



Faculty Replacement Requests

2024

The Senate approved updates to the Faculty Prioritization Process at September 24, 2024 meeting.

Per the approved updates, Replacement requests due to tenure track attrition (e.g., resignation, retirement, or any departure of the current full-time faculty member) are given priority and will be filled unless compelling and/or extenuating circumstances are provided by College President.

The replacement position may be a one-year long-term temporary position, be a set aside, temporarily or permanently, the reasons for the President's decision will be provided to the FPC, in writing, and based on clear and substantive rationale which puts the explanation for the decision in an accurate, appropriate, and relevant context.

A department may choose not to fill a replacement position by indicating this on the faculty replacement request form.

Replacement requests will not be ranked.

*For 2024 and 2025, replacement requests for unfilled vacancies between 2019-2024, will be given first priority. Department Chairs and Deans will receive confirmation of unfilled vacancies prior to release of Replacement Request form.

The following list includes Departments that were eligible for a replacement request and elected to submit a request for 2024/2025 hiring cycle. Requests are listed in alphabetical order.

Following the list will be the replacement request applications submitted by Department Chairs.

Department/Position	Replacement Request Reason	Approved for hire in 2025
American Sign Language	Retirement	
Art	Death	
Astronomy	Resignation	
Business Applications & Technology	Approved hire in 2020; Covid hiring freeze	
Chemistry	Retirement	
Communication Studies	Retirement	
Counseling	Death	
Dance	Retirement	
Digital Media	Retirement	
Earth Science/Geology	Retirement	
English	Retirement	
English for Multilingual Students	Multiple Retirements	
Kinesiology	Retirement	
Library	Retirement	
Music	Retirement	
Nursing (2)	Retirement	
Sociology	Approved hire in 2020, Covid hiring freeze	



Faculty Priorities for New Hires

Final Ranking

2024

The final ranking for the 2024/2025 hiring cycle was unanimously approved by the Faculty Priorities Committee members present on November 1, 2024 at 2:38pm.

Final Ranking	Division or School/Department/Specialty	Approved for Hire in 2025
1	Human Services & Technology: Criminal Justice Academies	
2	Counseling: Dual Enrollment Counseling	
3	Continuing Education: Active Older Adults	
4	Continuing Education: Career Tech - Culinary Arts & Hospitality	
5	Humanities & Social Sciences: Ethnic Studies #1	
6	Student Services: DSPS - Learning Specialist	
7	Human Services & Technology: Child Development & Education Studies	
8	Continuing Education: Career Tech - Allied Health	
9	Continuing Education: High School Equivalency - Math	
10	Continuing Education: Adult Basic Education - Reading	
11	Humanities & Social Sciences - Geography	
12	Continuing Education – Counseling	
13	Fine & Performing Arts: Communication Studies	
14	Human Services & Technology: Manufacturing Technology	
15	Continuing Education: High School Subjects	
16	Business: Business Applications & Technology	
17	Counseling: Veterans Counseling	
18	Humanities & Social Sciences: Anthropology	
19	Fine & Performing Arts: Studio Art	
20	Continuing Education: English as Second Language	
21	Continuing Education: Adult Basic Education - Math/Finance	
22	Business: Accounting and Business Administration	
23	Counseling: International Students Counseling	
24	Human Services & Technology: Child Development & Education Studies Long Term Temporary	
25	Humanities & Social Sciences: Ethnic Studies #2	
26	Continuing Education: High School Equivalency - Science	
27	Humanities & Social Sciences: Ethnic Studies #3	
28	Humanities & Social Sciences: Ethnic Studies #4	