



## **Resolution F2024.04**

### **Endorse Updates to the Faculty Prioritization Process**

**Moved: Trudy Naman**

**Seconded: Darren Hostetter**

Whereas, The Faculty Prioritization Process is essential for aligning departmental needs with institutional goals and ensuring effective resource allocation;

Whereas, The proposed Faculty Prioritization Committee (FPC) structure, comprising of up to 21 voting members aims to ensure broad representation and inclusivity in the faculty hiring process;

Whereas, Prioritizing replacement requests due to tenure track attrition will enhance the stability and continuity of faculty resources, enabling the process to focus on growth positions and accreditation requirements, and the inclusion of clear criteria and rationales for decisions regarding replacement positions promotes transparency and accountability;

Whereas, The implementation of comprehensive rubrics incorporating both qualitative and quantitative metrics supports a fair and equitable evaluation of faculty requests, and the Final Ranking Event facilitates collaborative decision-making, allowing for meaningful dialogue among FPC members and department chairs to clarify requests and priorities.

Resolved, That the Academic Senate for Santa Ana College endorses the recommended updates to the faculty prioritization process as presented;

Resolved, That the Academic Senate for Santa Ana College supports the implementation of these updates to the 2024 Faculty Prioritization process; and

Resolved, That the Academic Senate for Santa Ana College advocates for ongoing assessment and refinement of the faculty prioritization process to ensure it meets the evolving needs of the institution.

Date Presented: September 24, 2024

Date Passed: September 24, 2024