



Student Success and Equity Committee

Minutes

Thursday, October 1, 2020 3:00pm-4:30pm

Zoom <https://cccconfer.zoom.us/j/98037314473>

SS&E Committee Vision

SAC is a college where students can achieve their educational goals and a defined course of study free from racism and sexism, homophobia and any other assumptions and prejudices

SS&E Committee Mission

The Mission of the Santa Ana College Student Success and Equity Committee is to boost achievement for all students with an emphasis on eliminating opportunity gaps. To do this we make recommendations on how equity funding is allocated, evaluate the use of that funding, and explore strategic ideas grounded in institutional research in order to support an education free from racism and sexism, homophobia and any other assumptions and prejudices.

Membership: Dr. Fernando Ortiz (co-chair), Maria Aguilar Beltran (co-chair) Janet Cruz-Teposte, Dr. Maria Dela Cruz, Ana Diaz, Theresa Hagelbarger, Dr. Bart Hoffman, Amberly Chamberlain, Dr. Kevin Kawa, Dr. Jeffrey Lamb, Mark Liang, Janice Love, Vanessa Orozco, Leo Pastrana, Maribel Pineda, Kim Smith, Dr. Merari Weber

Virtually Present: Alicia Kruizenga, Amberly Chamberlain, Ana Diaz, Andrew - B&D, Basti Lopez, Carri Matsumoto, Chi Zhifang Qi - B&D, Dr. Armando Soto, Dr. Fernando Ortiz, Janet Cruz-Teposte, Janice Love, Dr. Jarek Janio, Dr. Jeffrey Lamb, Jessica Hamman, Jocelyn Garcia, John Nguyen, Kathy Walczak, Dr. Kevin Kawa, Kim Smith, Leo Pastrana, Maria Aguilar Beltran, Dr. Maria Dela Cruz, Maribel Pineda, Marty Romero, Matt Bohannon B&D, Monica Bustamante, Patty Siguenza, Randy Clark B&D, Stephanie Clark, Stephanie Paramore, Dr. Vaniethia Hubbard

I. Welcome, Introductions, and Membership – Maria Aguilar Beltran

II. Action Items:

- a. Approve the Minutes from September 17, 2020- Minutes approved
- b. Approve AB943 Process and Criteria- Maria Aguilar Beltran shared the process and criteria that was finalized with the AB943 Taskforce-Criteria documentation was shared and approved by the committee.
- c. Approve Membership-Dr. Fernando Ortiz reviewed membership list with the committee and proposed one position for English and Reading- Vacancy would come from Quantitative. Opened the floor for discussion or approval. Dr. Maria Dela Cruz moved to approve membership list and Dr. Vaniethia Hubbard seconded- Faculty names will go to Academic Senate for approval or recommendations

III. Information Items

- a. Student Housing Feasibility Study- Assistant Vice Chancellor Carrie Matsumoto
 - i. Northgate Market reached out to partner with Santa Ana College and Brailsford & Dunlavey to consider a Student Housing Feasibility Study- Brailsford & Dunlavey shared a presentation to the committee to explain possibilities of local housing for Santa Ana College students. Committee topics, questions, and concerns were centered on commuting challenges, Accessibility for undocumented students, foster youth, opportunity to

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partner with our local charter schools, recently incarcerated students, language of survey that would be sent out to students and noncredit student access.

- ii. Brailsford & Dunlavey concluded by commenting that additional data will be provided as conversations continue and further data is pulled- arperez@bdconnect.com - Andrew Perez; Invited committee to reach out if any follow-up thoughts or questions about this study came up.
- b. USC Equity Leadership Alliance – Maria Aguilar Beltran
 - i. Maria Aguila Beltran shared this was a *train the trainer model* opportunity. She shared that there will be different groups of 5 for each E-convening session. There will be a debrief after the USC meetings to brainstorm next steps. Foundation members will also be part of these sessions. Until sessions are complete, USC Equity Leadership Alliance will be a standing item for committee debriefs.

IV. Update/Discussion of Major Student Success & Equity Bodies of Work – (electronic updates sent to committee prior to meeting)

- a. AB 705 Monitoring – Maria Aguilar Beltran
- b. Professional Development – Amberly Chamberlain
 - i. Shared Upcoming Trainings- Nuventive & Meta coming in mid to late October, Accessibility with the California Community College Accessibility Center will begin on Friday for three weeks - 30 area specialists will be available after this training.
 - ii. Amberly shared that all books Dr. Kumashiro spoke of during Convocation will be available- be on the lookout for an email to reserve eBook copy
 - iii. The following books are also available: To reserve a hard copy and have it placed in your mailbox, email professionaldevelopment@sac.edu

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| Start with WHY BY Simon Sinek | [50] |
| Nudge: Improving Decisions About Health, Wealth & Happiness by Richard Thaler & Cass Sunstein | [50] |
| Blindspot: Hidden Biases of Good People by Mahzarin R. Banaji | [103] |
| From Equity Talk to Equity Walk by Tia Brown McNair, Estela Mara Bensimon, Lindsey Malcolm-Piqueux | [10] |
| Degrees That Matter by Natasha A. Jankowski, David W. Marshall | [3] |
| Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do (Issues of Our Time) by Claude M. Steele | [20] |

- c. Guided Pathways – Stephanie Clark
 - i. Shared that CAP Exploration month of October is People, Ideas and Culture. Shared updates on ongoing process for Starfish, Mapping and had

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a brief discussion on building Canvas Shells as a way to communicate with students.

V. Additional Topics

- a. Equity/Guided Pathway Coffee with Colleagues-Maria Aguilar Beltran
 - i. Maria Aguilar Beltran shared an update on Coffee with Colleagues-current focus is highlighting resilience and student voices. They are focusing on lens #2 and looking for help with facilitating sessions to give everyone an opportunity to participate and open up spaces for discussion.
- b. Skyline Equity Summit- Friday, November 6th
 - i. Registrations open
- c. 2020 Student Success & Equity Meetings- Fall /Spring 2021 every 1st Thursday of the month due to USC Alliance schedule overlap.

*Not on agenda: Status update on Equity Plan

Dr. Fernando Ortiz shared that the 2019-2022 Equity Plan was approved in June 2019. Given that the climate has changed, we have an opportunity to revisit due to The Chancellor’s Call to Action. Opened up the floor for volunteers to create an Equity Plan Taskforce. Janet Cruz-Teposte, Maria Dela Cruz volunteered.

Dr. Ortiz shared that there is also a Police Officer training- The training is centered around racially conscience policing. Dean Winchell has reached out and is interested in collaborating with this committee to provide a lens of student equity

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| November 5, 2020 | 3:00-4:30 pm Zoom |
| December 3, 2020 | 3:00-4:30 pm Zoom |

(Fall /Spring 2021) Every 1st Thursday of the month 3:00 – 4:30pm Zoom

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