** instructor serve students effectively it is much better to have a substitute teach a class rather than cancel a class, when the instructor of record is unable to teach his/her class;

**Whereas,** the financial crisis at Rancho Santiago College seems to have ended;

**Whereas,** faculty that substitute for a colleague should be compensated for their time;

**Be it resolved as follows:** That the Academic Senate requests the FARSCCD leadership and contact Rancho Santiago College administration and request substitution pay be reactivated and budgeted within all Divisions.