

Flex Personal Projects Examples

If you are considering submitting a request for a Flex Personal Project, the following are examples of activities that would qualify as a “Personal Flex Project”:

- Project focusing on course instruction & evaluation
- Off-site Staff development, in-service training, and instructional improvement
 - Workshops/Conferences to enhance knowledge in discipline
 - Workshops/Conferences designed to enhance teaching practices
- Program and course curriculum or learning resource development and evaluation
 - Adjunct faculty only: This refers to mandated quadrennial review of courses. Regular updating of course and supporting materials is considered part of course preparation and cannot be used for flex credit.
 - New Curriculum or program development
 - Reading discipline-related journals and articles
 - Creation or review of learning resources materials including DLAs (Directed Learning Activities)
 - Grant writing to secure funds for improvement of instruction
 - Peer Review
 - Peer Mentoring
 - Best Practices review of a colleague’s proposed online course or module
 - Discipline-related blogging
 - Non-compensated collaboration to create integrated curriculum in Learning Communities
 - Participating in workshops or individual/small group training on how to create AD-Ts (Associate Degrees for Transfer) Note: collegial work to create the degrees is not eligible for flex credit for full-time faculty unless new curriculum is being added.
- Student personnel services
 - Visiting/recruiting at area high schools or in the community
 - Serving at on-campus Information Table
 - Mentoring of students
- Learning resource services
 - Creating website to support course (non-online/hybrid courses only)
 - Creating tutorial modules

- Institutional research to improve service to students
 - Testing Canvas changes
- Related activities, such as student advising, guidance, orientation, matriculation services, and student, faculty and staff diversity
 - Performing follow-up for Early Alert
 - Learning a second language (not used for column advancement)
 - Student Club Advisement
 - New Faculty Mentoring
- Departmental or division meetings, conferences and workshops, and institutional research
 - Adjunct faculty only: attend department/division meetings
 - Attendance at ASCCC-sponsored events
 - Service on (including research and writing) an Accreditation Self-Study Standard Committee
- Other duties as assigned by the district
 - Community service and presentations related to discipline (Note: Service on interview committees is not approved for flex.)
- The necessary supporting activities for the above (limited to 6 hours a semester for full-time faculty and 3 hours a semester for adjunct faculty) (Limited to 6 hours a semester for full-time faculty and 3 hours a semester for adjunct faculty)
 - Wellness, fitness & stress reduction activities
 - Upgrading of classroom environment
 - Attendance at SAC cultural events
 - Attendance at SAC intercollegiate athletic events
 - Community service not related to discipline
 - Visiting Tessman Planetarium