



Approved Recommendations for 2024 Faculty Prioritization Process Update

A. Faculty Prioritization Committee (FPC) (up to 21 voting members, 1 non-voting, Parliamentary)

Academic Senate President, Chair (non-voting)
Parliamentarian (non-voting)

Senior Senators for each Senate Division (14-15)*

Administrators (Dean, Assoc Dean and/or Director) (6)

Appointed by President or designee(s)

Student Services (Counseling, Psychologists and DSP&S) & Academic Affairs (Library)(2),
Continuing Education (2), and
Academic Affairs (2)

For Academic Affairs:

(1) Humanities, Fine & Performing Arts or SMHS, and

(1) Business, Kinesiology or Human Services and Technology

*If a Department Chair is serving as a Senior Senator AND submitting a faculty request for ranking, the Junior Senator will serve on FPC.

If Junior Senator is a Department Chair AND submitting a faculty request for ranking, Senior and Junior Senator will agree on a proxy to serve on their behalf.

Proxy cannot be a Department Chair that is submitting a faculty request for ranking.

Adjunct Senior Senator has the option to decide whether they want to participate in the prioritization process.

B. Replacement requests due to tenure track attrition (e.g., resignation, retirement, or any departure of the current full-time faculty member) are given priority and will be filled unless compelling and/or extenuating circumstances are provided by College President.

The replacement position may be a one-year long-term temporary position, be a set aside, temporarily or permanently, the reasons for the President's decision will be provided to the FPC, in writing, and based on clear and substantive rationale which puts the explanation for the decision in an accurate, appropriate, and relevant context.

A department may choose not to fill a replacement position by indicating this on the faculty replacement request form.

Replacement requests will not be ranked.

*For 2024 and 2025, replacement requests for unfilled vacancies between 2019-2024, will be given first priority. Department Chairs and Deans will receive confirmation of unfilled vacancies prior to release of Replacement Request form.

C. Rubrics will be used for ranking to include qualitative and quantitative metrics that incorporate DEIA



D. Final Ranking Event in-person (9am – 4pm)

FPC members submit completed ranking via Prioritization Canvas Course.

Pre-Meeting 9-11am (Deans and Faculty Rank Separately)

Final Ranking Noon – 4pm (All)

Department Chairs invited to answer questions and/or address items included in request (via Zoom).

Senate Approved: 9/24/2024