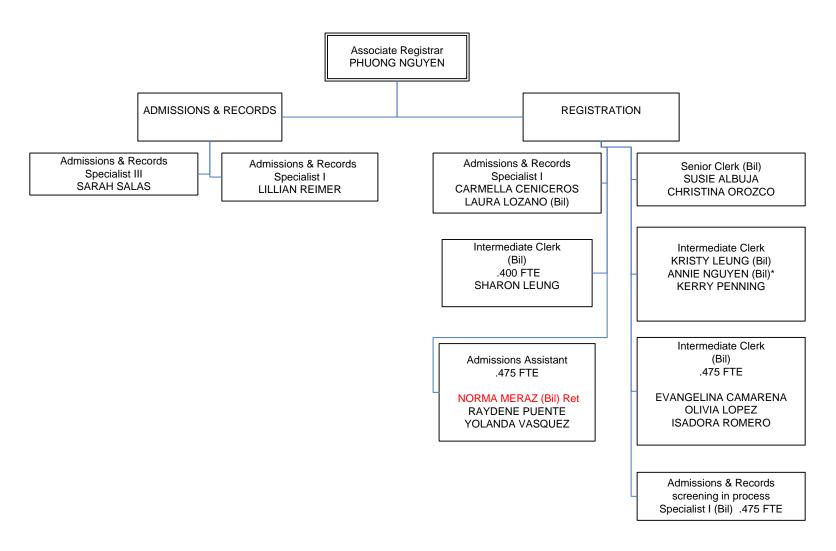
### RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT REORGANIZATION REQUEST FORM

Number #	
	Assigned by Human Resources

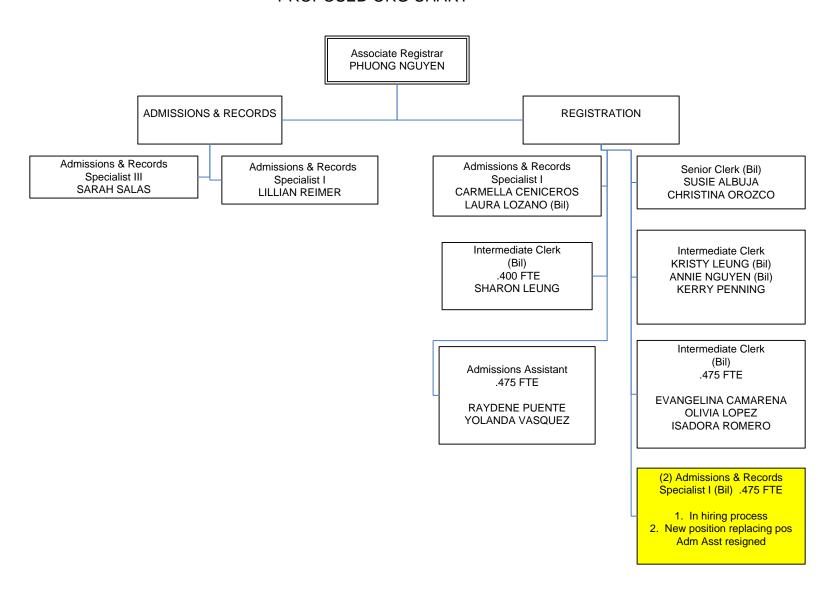
Use this form and the reorganization process to make a permanent personnel change in your program or department. If additional documentation is necessary, please attach additional pages. Site/Department/Division: Manager/Supervisor: \_\_\_ Position(s) affected **CURRENT POSITION PROPOSED POSITION** Current annual salary/benefits cost \$ Proposed annual salary/benefits cost \$\_\_\_\_\_ Specify budget impact - include exact amounts or the best available estimate and the source of funding: GENERAL FUNDS \_\_\_\_ RESTRICTED FUNDS \_\_\_\_ Source of funding (account numbers): \_ (Attach necessary budget change forms) Reason for reorganization Will there be duties and/or responsibilities that will no longer be performed/required in this department/division? No \_\_\_\_ Yes \_\_\_ If yes, please explain below. Does this change affect more than one department/division? No \_\_\_\_ Yes \_\_\_ If yes, please explain below. Please note: You are required to attach both current and proposed organization charts (highlighting all positions affected, both current and proposed) with this form. Submitted by (District Cabinet Member): \_\_\_\_\_ Date: \_\_\_\_\_ **SIGNATURES AND/OR REVIEW DATES** Human Resources (Signature/Date): Business Operations & Fiscal Services (Signature/Date): **COLLEGE POSITIONS DISTRICT POSITIONS** President's Council Approval (Signature/Date): Chancellor's Cabinet Approval (Signature/Date): Chancellor's Cabinet Approval (Signature/Date): Chancellor's Council Approval (Signature/Date): CSEA (Signature/Date): CSEA (Signature/Date):

Property of RSCCD/Human Resources Revised 08/2013

# Santa Ana College Continuing Education - Registration, Admisions & Records CURRENT ORG CHART



# Santa Ana College Continuing Education - Registration, Admisions & Records PROPOSED ORG CHART



#### **RSCCD**

#### COST OF NEW POSITION - CLASSIFIED 19 HOURS OR LESS and SHORT TERM

POSITION TITLE	A & R SPECIALIST I		
			ANNUAL
GRAD & STEP			COST
		19 HRS/52 WEEKS	
6 - A	\$ 16.79	988.00	\$ 16,588.5

BENEFIT	BENE	FIT		
RATE	COST			
1.300%		215.65		
1.450%		240.53		
0.050%		8.29		
2.400%		398.12		
1.000%		165.89		
6.2000/	dr.	1 020 40	Φ	1 029 49
6.200%	<b>&gt;</b>	1,028.48	Þ	1,028.48
TOTAL SALARY & BENEFIT COST				
			\$	17,617.00
	1.300% 1.450% 0.050% 2.400% 1.000%	1.300% 1.450% 0.050% 2.400%	1.300% 215.65 1.450% 240.53 0.050% 8.29 2.400% 398.12 1.000% 165.89	1.300% 215.65 1.450% 240.53 0.050% 8.29 2.400% 398.12 1.000% 165.89

BENEFITS =	\$	1,028.48	
BENEFIT COST AS A PERCENT C	F CO	NTRACT =	6.20%

PERS	11.417%	1,893.91	
Soc. Sec.	6.200%	1,028.49	
Some part time classified ar	a mambars of DEDS and w	ould then have DEDS	of 11 442% and Soc S

Some part-time classified are members of PERS and would then have PERS of 11.442% and Soc. Sec. of 6.2% instead of PARS of 1.3 %

2.5% bilingual stipend

414.713

414.713

Total cost of position including stipend

\$ 18,031.71