



Building the Future Through Quality Education

Title IX

Title IX of the Education Amendments of 1972 and certain other federal and state laws prohibit discrimination on the basis of gender or sexual orientation in employment, as well as in all education programs and activities operated by Rancho Santiago Community College District (both on and off-campus). The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, and gender-based dating and domestic violence, stalking, and retaliation.

Under Title IX, discrimination on the basis of sex can include sexual harassment, sexual misconduct, dating and domestic violence, stalking, and retaliation. The District is committed to providing an academic and work environment that respects all members of its campus community. The District shall be free of sexual harassment and all forms of sexual intimidation and exploitation including acts of sexual violence. It shall also be free of other unlawful harassment, including that which is based on any of the following statuses: race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, or sexual orientation of any person, or military and veteran status, or because they are perceived to have one or more of the foregoing characteristics. The District seeks to foster an environment in which all members of the campus community feel free to report incidents of harassment without fear of retaliation or reprisal. Therefore, the District also strictly prohibits retaliation against any individual for filing a complaint of harassment or for participating in an investigation.

Title IX Coordinator

Jennifer De La Rosa
Interim District Administrator, Institutional Equity, Compliance & Title IX
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Email: titleix@rscgd.edu

Please contact the Title IX Coordinator if you have any questions about school policies or the grievance procedures related to discrimination or harassment on the basis of gender or sexual orientation, including dating violence, domestic violence, sexual assault, stalking, and retaliation. The policy prohibiting these behaviors and the procedures for addressing reports of discrimination or harassment against students in RSCGD programs or activities is [Administrative Regulation 3435](#).

Questions may also be addressed to:


Office for Civil Rights
U.S. Department of Education
50 Beale Street, Suite 7200
San Francisco, CA 94105-1813

Telephone: 415-486-5555
FAX: 415-486-5570; TDD: 800-877-8339
Email: ocr.sanfrancisco@ed.gov

Employment-related complaints or inquiries may be made externally to:

U.S. Equal Employment Opportunity Commission (EEOC)
Royal Federal Building, 255 East Temple Street, 4th Floor
Los Angeles, CA 90012

California Department of Fair Employment and Housing (DFEH)
2218 Kausen Drive, Suite 100
Elk Grove, CA 95758

If you are unsure of where to report a complaint, please refer to the  [Resources Reference List.pdf](#).