



**Student Equity and Achievement Program Committee**

Thursday, October 14, 2021 3:00pm-4:30pm

Zoom: <https://cccconfer.zoom.us/j/98037314473>

***SEAP Committee Vision:***

*SAC is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices*

***SEAP Committee Mission***

*The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research in order to support an education free from racism and sexism, homophobia and any other assumptions and prejudices*

**Voting Members:** Dr. Fernando Ortiz (co-chair), Maria Aguilar Beltran (co-chair) Janet Cruz-Teposte, Annie Knight, Ashly Bootman, Ray Hicks, Dr. Maria Dela Cruz, Dr. Kevin Kawa, Dr. Vaniethia Hubbard, Dr. Jeffrey Lamb, Mark Liang, Cristina Gheorghe, Vanessa Orozco, Leo Pastrana, Maribel Pineda, Kim Smith, Dr. Merari Weber, Dr. Marty Romero, Rebecca Barnard, Tommy Strong, Patty Siguenza, Amberly Chamberlain, Dr. Osiel (Ozzie) Madrigal, Kathy Walczak, Alicia Kruizenga, Stephanie Paramore, Nandini Puri, Dr. Armando Soto, Angela Tran/Lisa Gomez , Scotty Escobar

**Virtually Present:** Dr. Fernando Ortiz (co-chair), Maria Aguilar Beltran (co-chair), Karina Rebolledo, Janet Cruz-Teposte, Annie Knight, Leo Pastrana, Song Hong, Kevin Kawa, Kim Smith, Teresa Mercado-Cota, Scotty Escobar, Monica Macmillen, Dr. Rebecca Barnard, Stephanie Clark, Dr. Merari Weber, Vanessa Orozco-Martinez, Marty Romero, Alicia Kruizenga, Mark Liang, Dr. Maria Dela Cruz, Kelly Nguyen, Ig83191, John Nguyen, Ana Diaz, Cristina Gheorghe, Stephanie Paramore Jones, Kathy Walczak, Amberly Chamberlain, Dr. Armando Soto, Dr. Jeffery Lamb, Dr. Vaniethia Hubbard, Cristina Gheorghe

**I. Welcome and Introductions**

- a. Dr. Ortiz called the meeting to order at 3:02pm via Zoom
- b. Introductions:
  - i. Song Hong, Citizenship Coordinator at SAC

**II. Action Items:**

- a. Approval of Minutes from September 16, 2021
  - i. Alicia Kruizenga moved to approve the minutes for Sept. 16, 2021. Dr. Merari Weber asked for a correction: Jose Lopez Mercedes name is inverted. Maria Dela Cruz seconded the motion. Motion passed.
- b. Approval of Civic Engagement Subcommittee under SEAP
  - i. 2<sup>nd</sup> read of proposal to add Civic Engagement Committee as a subcommittee under SEAP. Currently SEAP holds five subcommittees, with Civic Engagement SEAP would hold a total of six subcommittees. Need a motion to discuss and vote.
  - ii. Maria Dela Cruz moved to further discuss the potential subcommittee Civic Engagement. Alicia Kruizenga seconded the motion.
    1. Discussion and questions addressing if SEAP is the best fit for Civic Engagement as a subcommittee: included comments and suggestions for Civic Engagement to be part of a different office (Student Life, College Council, Academic Senate, have its own office). SEAP funds are not allocated to subcommittees.

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2. Dr. Hubbard will vote ‘no’: as Civic Engagement does not align with the codes for a subcommittee under SEAP. Dr. Hubbard does not find a correlation or connection between civic engagement and SEAP.
3. Teresa Mercado-Cota informed that SEAP is a potential home for Civic Engagement, for now, and does seem fit for the SEAP office because it encourages equity through AB963 and wants an office to guide the group and report their experiences until Civic Engagement finds the best fit on SAC campus. It was College Council who pointed them to SEAP as a home. Teresa Mercado-Cota is available to discuss any further questions about Civic Engagement.
4. Maria Aguilar- Beltran added that Civic Engagement shared the SEAP Committee charge, and added although equity exists, does it really fit with the SEAP Committee charge.
5. Dr. Ortiz called for a vote: All those in favor of Civic Engagement becoming a subcommittee under SEAP: 14 ayes, 1 nay, 2 abstentions. The motion is passed.

### III. Public Comments:

- a. Amberly Chamberlin: Their theatre production has stopped due to mask mandate, if anyone has any information on how they can continue without violating regulation please contact Amberly.
- b. Congratulations to Stephanie Paramore-James who has completed her PhD.

### IV. Discussion

- a. 1<sup>st</sup> Read – Equity Funding Mid-Year Report
  - i. Team is aiming to have mid-year report ready before the holidays.
  - ii. Maria Aguilar-Beltran shared their new and updated versions of mid-year report. Asked for thoughts and feedback.
  - iii. Feedback included: report is very intentional, something to consider with our subcommittees.
    1. Questions addressed concerns to definitions and terminology used in document: What is ‘low income’? Can we have data on low income? How do we define 1<sup>st</sup> Generation students? Do we create our own guidelines to terminology such as ‘low income’ and ‘1<sup>st</sup> generation’? Is it the same for non-credit students? The word “believe”, is it too anecdotal? Low income: is it the student’s income or the parent/guardian income?
    2. Marty R: Question #7: Can we add, if we are seeing results, what are we doing to keep building and how to continue building on what we already accomplished?
  - iv. Contact Maria Aguilar-Beltran for any further feedback or suggestions before mid-year report is on the agenda for a vote in November. Maria Aguilar-Beltran will also work on clarifying terminology and do research on terms.
- b. Development of SEAP committee, subcommittee, workgroup, and task force goals (goal-setting template and PPT)
  - i. Maria Aguilar-Beltran shared PowerPoint on updating SEAP plan. She wants to spend some time allocation and planning committee goals and their purpose. She also expanded on SAC mascot “El Don” need review to assure mascot does not offend or bring any kind of oppression. It would be great to speak to the Elders next month since it is Native American Heritage Month, she will connect with

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John Nguyen. Would also like to revisit Men of Color and what we need to do to reach this group of students.

- ii. Dr. Ortiz addressed Goal Setting Template. It was presented to college council and IE&A committee provided feedback and suggestions for review. It will be taken back to IE&A in November for approval. This template can be used by our committee and subcommittees for each one to develop their goals. Dr. Ortiz asked to take goals template to subcommittees and develop goals and assessments to share at next meeting. SEAP committee and each subcommittee should meet prior to November 4 SEAP meeting to develop goals.

**V. Subcommittee, Workgroup, and Task Force Reports:**

- a. Funding Request Evaluation Subcommittee – no report
- b. SEAP Plan Subcommittee – no report
- c. Allocation and Planning Subcommittee – no report
- d. Guided Pathways Core Team Subcommittee
  - i. Stephanie Clark: Guided Pathways still working on success team roll-out, added student ambassadors to have student voice is present in decisions.
  - ii. Team attending student success conference, this week, state-wide work has shifted and it is apparent in the conference to improve equity and move Guided Pathways forward.
  - iii. Amberly meeting ran fabulous, learning and engagement team is helping with framework for professional development and it is going to be great for campus community so they can have a solid framework and for several years and will support everyone, especially our tenured faculty.
  - iv. Entry-team has not had their meeting yet, but they are working on figuring out math placements as it is a difficult task to take on.
- e. OER/ZTC Workgroup
  - i. Annie Knight: informed on OER/ZTC. Information compiled by Cherylee Kushida, OER/ZTC demonstrates growth of courses over the past 4 years. Saving money on textbooks and other information savings (file shared by Annie Knight)
  - ii. Dr. Lamb commented how foundation can maximize their dollar by providing faculty money to benefit 30 students rather than giving money directly to one student. There is an opportunity to amplify this opportunity, this information is great!
  - iii. Question from Scotty Escobar: Does faculty get in trouble for using free textbook? Not if they are using license resources available. Faculty are more than welcome to connect with Annie Knight for any further information on open resources.
- f. AB943 Workgroup – no report
- g. Men of Color Task Force – no report
- h. SAC College Mascot Task Force – no report

**VI. Other Committee Reports:**

- a. Professional Development – Amberly Chamberlain
  - i. Team has been redeveloping webpage and canvas shell. Lots of updating happening and still being worked on. Convocation reporting is uploaded through Canvas.
  - ii. New vanity link
  - iii. Happy to report 244 district wide people attending training and using the user guide.
  - iv. Equity Institute at Skyline College: a group of ten people meet before and after to help create professional development.

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- v. Gateway seems to be going very well. Receiving positive feedback
- b. AB 705 Monitoring – Armando Soto
  - i. No report, still waiting on feedback before reporting back.

**VII. Information/Reminders**

- a. Fall 2021 Meetings will return to 2<sup>nd</sup> Thursday of the month 3:00 – 4:30pm

**VIII. Adjournment**

- a. Meeting adjourned by Maria Aguilar-Beltran at 4:28PM.

Meeting Materials: [Here](#)

November 4, 2021	3:00-4:30 pm	Zoom
December 9, 2021	3:00-4:30 pm	Zoom
February 10, 2022	3:00-4:30 pm	S-215
March 3, 2022	3:00-4:30 pm	S-215
April 14, 2022	3:00-4:30 pm	S-215
May 12, 2022	3:00-4:30 pm	S-215

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