

Guided Pathways Steering Committee Minutes

September 4, 2024 / 9 am -11 am

Meeting attendees (22): Helen Barriere, Rosa Bernal, Tanisha Burrus, Claire Coyne, Daniel Cristobal, Maria Dela Cruz Ph.D., Marvin Gabut Ph.D., Vaniethia Hubbard Ed.D., Shazia Jennings Aziz, James Kennedy Ed.D, Chantal Lamourelle, Jeff Lamb Ph.D., Cecilia Lorenzo (student), Osiel (Ozzie) Madrigal Ed.D., Jesus Miranda, Ph.D, Vanessa Orozco-Martinez, Carrie Patton, Refugio Rodriguez, Ed.D., Anushi Seneviratne Ed.D., Greg Toya Ed.D., Christina Kim Wagner, and Ted Yamada Ph.D.

1.0 Procedural Matters

1.1 The meeting was called to order by Tanisha Burrus at 9:08 am

1.2 Approval of Minutes - Meeting on May 1st, 2024

- Dr. Vaniethia Hubbard moved to approve the minutes. The motion was seconded by Dr. Dela Cruz. No objections; one abstention from Dr. Vaniethia Hubbard due to absence from May 1, 2024 meeting.

1.3 Introductions & Brave Space Guidelines

2.0 Informational Items

2.1. Timeline of GP Progress: Timeline was shared of GP progress from spring 2024 to present.

2.2. 2024-2025 Success Teams Membership Update: Tanisha Burrus provided an update on the recent Success Teams:

- Efforts are focused on expanding Success Coaches, especially for STEM and Money Matters pathways. Teams, made up of cap coordinators and Success Coaches, may shift to Retention Teams. They participated in SAC Days and Cap Discovery Fest and will join the Spring Employment Summit. Plans are underway to shift to year-round CAP events and introduce Lunch and Learn sessions

2.3 GP Pillar Subcommittee Charge & Update

- SEAP-Equity Goal Facilitators- In the SEAP update, Chantal Lamourelle introduced five Equity Goal Facilitators focused on closing equity gaps, such as for Black/African American and veteran students. The facilitators will collaborate with campus programs, align SEAP and Guided Pathways efforts, and report progress. The focus is on proactive, data-driven strategies to address gaps, with representation from both credit and non-credit programs.

- Reports from Pillar Subcommittee Leads-

Pillar 1: Clarify the Path (Transfer):

Co-Leads: Dr. Maria Dela Cruz, Leo Pastrana, Vanessa Orozco-Martinez will serve as co-leads.

Dr. Maria Dela Cruz shared plans for a Transfer Campaign for October/November, featuring "Transfer Tuesdays" where the campus community (faculty/staff) wears college/university apparel. Vanessa Orozco-Martinez discussed collaboration with affinity groups to target underrepresented students and promote transfer opportunities. Claire Coyne suggested presenting transfer initiatives at Academic Senate meetings to boost faculty involvement. Lastly, Dr. Vaniethia Hubbard emphasized intentional outreach to male students, particularly athletes and underrepresented groups.

Pillar 2: Enter the Path (Early Decision, CA Adult Education Program):

Co-Leads: Dr. Greg Toya and Dr. Refugio Rodriguez

Greg Toya updated on the early decision initiative, aiming to maintain a 75% onboarding rate by collaborating with Admissions and Records and supporting African American students through U2 Scholars.

Team members include:

Dr. Jesus Miranda, Rosa Villalpando, Mark DeAsis, Erin Ridgway, Jasmine Navarro, Kalonji Saterfield, Alondo Campbell, Eden Andom, and Dr. Anushi Seneviratne, as the Equity Goal Facilitator. They are also awaiting confirmation from a non-credit faculty member.

Dr. Refugio Rodriguez highlighted the need to integrate credit and non-credit programs for a cohesive student experience, emphasizing this as a critical time. Osiel (Ozzie) Madrigal discussed updating the Student Success Conference data dashboard with Dr. Martinez to better track student transitions from non-credit to credit and plans to involve more credit faculty in the event.

Dr. Osiel (Ozzie) Madrigal confirmed that funding for the Student Success Conference is secured for next year and is working on setting the date. There was a discussion about improving data tracking for student transitions from non-credit to credit, and continuing efforts to build bridges between departments

- **Pillar 3: Stay on the Path (Persistence, Completion & Zero Textbook Cost to Degree)**
Lead: Dr. Marvin Gabut

Dr. Marvin Gabut shared that the team has set up its first meeting for the following week. He has invited key team members and will be focusing on improving retention and persistence rates. He mentioned that many of the team members are already familiar with the relevant

data and metrics they will be analyzing. He also noted that, as of now, he feels comfortable leading the subcommittee without a co-chair, though he is open to additional support if needed.

- **Pillar 4:** Ensure Learning (Complete Transfer level Math & English, SEAP, Strong Workforce)
Lead: Chantal Lamourelle

Chantal Lamourelle shared that the Pillar 4 subcommittee has confirmed five members, including Rosa Bernal, Ben Hager, Matt Valerius, Susana Cardenas, and Patty Siguenza. The subcommittee is focused on closing gaps in completing transfer-level Math and English and aligning efforts with strong workforce programs and career education. She is still seeking a co-lead but is excited about the team's progress and plans to meet soon.

2.4 Classified Professionals & Student Success Survey Progress Report

- Tanisha Burrus discussed efforts to boost participation in a survey assessing classified staff's understanding of Guided Pathways and Student Equity goals, with only 30 responses from 400 professionals. Suggestions included collaborating with Deans and offering incentives like gift cards. Rosa Bernal proposed reminders through managers, though Tanisha was wary of making the survey seem mandatory. Dr. Jeff Lamb recommended celebrating milestones, such as reaching response targets, to encourage more participation.

3.0 Appreciation & Adjournment

- The meeting was adjourned at 10:12 AM.