## Santa Ana College School of Continuing Education

http://sac.edu/ContinuingEducation/faculty\_Staff/Fd/Pages/default.aspx

## **Faculty Development**

The Faculty Development Program is a diverse series of activities to help advance your skills in instruction to better meet the needs of your students. We hope that all faculty adopt a philosophy of ongoing growth and development to further enhance their performance in the classroom. Besides traditional workshops that we offer extensively during "flex" weeks" in both spring and fall, we offer specialized certificates<sup>1</sup>, reflection tools<sup>2</sup>, online courses and workshops<sup>4</sup>, and other possible activities.

A flex handbook<sup>6</sup> is developed every semester to provide direction in completing the flex agreement<sup>7</sup> for most faculty following the established policies<sup>8</sup>. We also maintain an event calendar<sup>9</sup> to further help faculty during the semester.

Our next big project is the development of a *Professional Learning Community*<sup>3</sup>. We will involve 30 teachers and pay them to work up to 18 hours during the 2013-2014 year. PLC meetings are open to anyone and everyone. We are currently focusing on ESL and Listening, but there is something for everyone.