

AGENDA

HUMAN RESOURCES COMMITTEE

**October 9, 2013 – 3 pm – 4:30 pm
District Office Room 340**

1. Welcome/Introductions
2. Approval of Minutes – September 4, 2013
3. Update on Fall 2013 Full-time Faculty Hiring Obligation
4. Projected Fall 2014 Full-time Faculty Hiring Obligation
 - Recommend allocation of faculty positions to District Council
5. Revised Title 5 Equal Employment Opportunity Regulations
 - Recommend that HR Committee Function as RSCCD EEO Advisory Committee
6. Accreditation Standard IIIA – Human Resources Issues/Questions
 - Have classified job descriptions been updated enough to include changes in technology or other needed skills?
 - How is it decided to open job positions at the district (and at the schools)? What is the planning process?
 - Do we have an official diversity plan?
 - How do we track our employment equity record?
7. Future Agenda Items
8. Meeting Schedule

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.