

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT (RSCCD)
Board of Trustees (Regular meeting)
Monday, December 14, 2020
via Zoom and Limited In-Person Attendance
Santiago Canyon College
8045 E. Chapman Avenue, Gym
Orange, CA 92869

Pursuant to Governor Newsom’s Executive Order N-29-20, dated March 17, 2020, members of the Board of Trustees of the Rancho Santiago Community College District, staff, and the public will participate in the December 14, 2020 meeting via a teleconference and, as of this posting, allow limited in-person attendance. To avoid exposure to COVID-19, in-person attendance at this meeting will be limited to a 25% capacity. **Individuals planning to attend the meeting in-person are asked to RSVP** by emailing Gerard_Debra@rsccd.edu by 12 noon on Monday, December 14, 2020. Please note that in-person attendance is limited due COVID-19 capacity restrictions. Attendance will not be allowed without a confirmed RSVP. Those attending the meeting in-person will have their temperature taken upon arrival, MUST wear a face covering, and maintain a physical distance of 6 feet from persons who are not members of the same household when inside the meeting. If you or anyone with whom you’ve been in contact with has experienced COVID-19 symptoms, please do not come to the meeting. All attendees must wear rubber soled shoes so as not to damage the wooden floors. This meeting will also be held via teleconference by calling **(669) 900-6833, 560964295# (please use *9 to raise your hand using your phone if you’d like to speak during public comments) or by using this link:** <https://cccconfer.zoom.us/j/560964295>.

Should you wish to participate in **public comments** or request to “speak” to an agenda item, you may speak when authorized by the Board President of the meeting or submit your comments electronically by emailing Gerard_Debra@rsccd.edu. Submissions by email must be received prior to 3 p.m. on December 14, 2020. Any written comments received after 3:00 p.m. on December 14, 2020, will be distributed to the governing board following the meeting. Please include in the subject line of the email: **COMMENTS FOR THE MEETING OF DECEMBER 14, 2020**. Please indicate if you are addressing a specific agenda item or are making a “Public Comment.” Those attending the meeting in-person are asked to complete a “Public Comment” form and submit it to the board’s executive assistant **prior** to the start of open session. **Completion of the information on the form is voluntary.** Members of the public who attend the meeting via web browser or telephone who have not submitted comments in advance but wish to address the governing board should listen for instructions provided during the meeting about using the Zoom chat feature or responding audibly when prompted by the Board President. Comments are limited to three minutes per person. The Board President may, at her discretion, limit the total number of speakers addressing a particular subject and/or reduce the minutes allowed per person below three minutes. If a **translator** for the speaker is needed, please contact the executive assistant to the board of trustees at Gerard_Debra@rsccd.edu or leave a message at 714-480-7450, on the Friday prior to the meeting so appropriate accommodations may be made.

District Mission

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.

Santa Ana College inspires, transforms, and empowers a diverse community of learners.

Santiago Canyon College is an innovative learning community dedicated to intellectual and personal growth. Our purpose is to foster student success and to help students achieve these core outcomes: to learn, to act, to communicate and to think critically. We are committed to maintaining standards of excellence and providing the following to our diverse community: courses, certificates, and degrees that are accessible, applicable, and engaging.

Americans with Disabilities Acts (ADA)

It is the intention of the Rancho Santiago Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the Rancho Santiago Community College District will attempt to accommodate you in every reasonable manner. Please contact the executive assistant to the board of trustees at 2323 N. Broadway, Suite 410-2, Santa Ana, California, 714-480-7452, on the Friday prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

A G E N D A

1.0 PROCEDURAL MATTERS 4:30 p.m.

1.1 Call to Order

1.2 Installation Ceremony

1.3 Approval of Additions or Corrections to Agenda Action

1.4 Public Comment

Should you wish to participate in **public comments** or request to “speak” to an agenda item, you may speak when authorized by the Committee Chairperson of the meeting or submit your comments electronically by emailing Gerard_Debra@rsccd.edu. Submissions by email must be received prior to the posted start time of the meeting. Please include in the subject line of the email: **COMMENTS FOR THE MEETING OF December 14, 2020**. Please indicate if you are addressing a specific agenda item or are making a “Public Comment.” Each speaker may speak for up to three minutes; however, the Committee Chairperson may, in the exercise of discretion, extend additional time to a speaker if warranted, or expand or limit the number of individuals to be recognized for discussion on a particular matter. If a **translator** for the speaker is needed, please contact the executive assistant to the board of trustees at Gerard_Debra@rsccd.edu or leave a message at 714-480-7452, on the Friday prior to the meeting so appropriate accommodations may be made.

1.5 Approval of Minutes – Regular meeting of November 9, 2020 Action – Special meeting of November 16, 2020

1.6 Approval of Consent Calendar

Action

Agenda items designated as part of the consent calendar are considered by the board of trustees to either be routine or sufficiently supported by back-up information so that additional discussion is not required. Therefore, there will be no separate discussion on these items before the board votes on them. The board retains the discretion to move any action item listed on the agenda into the Consent Calendar. **The consent calendar vote items will be enacted by one motion and are indicated with an asterisk (*)**.

An exception to this procedure may occur if a board member requests a specific item be removed from the consent calendar consideration for separate discussion and a separate vote.

2.0 **BOARD ORGANIZATION**

2.1 Annual Board Organization

Action

Board Policy 2305 (attached) requires that the board take specific actions at its annual organizational meeting:

-Election of Board Officers (President, Vice President, and Clerk) for the 2020-2021 year

-Designation of secretary and assistant secretary

-The President of the Board shall appoint members and chairs to the following board committees:

- Facilities Committee
- Fiscal and Audit Review Committee
- Institutional Effectiveness Committee
- Legislative Committee
- Policy Committee

-The President of the Board shall appoint representatives to the following organizations:

- RSCCD Foundation
- Orange County Community College Legislative Task Force
- Orange County School Boards Association
- Nominating Committee on School District Organization

-Adoption of schedule of meeting dates for 2021 (attached)

-Reaffirmation of Board Policy 2200 – Board Duties and Responsibilities (attached)

-Reaffirmation of Board Policy 2715 – Code of Ethics/Standards of Practice (attached)

-Reaffirmation of Board Policy 2735 – Board Member Travel (attached)

-Reaffirmation of Board Policy 6320 - Investments (attached)

-Designation of specific days, weeks or months of observance, which relate to the educational mission of the district (attached)

3.0 **INFORMATIONAL ITEMS AND ORAL REPORTS**

3.1 Report from the Chancellor

3.2 Reports from College Presidents

3.3 Report from Student Trustee

3.4 Reports from Student Presidents

3.5 Report from Classified Representative

3.6 Reports from Academic Senate Presidents

3.7 Reports from Board Committee Chairpersons and Representatives of the Board

- Board Facilities Committee

4.0 INSTRUCTION

- *4.1 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Bright Can-Achieve Limited Action
The administration recommends approval of the RSCCD international student recruitment agreement with Bright Can-Achieve Limited located in Beijing, China, as presented.
- *4.2 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with China US Business Association Action
The administration recommends approval of the RSCCD international student recruitment agreement with China US Business Association located in Anaheim, California, as presented.
- *4.3 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Blue Bell Service Company Limited Action
The administration recommends approval of the RSCCD international student recruitment agreement with Blue Bell Service Company Limited located in the country of Vietnam, as presented.
- *4.4 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Asia Europe Co., Ltd. Action
The administration recommends approval of the RSCCD international student recruitment agreement with Asia Europe Co., Ltd. located in the country of Vietnam, as presented.
- *4.5 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Center Point Stock Company Action
The administration recommends approval of the RSCCD international student recruitment agreement with Center Point Joint Stock Company located in the country of Vietnam, as presented.
- *4.6 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Consulting Marketing International Co. Ltd. Action
The administration recommends approval of the RSCCD international student recruitment agreement with Consulting Marketing International Co. Ltd. located in the country of Vietnam, as presented.
- *4.7 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Du Hoc My Quoc CISC Action
The administration recommends approval of the RSCCD international student recruitment agreement with Du Hoc My Quoc CISC located in Garden Grove, California, as presented.

- *4.8 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Global Education Consulting and Study Abroad Co. Ltd. Action
The administration recommends approval of the RSCCD international student recruitment agreement with Global Education Consulting and Study Abroad Co. Ltd. located in the country of Vietnam, as presented.
- *4.9 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with KC Overseas Education Private Limited Action
The administration recommends approval of the RSCCD international student recruitment agreement with KC Overseas Education Private Limited located in the country of India, as presented.
- *4.10 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with New World Study Abroad Consulting Co. Ltd. Action
The administration recommends approval of the RSCCD international student recruitment agreement with New World Study Abroad Consulting Co. Ltd. located in the country of Vietnam, as presented.
- *4.11 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Cong Ty TNHH Tai Chanh-Thuong Mai-Du Hoc Du Lich Thai Binh Duong (Pacific Ocean) Action
The administration recommends approval of the RSCCD international student recruitment agreement with Cong Ty TNHH Tai Chanh-Thuong Mai-Du Hoc Du Lich Thai Binh Duong (Pacific Ocean) located in the country of Vietnam, as presented.
- *4.12 Approval of Rancho Santiago Community College District International Student Recruitment Agreement with Worldwide Education Consulting Co., Ltd. Action
The administration recommends approval of the RSCCD international student recruitment agreement with Worldwide Education Consulting Co., Ltd. located in the country of Vietnam, as presented.
- *4.13 Approval of Santa Ana Unified School District (SAUSD) and Rancho Santiago Community College District on behalf of Santa Ana College (SAC) Academic Talent Search Program for Annual Program Services to Program Participants for Sierra Preparatory Academy, Willard Intermediate, Century High School, Saddleback High School, Santa Ana High School and Valley High School Action
The administration recommends approval of the agreement between SAUSD and RSCCD on behalf of the SAC academic talent search program for annual program services to program participants for Sierra Preparatory Academy, Willard Intermediate, Century High School, Saddleback High School, Santa Ana High School and Valley High School, as presented.

*Item is included on the Consent Calendar, Item 1.6.

- *4.14 Approval of Educational Affiliation Agreement with Expressions Speech-Language Services, INC Action
The administration recommends approval of the educational affiliation agreement with Expressions Speech-Language Services, INC located in Garden Grove, California, as presented.
- *4.15 Approval of Educational Affiliation Agreement with Magnolia School District Action
The administration recommends approval of the educational affiliation agreement with Magnolia School District located in Anaheim, California, as presented.
- *4.16 Approval of Educational Affiliation Agreement with Orange Unified School District (OUSD) Action
The administration recommends approval of the educational affiliation agreement with OUSD located in Orange, California, as presented.
- *4.17 Approval of Educational Affiliation Agreement with Santa Ana Unified School District Action
The administration recommends approval of the educational affiliation agreement with SAUSD located in Santa Ana, California, as presented.
- *4.18 Approval of Educational Affiliation Agreement with Little Voices Action
The administration recommends approval of the educational affiliation agreement with Little Voices located in Long Beach, California, as presented.
- *4.19 Approval of Educational Affiliation Agreement with Ukes Communication Services, Inc. Action
The administration recommends approval of the educational affiliation agreement with Ukes Communication Services, Inc. located in Placentia, California, as presented.
- *4.20 Approval of Agreement for Contract Services with City of Irvine Action
The administration recommends approval of the agreement for contract services with the City of Irvine located in Irvine, California, as presented.
- *4.21 Approval of Rancho Santiago Community College District Professional Services Agreement with Shawn Jordisons Incredible Services Action
The administration recommends approval of the RSCCD professional services agreement with Shawn Jordisons Incredible Services located in Westlake Village, California, as presented.

*Item is included on the Consent Calendar, Item 1.6.

- *4.22 Approval of Rancho Santiago Community College District Professional Services Agreement with PGINET Consulting Action
The administration recommends approval of the RSCCD professional services agreement with PGINET Consulting located in Fullerton, California, as presented.
- *4.23 Approval of Rancho Santiago Community College District Professional Services Agreement with Univision Communications, Inc. Action
The administration recommends approval of the RSCCD professional services agreement with Univision Communications, Inc. located in Los Angeles, California, as presented.
- *4.24 Approval of Rancho Santiago Community College District Professional Services Agreement with Estrella Media Action
The administration recommends approval of the RSCCD professional services agreement with Estrella Media located in Burbank, California, as presented.
- *4.25 Approval of Amendment to Agreement with Fusion Sport Action
The administration recommends approval of the amendment to the agreement with Fusion Sport located in Boulder, Colorado, as presented.
- *4.26 Approval of Memorandum of Understanding (MOU) between Consulate of Mexico in Santa Ana, California and Rancho Santiago Community College District on behalf of Santa Ana College for Implementation of “Educational Orientation Window” Strategy Action
The administration recommends approval of the MOU between the Consulate of Mexico in Santa Ana, California and RSCCD on behalf of SAC for implementation of the “Educational Orientation Window” Strategy, as presented.
- *4.27 Approval of Amendment to Agreement with Substance Media, Inc. Action
The administration recommends approval of the amendment to the agreement with Substance Media, Inc. located in Covina, California, as presented.
- *4.28 Approval of Supplemental Program Agreement to Educational Experience Affiliation Agreement Baccalaureate and Graduate Nursing with The University of Texas Arlington Action
The administration recommends approval of the supplemental program agreement to educational experience affiliation agreement baccalaureate and graduate nursing with The University of Texas Arlington, as presented.

*Item is included on the Consent Calendar, Item 1.6.

- 4.29 Ratification of Termination of Parking Lease Agreement with OCR Land LLC Approved by Chancellor per Resolution No. 20-03 Declaring an Emergency and Authorizing Necessary Actions Regarding Coronavirus (COVID-19) Action

It is recommended that the Board of Trustees ratify the termination of the parking lease agreement with OCR Land LLC for the 144 parking spaces located at 523 N. Grand Ave. Santa Ana, California, approved by the chancellor per Resolution No. 20-03.

- *4.30 Approval of Proposed Revisions for 2021-2022 Santiago Canyon College (SCC) Catalog and/or 2020-2021 Catalog Addendum Action

The administration recommends approval of the proposed revisions for the 2021-2022 SCC catalog and/or 2020–2021 college catalog addendum as presented.

- *4.31 Approval of Professional Services Agreement with Plastic Surgery Studios Action

The administration recommends approval of the professional services agreement with Plastic Surgery Studios as presented.

5.0 BUSINESS OPERATIONS/FISCAL SERVICES

- *5.1 Approval of Payment of Bills Action

The administration recommends payment of bills as submitted.

- *5.2 Approval of Budget Transfers and Budget Increases/Decreases, and Intrafund and Interfund Transfers Action

The administration recommends approval of budget transfers, increases, and decreases, and intrafund and interfund transfers from October 28, 2020, through December 1, 2020.

- *5.3 Acceptance of 2019-2020 Measure Q Citizens' Bond Oversight Committee Annual Report to Community Action

The administration recommends acceptance of the 2019-20 Measure Q Citizens' Bond Oversight Committee annual report to the community as presented.

- *5.4 Approval of Appointments for Measure Q Citizens' Bond Oversight Committee Action

The administration recommends approval of the appointments as well as continue and reaffirm the membership of the Measure Q Citizens' Bond Oversight Committee as presented.

- 5.5 Adoption of Resolution No. 20-19 Regarding Bid #1386 Award for Russell Hall Replacement (Health Sciences) Project at Santa Ana College Action

The administration recommends adoption of Resolution No. 20-19 regarding Bid #1386 for Russell Hall Replacement (Health Sciences) Project at SAC.

- *5.6 Approval of Agreement with SVA Architects, Inc. for Architectural and Engineering Services for Next Gen Drone and Autonomous Systems Technology Collaborative at Santa Ana College Action
The administration recommends approval of the agreement with SVA Architects, Inc. for architectural and engineering services for the next gen drone and autonomous systems technology collaborative, as part of the Regional Strong Workforce Grant Project, at SAC as presented.
- *5.7 Ratification of Change Order #1 for McCarthy Building Companies, Inc. for Construction Lease-Leaseback Services at Science Center at Santa Ana College Action
The administration recommends ratification of change order #1 for McCarthy Building Companies, Inc. for construction lease-leaseback services for the Science Center at SAC as presented.
- *5.8 Approval of Amendment to Agreement with Bernards Bros. Inc. for Construction Management Services for Science Center at Santa Ana College Action
The administration recommends approval of the amendment to the agreement with Bernards Bros. Inc. for construction management services for the Science Center at SAC as presented.
- *5.9 Approval of Amendment to Agreement with Architecture 9 PLLLP for Professional Design Services for Campus Directories at Santa Ana College and Santiago Canyon College Action
The administration recommends approval of the amendment to the agreement with Architecture 9 PLLLP for professional design services for campus directories at SAC and SCC as presented.
- *5.10 Approval of Amendment to Agreement with Architecture 9 PLLLP for Architectural Design Services for Barrier Removal/Signage and Wayfinding at Santa Ana College and Santiago Canyon College Action
The administration recommends approval of the amendment to the agreement with Architecture 9 PLLLP for architectural design services for barrier removal/signage and wayfinding at SAC and SCC as presented.
- *5.11 Approval of Agreement with Sindoni Consulting & Management Services, Inc. for Commissioning Services for Orange Education Center (OEC) Site Remediation Project at Santiago Canyon College Action
The administration recommends approval of the agreement with Sindoni Consulting & Management Services, Inc. for commissioning services for the OEC site remediation project at SCC as presented.
- *5.12 Ratification of Award of Bid #1391 for Parking Ticket Kiosk Project at Santiago Canyon College Action
The administration recommends ratification of awarding Bid #1391 for the parking ticket kiosk project at SCC as presented.

- *5.13 Approval of Amendment to Agreement with LSA Associates, Inc. for Traffic/Circulation Analysis for Campus Entrance Improvements at Santiago Canyon College Action
The administration recommends approval of the amendment to the agreement with LSA Associates, Inc. for traffic/circulation analysis for the campus entrance improvements at SCC as presented.
- *5.14 Approval of Amendment to Agreement with Kitchell for Constructability Review Services for Campus Entrance Improvements Project at Santiago Canyon College Action
The administration recommends approval of the amendment to the agreement with Kitchell for constructability review services for the campus entrance improvements project at SCC as presented.
- *5.15 Approval of Amendment to Agreement with HPI Architecture for Architectural Design Services for Orange Education Center at Santiago Canyon College Action
The administration recommends approval of the amendment to the agreement with HPI Architecture for architectural design services for OEC at SCC as presented.
- *5.16 Approval of Amendment to Agreement with HL Construction Management for Cost Estimating Consulting Services for Campus Entrance Improvements Project at Santiago Canyon College Action
The administration recommends approval of the amendment to the agreement with HL Construction Management for cost estimating consulting services for the campus entrance improvements project at SCC as presented.
- *5.17 Approval of Amendment to Agreement with Converse Consultants for Environmental Consulting Services for Orange Education Center at Santiago Canyon College Action
The administration recommends approval of the amendment to the agreement with Converse Consultants for environmental consulting services for OEC at SCC as presented.
- *5.18 Approval of Amendment to Agreement with Southwest Inspection and Testing, Inc. for On-Call Materials Testing and Inspection Consulting Services for Various Facility Improvement Projects Action
The administration recommends approval of the amendment to the agreement with Southwest Inspection and Testing, Inc. for on-call materials testing and inspection consulting services for various facility improvement projects as presented.
- *5.19 Acceptance of Donation of Vehicle Action
The administration recommends acceptance of the donation of a 2003 Chrysler PT Cruiser as presented.

*Item is included on the Consent Calendar, Item 1.6.

5.20 Adoption of Resolution No. 20-23 Authorizing Procurement of District-wide Waste Handling and Recycling Services Without Competitive Bidding Action

The administration recommends adoption of Resolution No. 20-23 authorizing the procurement of District-wide waste handling and recycling services without competitive bidding as presented.

*5.21 Approval of Foundation for California Community Colleges (FCCC) Master Services Agreement No. 00003328 with NG Web Solutions, LLC Action

The administration recommends approval of the District's use of FCCC master services agreement No. 00003328 with NG Web Solutions, LLC, including renewals, future addendums, supplements, and extensions on an as needed basis as presented.

5.22 Ratification of Purchase Orders Approved by Chancellor per Resolution No. 20-03 Declaring an Emergency and Authorizing Necessary Actions Regarding Coronavirus (COVID-19) Action

The administration recommends ratification of purchase orders approved by the chancellor per Resolution No. 20-03 as presented.

*5.23 Approval of Purchase Orders Action

The administration recommends approval of the purchase order listing for the period October 18, 2020, through November 7, 2020.

6.0 GENERAL

*6.1 Approval of Resource Development Items Action

The administration recommends approval of budgets, acceptance of grants, and authorization of the chancellor or his designee to enter into related contractual agreements on behalf of the district for the following:

- Board Financial Assistance Program (BFAP) (SAC & SCC) \$1,042,275
- California Work Opportunity and Responsibility to Kids (CalWORKs)/Work Study/Temporary Assistance for Needy Families (TANF) (SAC & SCC) – **Correction to Match** \$ N/A
- Disaster Relief Emergency Student Financial Aid (SAC & SCC) \$ 260,055
- Upward Bound – Year 4 (SAC) \$ 347,196
- Youth Empowerment Strategies for Success – Independent Living Program (YESS-ILP) – Student Relief Funds (SAC) \$ 10,665

*6.2 Approval of Third Amendment to Sub-Agreement between RSCCD and WestEd for Strong Workforce Program K-12 Pathway Coordinators and K-14 Technical Assistance Providers Grant Action

The administration recommends approval of the third amendment to the sub-agreement and authorization be given to the Vice Chancellor, Business Operations/Fiscal Services or his designee to sign and enter into a related contractual agreement on behalf of the district.

*Item is included on the Consent Calendar, Item 1.6.

- *6.3 Approval of Subscription Agreement with California Community College Chancellor's Office to Support Federal Student Right-to-Know Act Action
The administration recommends approval of the subscription agreement and authorization be given to the Vice Chancellor, Business Operations/ Fiscal Services or his designee to sign and enter into a related contractual agreement on behalf of the district.
- *6.4 Approval of RSCCD 2021-2024 Strategic Technology Plan Action
The administration recommends approval of the RSCCD 2021-2024 Strategic Technology Plan as presented.
- *6.5 Approval of Change Order #1 for Remote Service Provision with SectorPoint Inc. Action
The administration recommends approval of change order #1 for remote service provision with SectorPoint Inc. as presented.
- *6.6 Approval of Agreement with OculusIT, LLC for Ellucian Colleague System Administration Services Action
The administration recommends approval of the agreement with OculusIT, LLC for Ellucian Colleague system administration services as presented.
- *6.7 Authorization of Signatures Action
The administration recommends approval of the revised list of authorized signatures.
- 6.8 List of 2021 Conferences and Legislative Executive Visits for Board Members Information
Board Policy 2735 and a list of conferences and legislative executive visits that board members may wish to attend is provided as information.
- 6.9 Review of RSCCD Board of Trustees Self-Evaluation Information
It is recommended that the Board of Trustees review the evaluation responses.
- 6.10 Board Member Comments Information

RECESS TO CLOSED SESSION

Conducted in accordance with applicable sections of California law. Closed sessions are not open to the public. (RSCCD)

Pursuant to Government Code Section 54957, the Board may adjourn to closed session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. (OCDE)

*Item is included on the Consent Calendar, Item 1.6.

The following item(s) will be discussed in closed session:

1. Public Employment (pursuant to Government Code Section 54957[b][1])
 - a. Full-time Faculty
 - b. Part-time Faculty
 - c. Management Staff
 - d. Classified Staff
 - e. Student Workers

2. Conference with Labor Negotiator (pursuant to Government Code Section 54957.6)
Agency Negotiator: Tracie Green, Vice Chancellor, Human Resources
Employee Organizations: Faculty Association of Rancho Santiago Community College District (FARSCCD)
California School Employees Association (CSEA), Chapter 579
California School Employees Association, Chapter 888
Continuing Education Faculty Association (CEFA)
Unrepresented Management Employees

RECONVENE

Issues discussed in Closed Session (Board Clerk)

Public Comment

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Public Comment (cont.)

to three minutes; however, the Committee Chairperson may, in the exercise of discretion, extend additional time to a speaker if warranted, or expand or limit the number of individuals to be recognized for discussion on a particular matter. If a **translator** for the speaker is needed, please contact the executive assistant to the board of trustees at Gerard_Debra@rscsd.edu or leave a message at 714-480-7452, on the Friday prior to the meeting so appropriate accommodations may be made.

7.0 HUMAN RESOURCES

7.1 Management/Academic Personnel

Action

- Approval of Interim Assignments
- Approval of Extensions of Interim Assignment
- Approval of Adjusted Salary Placements
- Approval of Changes of Classification

- 7.1 Management/Academic Personnel (cont.)
- Approval of Changes of Assignment
 - Approval of Additional Annual Contract Stipends for 2020-2021
 - Approval of Beyond Contract/Overload Stipends
 - Approval of Leaves of Absence
 - Approval of Adjusted Leaves of Absence
 - Approval of Part-time Hourly New Hires/Rehires
 - Approval of Non-paid Instructors of Record
 - Approval of Non-Paid Intern Services
- 7.2 Classified Personnel Action
- Approval of Out of Class Assignments
 - Approval of Changes in Salary Placements
 - Approval of Professional Growth Increments
 - Approval of Return to Regular Assignments
 - Approval of Leaves of Absence
 - Approval of New Appointments
 - Approval of Expiration of Terms
 - Ratification of Resignations/Retirements
 - Approval of Short Term Assignments
 - Approval of Additional Hours for Ongoing Assignments
 - Approval of Substitute Assignments
 - Approval of Miscellaneous Positions
 - Approval of Instructional Associates/Associate Assistants
 - Approval of Student Assistant Lists
- 7.3 Presentation of Child Development Centers – CSEA Chapter 888 Initial Bargaining Proposal to Rancho Santiago Community College District Action
It is recommended that the board schedule a public hearing for the next regularly scheduled board meeting.
- 7.4 Approval of Agreement with Health Advocate, Inc. for an Employee Assistance Program and Advocacy Services Action
It is recommended that the board approve the agreement with Health Advocate, Inc. for an Employee Assistance Program and Advocacy Services.
- 7.5 Approval of Amendment No. 1 to Service Agreement with Keenan and Associates for Employee Benefits Consulting Action
It is recommended that the board approve Amendment No. 1 with Keenan and Associates, as presented.
- 7.6 Adoption of Resolution No. 20-22 Declaring Withdrawal from Schools Excess Liability Fund (SELF) Joint Powers Authority Action
It is recommended that the board adopt Resolution No. 20-22 declaring withdrawal from the SELF Joint Powers Authority as presented.

7.7 Adoption of Resolution No. 20-24 authorizing payment to Trustee Absent from Board Meetings Action

This resolution requests authorization of payment to Zeke Hernandez for his absence from the November 16, 2020, special board meeting due to illness.

7.8 Authorization for Board Travel/Conferences Action

It is recommended that the board authorize the submitted conference and travel by board members.

8.0 ADJOURNMENT - The next regular meeting of the Board of Trustees will be announced after the 2021 board meeting calendar is approved.