

# **Agenda for Faculty Professional Development Work Group**

## **February 14, 2018; 11:30AM-12:30PM in A126/A112**

### **(Revised 2.14.18)**

**Revised Mission Statement:** We foster a community of innovation, inquiry and collegiality through professional development to improve student success and equity and faculty growth.

#### **Action Items:**

1. Meeting Schedule: Wednesdays 11:30AM-12:30PM on 2/14, 2/28, 3/14, 3/28, 4/11, 4/25, 5/9, 5/23
2. Debrief from Flex Week
3. PD Advisory Committee Progress on Mission Statement & Goals
  - a. Final Mission Statement for SAC Professional Development: Santa Ana College Professional Development promotes continual growth through innovative activities that lead to student success and equity.
  - b. Goals (Still under discussion. Action: Each group should discuss proposed goals with constituents.)
  - c. Goals proposed at previous meeting:
    - i. Build community and break down departmental barriers and silos. (Faculty PD Work Group omitted)
    - ii. Transform SAC through critical self-examination that leads to an increase in equity-minded attitudes and practices. (Faculty PD Work Group: Encourage critical self-examination that leads to an increase in equity minded attitudes and practices.)
    - iii. Improve faculty's ability to deliver effective and current pedagogy (OK)
    - iv. Develop new ideas to solve problems in innovative ways (Omitted?)
    - v. Train SAC faculty, staff and administrators to meet the ever changing needs of industry, including technical training.
    - vi. Improve processes to more effectively serve students
    - vii. Provide space and time for SAC faculty, staff and administrators to have discussions about teaching and guided pathways. (Change guided pathways to student success)
  - d. Goals proposed 11/29/17 at SAC PD Advisory Committee meeting:
    - i. Inspire colleagues to grow professionally by building community and changing/ breaking down departmental barriers and silos

- ii. Offer accessible cutting-edge activities to improve process to more effectively serve students
  - iii. Provide space and time for thoughtful discussion
  - iv. Provide training to meet the ever changing needs our community
  - v. Support development and implementation of Guided Pathways movement while increasing equity minded attitudes and practices
  - vi.
  - e. Glenn suggested having “smart” goals, i.e. goals that are small and achievable
4. SAC Faculty Development Tracking System and Flex Policies:
    - a. Review revised policy sheet from Merari
    - b. Flex Week Planning (Workshop Proposals)
  5. Teaching with Technology Center & Studio. Update.
  6. Conference process & template for sharing conferences.
    - Advocate for e-form
    - Revised SAC Conference process
  7. SAC PD Advisory Committee Action Requests:
    - Discuss possible content for a Leadership Institute