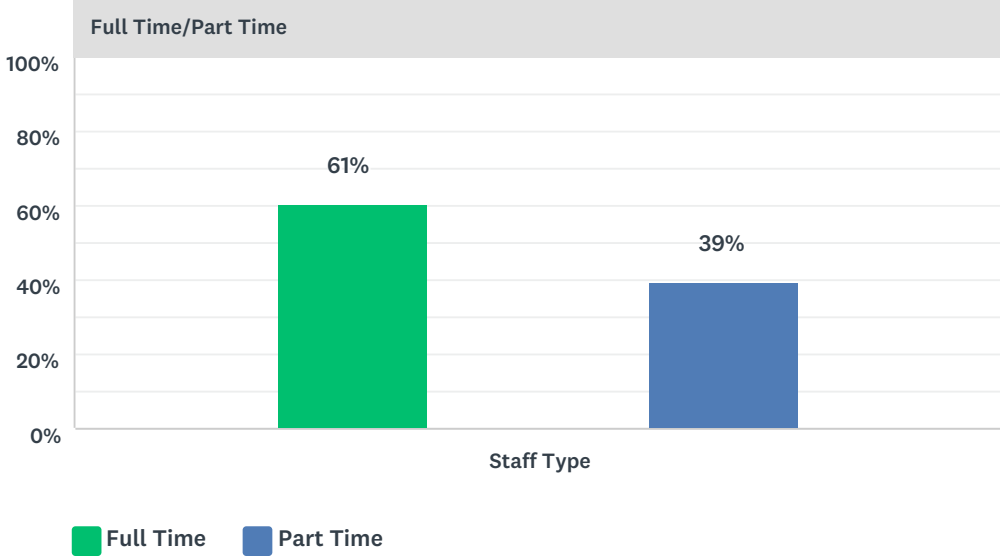
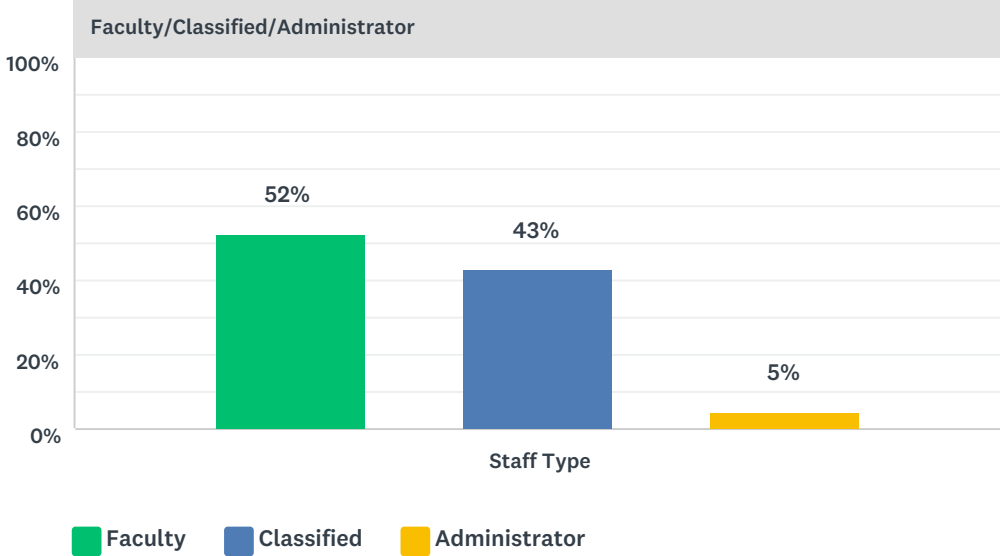


Q1 Please indicate the following:

Answered: 193 Skipped: 0

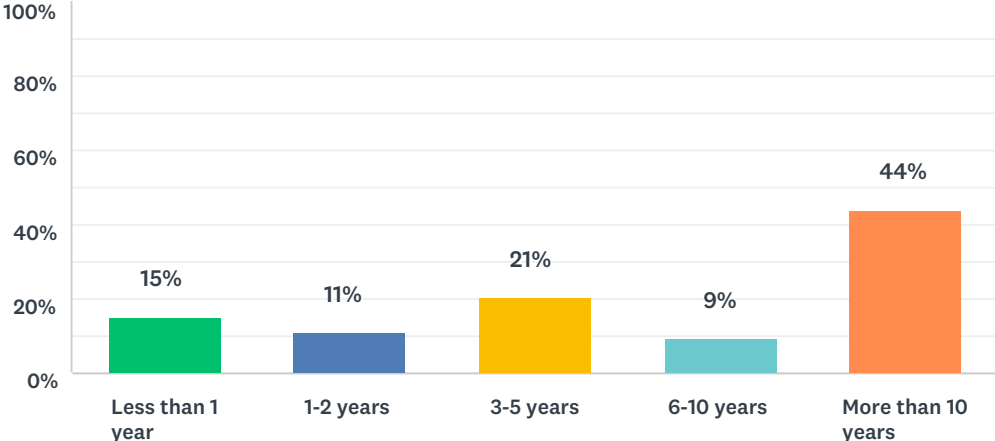


Professional Development Survey 2018

Faculty/Classified/Administrator				
	FACULTY	CLASSIFIED	ADMINISTRATOR	TOTAL
Staff Type	52%	43%	5%	
	101	83	9	193
Full Time/Part Time				
	FULL TIME	PART TIME	TOTAL	
Staff Type		61%	39%	
		117	76	193

Q2 How long have you been working at RSCCD?

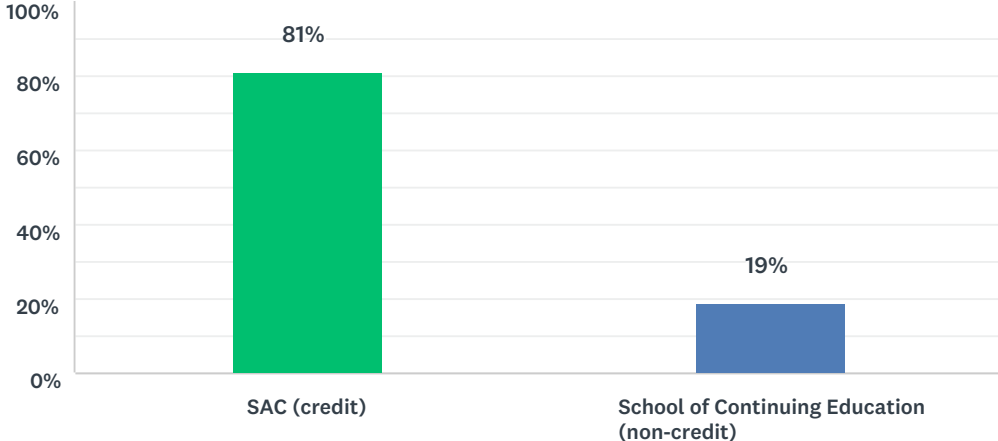
Answered: 193 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 1 year	15%	29
1-2 years	11%	21
3-5 years	21%	40
6-10 years	9%	18
More than 10 years	44%	85
TOTAL		193

Q3 Please indicate your primary work site

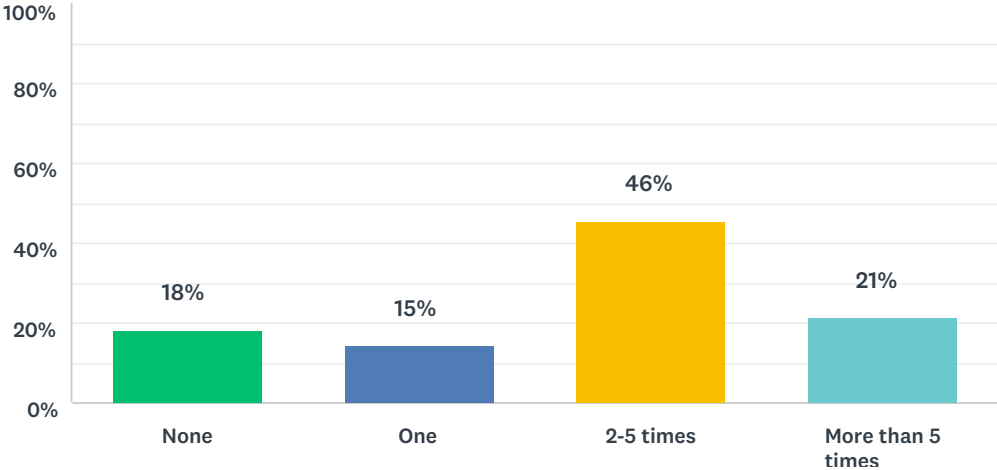
Answered: 190 Skipped: 3



ANSWER CHOICES	RESPONSES	
SAC (credit)	81%	154
School of Continuing Education (non-credit)	19%	36
TOTAL		190

Q4 How many professional development activities have you participated in during the last 12 months that were provided by SAC professional development?

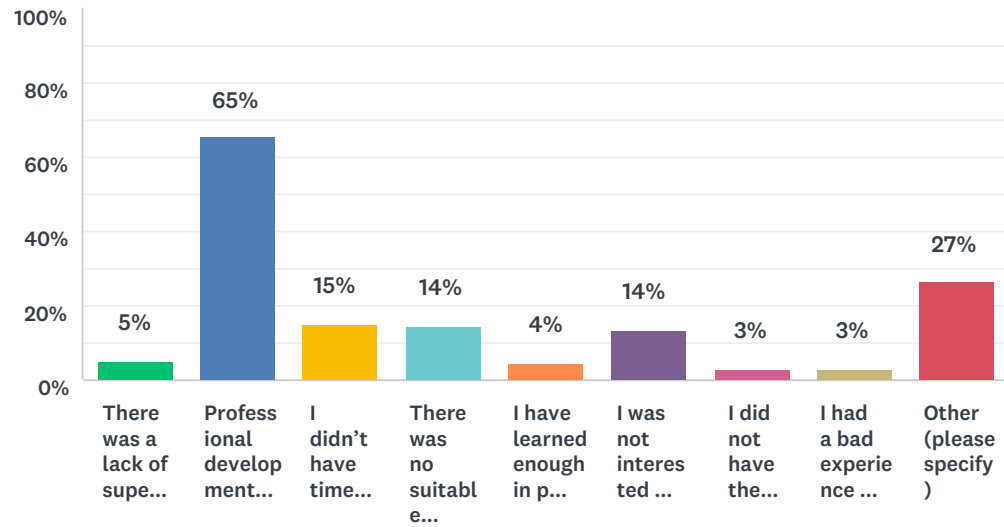
Answered: 164 Skipped: 29



ANSWER CHOICES	RESPONSES	
None	18%	30
One	15%	24
2-5 times	46%	75
More than 5 times	21%	35
TOTAL		164

Q5 What were the barriers, if any, to your participation in SAC professional development in the last 12 months. (check all that apply)

Answered: 139 Skipped: 54



ANSWER CHOICES	RESPONSES	
There was a lack of supervisor support.	5%	7
Professional development trainings conflicted with my work schedule.	65%	91
I didn't have time because of personal reasons.	15%	21
There was no suitable professional development offered.	14%	20
I have learned enough in past professional development trainings.	4%	6
I was not interested in any of the professional development trainings.	14%	19
I did not have the pre-requisites (e.g. qualifications, experience, seniority).	3%	4
I had a bad experience in previous trainings.	3%	4
Other (please specify)	27%	37
Total Respondents: 139		

Professional Development Survey 2018

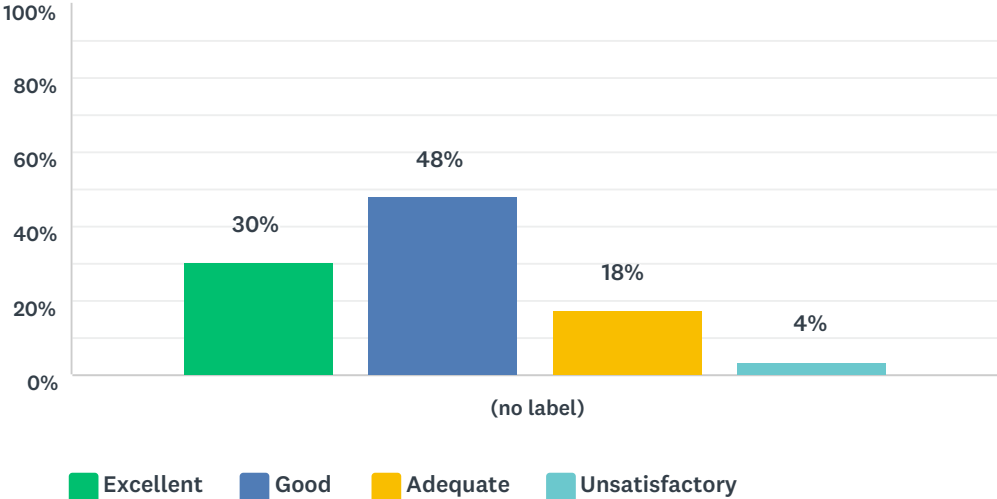
#	OTHER (PLEASE SPECIFY)	DATE
1	none	5/15/2018 12:47 PM
2	I was new here and still learning my job but still managed to attend many professional development opportunities. I plan on attending even more this next academic year.	5/15/2018 8:33 AM
3	no barriers	5/14/2018 9:26 PM
4	workshop offerings have been phenomenal this year -- great topics -- but getting away from meetings at CEC to attend was hard	5/14/2018 3:34 PM
5	None	5/14/2018 2:08 PM
6	time conflict with other job	5/14/2018 8:48 AM
7	MOst miss my needs. What do I do as a first Semester teacher. , etc.	5/12/2018 3:39 PM
8	Because I'm only part time I have another job which conflicts with the development schedule	5/12/2018 11:23 AM
9	Schedule conflicts with my work hours at another community college.	5/11/2018 9:20 PM
10	.	5/11/2018 11:00 AM
11	I had already completed my professional development obligation for this semester.	5/11/2018 10:23 AM
12	On line classes work better for me as I have late evenings in which to complete them. As Adjunct I need to avail myself of every employment opportunity.	5/11/2018 8:49 AM
13	There are no barriers keeping me from this training.	5/10/2018 7:47 PM
14	Some professional development topics were not interesting	5/10/2018 3:41 PM
15	It was difficult to register on line	5/10/2018 3:32 PM
16	no barriers	5/8/2018 3:57 PM
17	none	5/8/2018 1:50 PM
18	I attended the ones related to my teaching like Canvas related. Besides that I don't find other training are related to the nature of my course.	5/8/2018 12:43 PM
19	Plenty of outside activities used as Flex to earn hours required	5/8/2018 9:09 AM
20	I had no problem with schedules or topics	5/7/2018 11:58 AM
21	schedule conflict is a major factor and topics that related to current job responsibilities would be helpful, too. Please avoid scheduling on Friday mornings.	5/7/2018 8:27 AM
22	No time to attend. Working in counseling office	5/5/2018 1:01 PM
23	I don't have childcare	5/4/2018 10:00 PM
24	no barriers fo me in my department	5/4/2018 10:15 AM
25	I have not experienced any problem in selecting and attending professional development activities.	5/4/2018 9:36 AM
26	Very happy with the services	5/3/2018 7:26 PM

Professional Development Survey 2018

27	I have only my here 1 month	5/3/2018 4:55 PM
28	just haven't been to any yet	5/3/2018 4:39 PM
29	Not offered at CEC.	5/3/2018 4:18 PM
30	I finished the leadership series. What else was there for me	5/3/2018 4:15 PM
31	Some I did previously	5/3/2018 4:04 PM
32	Sometimes I have specific meetings or commitments but there are no other barriers.	5/3/2018 3:31 PM
33	Time to address workload was more critical.	5/3/2018 3:30 PM
34	Most were not applicable to my specific assignment	5/3/2018 2:53 PM
35	Leadership Workshop Series has been the same so once you've completed them, no reason to go.	5/3/2018 2:47 PM
36	None of them were worth the effort	5/3/2018 2:44 PM
37	training have not been in line with my scope of work	5/3/2018 2:42 PM

Q6 Overall, how would you rate the quality of the professional development activities provided by SAC?

Answered: 164 Skipped: 29



	EXCELLENT	GOOD	ADEQUATE	UNSATISFACTORY	TOTAL	WEIGHTED AVERAGE
(no label)	30%	48%	18%	4%	164	3.05
	50	79	29	6		

Q7 Was one SAC professional development activity particularly useful or memorable within the last 12 months? Please enter the name of the activity and share why.

Answered: 75 Skipped: 118

#	RESPONSES	DATE
1	OUR PROFESSIONAL DEPT, NO GOOD!!!!!!!!!!!!!!!!!!!!!! ALL AT (SAC)	5/15/2018 2:20 PM
2	Canvas workshop	5/15/2018 12:47 PM
3	Kognito online bc I was able to do it at home (3 small kids) and counseling info was very helpful	5/15/2018 10:43 AM
4	Guided pathways- interactive workshop. We all collaborated together which made the activity fun and exciting to be a part of such a great movement.	5/15/2018 8:33 AM
5	bronze certificate	5/14/2018 9:26 PM
6	Guided Pathways convocation activity. Great opportunity for faculty to get actively involved in discussions and clarify misconceptions.	5/14/2018 8:43 PM
7	no	5/14/2018 6:52 PM
8	The Strengths Quest.	5/14/2018 6:12 PM
9	Hearing a student's perspective	5/14/2018 5:34 PM
10	Canvas workshops	5/14/2018 5:22 PM
11	Two that I did not get to attend due to conflicting schedule that I would like to see offered again were Kalonji's mindset one and Dori Dumon's Outlook one. All things Guided Pathways are super.	5/14/2018 3:34 PM
12	Training on Canvas	5/14/2018 2:38 PM
13	AB 540 To support students.	5/14/2018 2:09 PM
14	Leadership Series	5/14/2018 1:46 PM
15	Have not been able to attend one yet	5/12/2018 11:23 AM
16	BlackBoard	5/11/2018 9:20 PM
17	N/A	5/11/2018 10:23 AM
18	Outlook classes	5/11/2018 6:07 AM
19	I haven't attended any SAC professional development training.	5/10/2018 9:26 PM
20	Convocation break outs	5/10/2018 7:58 PM
21	The disturbance in the Admissions building was reviewed by Dr Rose and Chief Bland.	5/10/2018 7:47 PM

Professional Development Survey 2018

22	Canvas training/ open labs	5/10/2018 4:20 PM
23	I enjoyed attending Staff Leadership to fine tune my skills with mitigating conflict in the classroom. I would be interested in more workshops dealing with typical classroom conflicts and fostering a positive learning environment for my students.	5/10/2018 3:43 PM
24	yes, two actually. The one with Strengths Quest led by Mary Huebsch and the other led by Dr. Rose.	5/10/2018 3:41 PM
25	The Leadership Program. It was based on personality types and it was very inciteful.	5/10/2018 3:32 PM
26	The Canvas training, I found, to be the most important. SAC has these trainings pretty well figured out.	5/10/2018 3:18 PM
27	Canvas - pertinent and necessary.	5/8/2018 9:46 PM
28	Guided Pathways workshops after convocation and in April. I liked the discussion and hands on activities. Good to be working with faculty and classified staff on this.	5/8/2018 3:57 PM
29	New Keyboarding Program workshop for faculty in CTE. Memorable because the subject is complex and faculty needed to become familiarized with it.	5/8/2018 1:50 PM
30	I took the Canvas related training classes happened in the fall of 2017. I like them all. They are fantastic.	5/8/2018 12:43 PM
31	Canvas training	5/7/2018 3:34 PM
32	How to use the Remind App	5/7/2018 11:58 AM
33	Leadership and stress management	5/7/2018 9:19 AM
34	Professional Advancement in California Community Colleges. It was enlightening to look at possibilities for advancement.	5/7/2018 8:54 AM
35	Strengths Quest	5/7/2018 8:27 AM
36	None	5/5/2018 1:01 PM
37	Ally AB540. I learned a lot about my AB540 students and how I can help. It has really come in handy this semester.	5/4/2018 10:00 PM
38	Excel statistics	5/4/2018 6:29 PM
39	getting the canvas gold badge, inspired me to consider the online instructor certification, if that is possible..	5/4/2018 4:11 PM
40	Not sure	5/4/2018 11:11 AM
41	professional learning network for classified employees and faculty! Lynda.co: skillsoft.co: grovo.com	5/4/2018 10:15 AM
42	How to Advance at Community Colleges	5/4/2018 9:48 AM
43	canvas	5/4/2018 9:36 AM
44	Guided Pathway. fun activities.	5/4/2018 8:53 AM
45	CPR, First Aid, Personal communication, Pathways, Leader ship 1,2, and 3	5/4/2018 8:17 AM
46	Strengths Quest Activity	5/4/2018 8:14 AM
47	canvas certification - gives us something tangible to prove we are good candidates for certain positions	5/3/2018 11:32 PM
48	Canvas training was very user friendly and Distant Education staff very helpful and resourceful	5/3/2018 10:40 PM
49	All of them, especially SAC OTC Certification	5/3/2018 7:26 PM

Professional Development Survey 2018

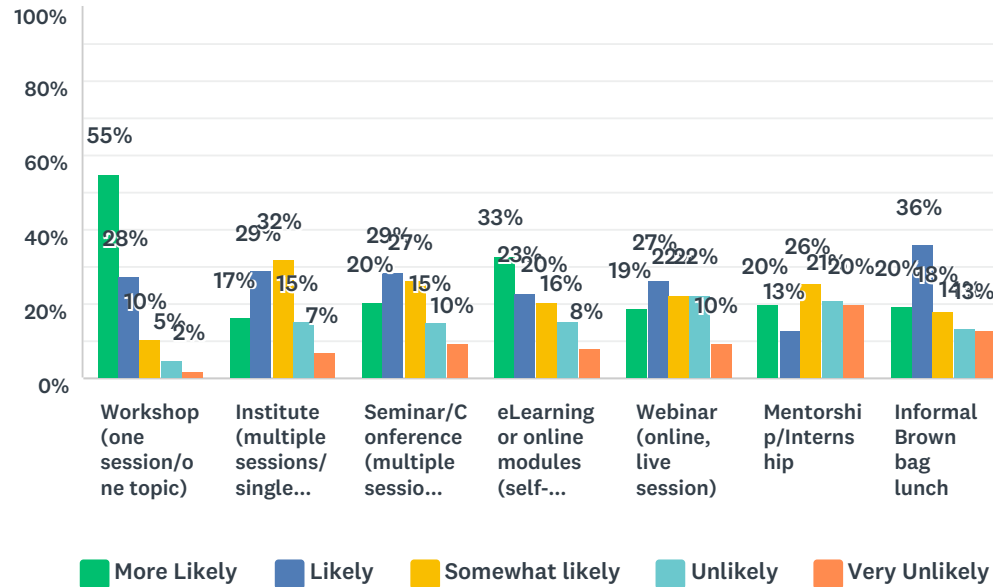
50	AB 540 Ally training	5/3/2018 6:14 PM
51	Strengths Quest with Dr. Rose and panel.	5/3/2018 5:50 PM
52	The strength quest. It made me realized that I had a particular learning and working style.	5/3/2018 5:41 PM
53	I have been adjunct here for several years and have recently been hired as full time. All the new faculty institutes were useful and informative. I do like that they were spread out over the entire year and not all completed at once.	5/3/2018 5:26 PM
54	online canvas training	5/3/2018 5:14 PM
55	The various Institutes (Safe Space, AB 540, Vet-Net Ally) are particularly great.	5/3/2018 4:56 PM
56	Canvas training. Individual sessions at the beginning were a waste of time because we were simply told "look at the guides online." Later in the process, the Canvas trainers were actually helpful on a one-on-one settings.	5/3/2018 4:44 PM
57	Guided Pathways MetaMajors - engaging, active, timely, focused	5/3/2018 4:09 PM
58	Online security, good to know how to be safe	5/3/2018 4:04 PM
59	Statistics - this is subject specific to what I am teaching. Very useful. I wish there are more like this	5/3/2018 3:57 PM
60	Canvas certification and other transition training offered by DE. Well organized, robust, useful.	5/3/2018 3:54 PM
61	All of them	5/3/2018 3:39 PM
62	I enjoyed going to the StrengthsQuest, the Convocation, the Guided Pathways Meta-Majors among some.	5/3/2018 3:37 PM
63	I love Dr. Rose's workshop on advancing in the workplace.	5/3/2018 3:31 PM
64	Guided Pathways - Meta Majors Exploration	5/3/2018 3:30 PM
65	Guided Pathways, because it is our future.	5/3/2018 3:29 PM
66	Canvas training	5/3/2018 3:17 PM
67	I find conferences the most useful, it's the only space you have the opportunity to get new perspectives from other peer institutions. Wish there were more of those to attend. The on-campus professional development tend to be aimed at those least knowledgeable of a subject, but I'm a deep diver and so many of the workshops don't teach me anything new. I wonder if there could be two camps of professional development workshops; beginning and advanced.	5/3/2018 3:11 PM
68	Stress management. It allowed me to cognitively conceptualize stress and its physical development in a different manner.	5/3/2018 3:11 PM
69	Dr. Rose's career advancement workshop. I learned about making a timeline for short-term and long-term career goals. I also learned how to try and meet those goals.	5/3/2018 3:11 PM
70	N/A	5/3/2018 3:08 PM
71	they were redundant and not helpful to grow professionally. I know my personality type but what I want is learn ways to move up.	5/3/2018 3:06 PM
72	Guided Pathways Meta Major event in April. Helped give me a better understanding of what Guided Pathways is and where SAC is at in the process.	5/3/2018 2:47 PM
73	N/A	5/3/2018 2:42 PM

Professional Development Survey 2018

74	Canvas training	5/3/2018 2:42 PM
75	I enjoyed the Strengths Finder presentation with Dr. Rose on 10/31/17.	5/3/2018 2:41 PM

Q8 Which format of professional development are you most likely to use?

Answered: 157 Skipped: 36



	MORE LIKELY	LIKELY	SOMEWHAT LIKELY	UNLIKELY	VERY UNLIKELY	TOTAL	WEIGHTED AVERAGE
Workshop (one session/one topic)	55% 86	28% 43	10% 16	5% 8	2% 3	156	4.29
Institute (multiple sessions/single topic)	17% 24	29% 42	32% 46	15% 22	7% 10	144	3.33
Seminar/Conference (multiple sessions/multiple topics)	20% 30	29% 42	27% 39	15% 22	10% 14	147	3.35
eLearning or online modules (self-paced on own time)	33% 49	23% 34	20% 30	16% 23	8% 12	148	3.57
Webinar (online, live session)	19% 28	27% 39	22% 33	22% 33	10% 14	147	3.23
Mentorship/Internship	20% 29	13% 19	26% 37	21% 30	20% 29	144	2.92

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Informal Brown bag lunch

20%
29

36%
53

18%
27

14%
20

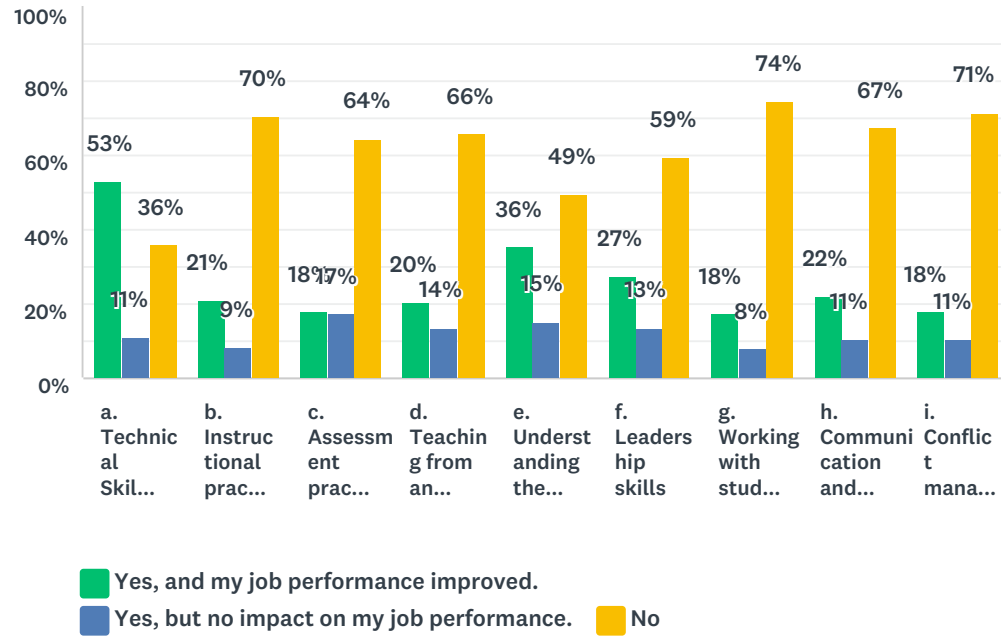
13%
19

148

3.36

Q9 Have you attended any of these SAC professional development workshops?

Answered: 150 Skipped: 43



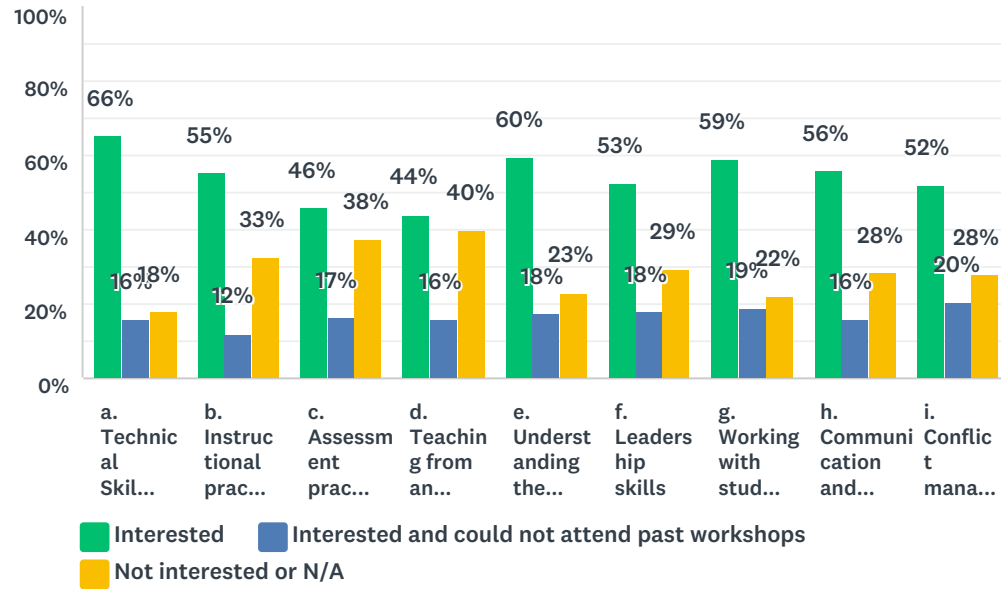
	YES, AND MY JOB PERFORMANCE IMPROVED.	YES, BUT NO IMPACT ON MY JOB PERFORMANCE.	NO	TOTAL
a. Technical Skills (e.g. computer, software, etc.)	53% 78	11% 16	36% 53	147
b. Instructional practices in my main subject field	21% 29	9% 12	70% 97	138
c. Assessment practices	18% 24	17% 23	64% 85	132
d. Teaching from an equity-minded perspective	20% 27	14% 18	66% 88	133
e. Understanding the students and community we serve	36% 49	15% 21	49% 68	138

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f. Leadership skills	27% 37	13% 18	59% 80	135
g. Working with students with psychological/emotional concerns	18% 24	8% 11	74% 101	136
h. Communication and interaction in the workplace	22% 29	11% 14	67% 89	132
i. Conflict management	18% 24	11% 14	71% 95	133

Q10 Which professional development are you interested in?

Answered: 150 Skipped: 43



	INTERESTED	INTERESTED AND COULD NOT ATTEND PAST WORKSHOPS	NOT INTERESTED OR N/A	TOTAL	WEIGHTED AVERAGE
a. Technical Skills (e.g. computer, software, etc.)	66% 94	16% 23	18% 26	143	2.48
b. Instructional practices in my main subject field	55% 73	12% 16	33% 43	132	2.23
c. Assessment practices	46% 61	17% 22	38% 50	133	2.08
d. Teaching from an equity-minded perspective	44% 58	16% 21	40% 53	132	2.04
e. Understanding the students and community we serve	60% 78	18% 23	23% 30	131	2.37
f. Leadership skills	53% 70	18% 24	29% 39	133	2.23

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g. Working with students with psychological/emotional concerns	59% 78	19% 25	22% 29	132	2.37
h. Communication and interaction in the workplace	56% 77	16% 22	28% 39	138	2.28
i. Conflict management	52% 69	20% 27	28% 37	133	2.24

Q11 Please share one or more example if SAC professional development has impacted your job performance.

Answered: 38 Skipped: 155

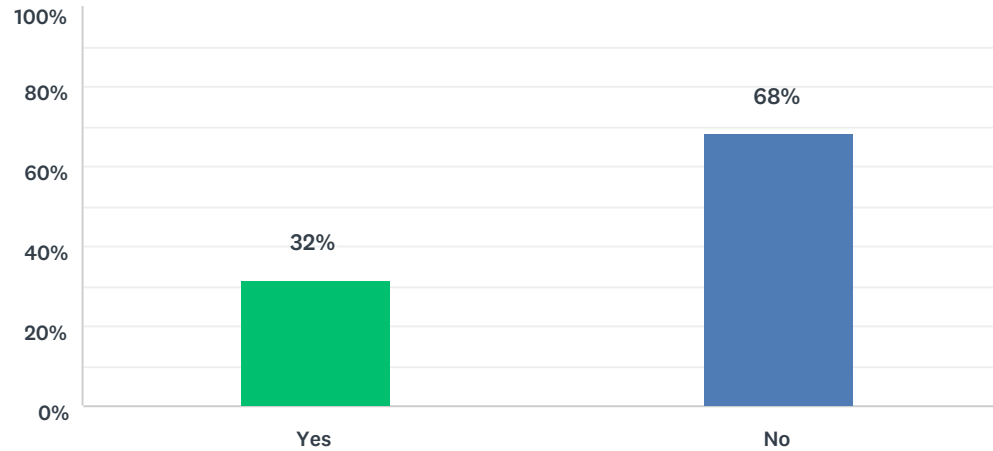
#	RESPONSES	DATE
1	WE NEED NEW MANAGEMENT DEPT!!!!!!!!!!!!!!!	5/15/2018 2:22 PM
2	I was able to build and start my classes in canvas because the learning was based on my own timing. I didn't have to wait for classes or time	5/15/2018 12:49 PM
3	Communication skills workshop helped me think of other people's perspectives before going forward with a conversation. The way you go about talking to someone, especially someone with a different communication style as you, can be difficult unless you have the right tools and realize there are different ways to approach something. Realizing one word changes in an approach can make a huge difference on how the conversation goes overall.	5/15/2018 8:37 AM
4	na	5/14/2018 6:53 PM
5	Canvas Training	5/14/2018 2:19 PM
6	Training for non discrimination. More aware of appropriate interview questions.	5/14/2018 2:14 PM
7	Canvas training was good. But where are best practices, etc. ? ? ?	5/12/2018 3:42 PM
8	None yet	5/12/2018 11:27 AM
9	High School outreach enrollment results	5/11/2018 9:22 PM
10	Technical skills have decreased downtime to address software disruptions and alleviated frustration.	5/11/2018 8:53 AM
11	I haven't attended any SAC professional development training.	5/10/2018 9:28 PM
12	Development of canvas for summer 2018	5/10/2018 4:22 PM
13	Professional growth & success	5/10/2018 3:42 PM
14	I created curriculum for my Music Theory Class and the Student Learning Outcomes were helpful in my laser focus of what I would cover AND check for understanding.	5/10/2018 3:35 PM
15	The Canvas badge training.	5/10/2018 3:20 PM
16	Equity trainings have made me more aware of the student perspective. I continue to try to make my instruction more inclusive and make more of an effort to connect with students and their lives.	5/8/2018 4:01 PM
17	Canvas training	5/8/2018 9:10 AM
18	Gave me empirical perspective on how to present my class to new students and gain buy-in.	5/7/2018 3:43 PM

Professional Development Survey 2018

19	I have been able to meet the different needs of my combo class by providing them with different leveled materials. I also prepared a contingent packet for students who finish rather quickly.	5/7/2018 12:01 PM
20	New Guided Pathways trainings	5/7/2018 10:22 AM
21	I have become more aware of being patient when dealing with the students because they encounter	5/7/2018 9:34 AM
22	n/a	5/7/2018 8:30 AM
23	Taught me how to use Canvas.	5/6/2018 11:26 PM
24	Equity	5/4/2018 11:13 AM
25	The Leadership series I completed gave me better perspective at work.	5/4/2018 10:19 AM
26	Professional Development classes has motivated me to want to become a leader and to help students and colleagues at work to become successful.	5/4/2018 9:53 AM
27	My outlook performance is doing better	5/4/2018 8:19 AM
28	I used to be very reserved and observant, because I thought doing my tasks was enough, but after going to the strength quest and training I became more eloquent in voicing my opinion and questions about how to get better at serving the students and performing my job.	5/3/2018 5:46 PM
29	Becoming familiar with the data tools offered by the Research group is helpful.	5/3/2018 4:58 PM
30	Canvas training.	5/3/2018 4:46 PM
31	Helps me visualize ppt format	5/3/2018 4:07 PM
32	How to workshops with fellow colleagues and 1-1 meeting with full time faculty about mymathlab, mystatlab or oer	5/3/2018 4:00 PM
33	See my prior comments on Canvas.	5/3/2018 3:57 PM
34	The leadership series challenged me to step outside the box of by daily job into leadership roles.	5/3/2018 3:33 PM
35	The most recent professional development classes have reinforced and broadened my understanding of working with various personalities. They have helped me think deeper in how I can make a difference in my office and out on campus with our students.	5/3/2018 3:21 PM
36	Canvas	5/3/2018 3:18 PM
37	I think some professional development activities are better suited for the different deliveries. For instance, I attended a regional Launchboard training which gave me a clearer understanding of why TOPS codes are so important. Problem is, others don't know, so making changes to TOPS to reflect course disciplines for data collection is still a losing battle. Student equity information and assessment best practices might be something that can be delivered through PDFs or publications. Canvas training was useful, and it remains imperative that all faculty participate in that PD.	5/3/2018 3:17 PM
38	#9 has a misspelling in "development"	5/3/2018 3:10 PM

Q12 Do you have ideas for new workshops?

Answered: 146 Skipped: 47



ANSWER CHOICES	RESPONSES	
Yes	32%	46
No	68%	100
TOTAL		146

#	IF YOU ANSWERED "YES", PLEASE SHARE YOUR WORKSHOP IDEA(S) HERE. PLEASE ADD YOUR NAME OR NAME OF A POTENTIAL PRESENTER, IF KNOWN.	DATE
1	SKILL MAINTENANCE IN ELECTRICAL, PLUMBING, DRYWALL, TILE,	5/15/2018 2:25 PM
2	The leadership skills workshops (3) should be offered again. They are great!	5/15/2018 8:39 AM
3	Survey Monkey, Utilizing Google Docs & Google Forms	5/15/2018 8:14 AM
4	Computer Skills.	5/14/2018 6:14 PM
5	Leadership development, conflict management, effective teams, running effective meetings.	5/14/2018 5:39 PM
6	Pathways Updates: informal meet and greets with updates on where we are in the process, what we know now that we didn't know a month or two ago	5/14/2018 3:39 PM
7	Training for faculty on ongoing changes in computer skills such as Windows 10/	5/14/2018 2:42 PM

Professional Development Survey 2018

8	"Understanind how SAC DOes things for our students (That other colleges do not do), " Using Announcements and other Canvas facilities to increase student interaction",	5/12/2018 3:44 PM
9	Being more creative without funding.	5/11/2018 8:54 AM
10	More classes on different software like MS Office, Adobe Acrobat etc.	5/11/2018 6:10 AM
11	Communication in workplace from faculty to staff vis ver sa	5/11/2018 2:09 AM
12	Safety and Team Building	5/10/2018 5:45 PM
13	How to educate the older adult	5/10/2018 3:37 PM
14	OER workshop would be great.	5/10/2018 3:21 PM
15	More discipline orientated training.	5/8/2018 12:47 PM
16	Campus and world violence, immigration impact, working with English learners.	5/7/2018 3:44 PM
17	I would like to see a workshop on how to help adults with leaning disabilities. I see some dyslexia, spatial issues, and processing problems with students.	5/7/2018 12:03 PM
18	Dolores Huerta on discrimination affecting students and Dr. Laura Rendon on social justice and her research on higher education.	5/7/2018 11:04 AM
19	Time Management	5/7/2018 9:35 AM
20	not really a workshop, but a formal/informal gathering to meet colleagues and understand how we can connect with each other and how we all play a role in guided pathways	5/7/2018 8:32 AM
21	Additional educational technology: Canvas developer course?	5/4/2018 4:14 PM
22	Syncing textbook programs with Canvas (IE McGraw Hill Rep)	5/4/2018 11:28 AM
23	Professional learning network creating playlists on lynda.com/grovo.com/skillsoft.com	5/4/2018 10:23 AM
24	Marketing through Facebook/Instagram	5/4/2018 10:00 AM
25	De-escalation techniques when dealing with upset students, how to use sharepoint	5/4/2018 9:55 AM
26	General assessment and referral of possible DSPS cases has sort of been mentioned, but should always be a strongly promoted workshop - for faculty AND classified, alike.	5/4/2018 9:38 AM
27	How to look for other positions outside SAC, how to do well in an interview,	5/4/2018 8:20 AM
28	Stress and stress management (Not as a part of conflict management)	5/4/2018 8:20 AM
29	Outlook 365 and One Drive, more advanced Outlook 2016 training	5/4/2018 7:32 AM
30	A workshop to provide a snapshot to faculty of the Latino population and the role millennials play in the cultural landscape, how Latinos consume media, and what changes have taken place demographically in the educational sector. (Lilian De La Torre-Reed, Adjuct Faculty)	5/3/2018 10:53 PM
31	First Aid, CPR	5/3/2018 10:06 PM
32	Workshop on learning the new windows10	5/3/2018 9:58 PM

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33	Keeping staff and faculty motivated for students - Kalonji Saterfield	5/3/2018 8:05 PM
34	Engaging teaching strategies	5/3/2018 5:53 PM
35	Computer skills/programs such as excel, Outlook during flex week and not before if possible	5/3/2018 5:36 PM
36	More activities related to Guided Pathways	5/3/2018 4:59 PM
37	Please offer more times and locations so most people can attend those workshops.	5/3/2018 4:24 PM
38	Addressing struggling students in class. Math studying techniques	5/3/2018 4:03 PM
39	Active learning (Dr. Jennifer Imazeki, San Diego State University)/Team-Based Learning (Sandy Somo, Glendale Community College)	5/3/2018 3:49 PM
40	Classified Retreat similar to the great teacher seminars.	5/3/2018 3:47 PM
41	A customer service workshop would be fantastic for everyone, especially admissions, counseling, scholarship, SBO staff, etc.	5/3/2018 3:44 PM
42	Mapping your majors.	5/3/2018 3:19 PM
43	Our jobs tend to be stressful. How about a Yoga session, meditation, ways to relieve stress, something fun - an art craft?	5/3/2018 2:46 PM
44	How to deal with belligerent students and How to deal with students with possible mental disability	5/3/2018 2:45 PM

Q13 If you have any additional comments or suggestions for the professional development staff, please enter them in the box below.

Answered: 32 Skipped: 161

#	RESPONSES	DATE
1	HIRE PEOPLE THAT KNOW WHAT THERE DOING IN THE EDUCATION FIELD!!!!!!!!!!!!!!	5/15/2018 2:25 PM
2	Thank you for all your hard work. If I'm not interested in some workshops, it's just because I have so many other things on my plate. That's all.	5/15/2018 8:14 AM
3	More panels and roundtables on a leadership topic.	5/14/2018 5:39 PM
4	Thank you for all the amazing work you are doing to connect us and teach us. We appreciate the SAC PD Team!	5/14/2018 3:39 PM
5	N/A	5/14/2018 2:15 PM
6	Basic teaching/ lecture style hints , "How to get student interaction in the classroom "	5/12/2018 3:44 PM
7	None.	5/10/2018 9:32 PM
8	Give us credit for the enormous amount of work we do revising our courses and materials. There's so much time spent on that and now the added burden of SLOs, etc. There is too much to do, and it takes away from preparing for our daily classes, which is our most important job.	5/10/2018 6:29 PM
9	None.	5/10/2018 3:21 PM
10	Maybe do some evening classes or Friday afternoon, so we can attend for professional growth.	5/7/2018 11:04 AM
11	The online tracking system is cumbersome, unnecessarily complicated and the calculation of hours is unclear.	5/6/2018 11:27 PM
12	Thanks	5/4/2018 6:32 PM
13	thanks,	5/4/2018 4:14 PM
14	Please offer sessions in the evenings and on Fridays and maybe Saturdays. Please try it and see what the result is.	5/4/2018 11:28 AM
15	none	5/4/2018 11:14 AM
16	Overall DSPS sensitivity training should be a must to all employees, especially instructors and support staff on the front lines. This is the area where I feel we are not providing enough support. There's such a thing as silent and invisible disabilities that go without support especially in the school of continuing education. Self referral system is a joke!	5/4/2018 10:46 AM
17	do an advertising campaign to inform district employees that these seminars/videos count for professional growth increments. additionally a workshop to explain the professional growth program at sac for classified employees that have questions. CSEA offers a free AA degree for classified employees and their familys I believe!	5/4/2018 10:23 AM
18	Ensure that professional development is aligned with strategic planning.	5/4/2018 10:01 AM

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19	You are doing a great job!	5/4/2018 8:20 AM
20	offer online workshops and workshops after 3:00 pm.	5/4/2018 7:57 AM
21	I think all the topics are great and would have loved to attend some of the workshops but due to conflict of schedule with my full time job is near impossible. Looking forward to taking the Kognito trainings.	5/3/2018 10:53 PM
22	Student learning outcomes	5/3/2018 9:58 PM
23	Great idea to bring in lunch, but the room should be set in a way that won't interrupt the speaker.	5/3/2018 8:05 PM
24	Yes, make the online workshop selections program and registration for flex time workshops more user friendly	5/3/2018 5:19 PM
25	Mental Health and Crisis Intervention	5/3/2018 4:24 PM
26	Variety needed. Maybe do the leadership series every other year. Put something else in one year.	5/3/2018 4:17 PM
27	Attend meeting on-line. Teaching techniques or modules that I can do online.	5/3/2018 4:03 PM
28	I'd love to attend workshops I've expressed interest in above, especially instruction techniques. Please offer more!!	5/3/2018 4:00 PM
29	The classified employees must feel valued in order to get them to attend the workshops; otherwise it is a waste of their time.	5/3/2018 3:47 PM
30	We need a safety class; How to handle situations with an active shooter, natural disaster, physical confrontation, etc. Effective Emailing Class; we have a lot of bad emails circulating. Email etiquette, multiple emails for same topic, excessive "replies to all", long-winded emails, missing information, and more... Creating Effective Flyers Workshop: We have A LOT of flyers that are visually unattractive and information is lost in the design or in the excessive information.	5/3/2018 3:44 PM
31	Thank you for offering these classes. I feel that it is absolutely important for staff/classified to also be immersed in the educational setting with different topics. They not only help us be better individuals for our students but also better co workers and leaders.	5/3/2018 3:25 PM
32	See #11's comment	5/3/2018 3:10 PM