

#### Santa Ana College Strategic Plan 2007-2015

#### **Theme I: Student Achievement**

### (A. Literacy across disciplines; B. Eliminate economic barriers for students; C. Transfer/Employment; D. Excellence in teaching/learning; E. Credit/Non-Credit articulation)

GOALS	STRATEGIES	MEASURES	TIMELINES	LEAD(S)
A. Literacy across disciplines Increase student academic literacy and learning across disciplines	A.1 Define "academic literacy" and how it integrates with SLOs	A.1 Academic Literacy and Learning Committee minutes	A.1-2 Fall 2007	A.1 VP of Academic Affairs (VPAA); Basic Skills/ Literacy Coordinator; Academic Literacy & Learning Workgroup; Title V Coordinator
	A.2 Develop, expand, and increase effectiveness of coordinated program between instruction, student services, and community outreach.	A.2 General survey of faculty, students and staff about their program involvement and their assessment of programs  A.2 Follow-up surveys with focus on academic literacy and learning outcomes of programs.		A.2 VPAA; VP of Student Services (VPSS); Basic Skills/ Literacy Coordinator
	A.3 Pilot Degrees of Reading Proficiency testing in Anthropology, Women's Studies and Reading Departments.	A.3 Published results of pilot study	A.3 Fall 2007	A.3 Chairs Anthropology/Women's Studies; Reading; Basic Skills Coordinator

	A.4 Provide comprehensive learning assistance center for all basic/developmental skills across curriculum.	A.4 To be determined	A.4 To be determined	A.4 VPAA; VPSS
	A.5 Strengthen partnerships with K-12 to offer literacy- enhancement programs accessible at local schools and community centers.	A.5 Number of workshops and number of attendees A.5 Feedback via surveys of "takeaways" from the meetings A.5 Research percentage of successful course completions	A.5 Fall 2007-Spring 2010	A.5 VPAA; VPSS; Various departments
	A.6 Through Title V grant, hire a literacy coordinator to coordinate the learning centers for students.	A.6 Applied for grant summer 2007	A.6 Hire literacy coordinator – To be determined	A.6 VPAA; VPSS; Basic Skills/ Literacy Coordinator; Title V Coordinator
	A.7 In monthly workshops, enhance faculty skills in a variety of strategies, which will improve students' skills (reading and learning).	A.7 Document meetings and surveys	A.7. Pilot workshop 2007/08; continue through 2010.	A.7 Faculty Development Coordinator (FDC); Basic Skills/ Literacy Coordinator; Associate Dean Information & Learning Resources (ILR)
B. Eliminate economic barriers to student achievement	B.1 Create a brochure and employ other strategies to more widely communicate programs that would reduce students' economic hardships.	B.1 Increased use and participation in programs by students	B.1. Spring 2008	B.1 Financial Aid Director; EOPS; VPSS; Student Service Coordinators
	B.2 Work with publishers to decrease cost of books and materials/ Explore alternative options to costly textbooks	B.2 Numbers of faculty and departments who participate	B.2-7 Spring 2008 and ongoing	B.2 District Textbook Taskforce
	B.3 Offer or increase grants for textbooks or one time emergencies cost, book and fee waivers	B.3 Number of students receiving textbooks, fee waivers, and financial aid/number of requests		B.3 VPSS; EOPS; Director of Financial Aid

	B.4 Increase programs and resources to assist our students with their economic hardships (including proposal for Board of Trustees waiver for AB 540 students)	B.4-7 Number of students who participate		B.4 VPSS
	B.5 Access available aid dollars for students and advertise the information			B.5 Director Financial Aid; SAC Foundation Director
	B.6 Build stronger loan libraries on campus for student resources			B.6-7 Outreach Program
	B.7 Increase books on reserve loan programs and library services			
C. Transfer/ Employment:	C.1 Continue developing fast track to the universities: University Day; Partnership with 4-year schools.	C.1 Number of students who transfer to 4-year institutions	C.1-2 Fall 2007 and ongoing	C.1 VPAA; VPSS; Academic Senate (AS)
Increase transfer, progress/course completion, and employment rates for all students	C.2 Increase efforts in recruitment and retention of male Latino students.	C.2 Track number of students contacted, number enrolled and number who drop out		C.2 VPSS; Outreach Department; AS
	C.3 Enhance faculty and staff skills to better meet students' academic learning needs.	C. 3 Number of faculty and staff that participate in professional development workshops/ self-reporting surveys of faculty and staff participants	C.3. Spring 2008 and ongoing	C.3 FDC; Basic Skills/ Literacy Coordinator

D. Excellence in	D.1 Identify innovators in teaching and	D.1-3. Numbers of	D.1-2 Fall 2007 and	D.1 VPAA; VPSS;
Teaching and Learning	learning across disciplines with a focus on SLOs and develop a list/bank of activities that can be offered	sessions, variety/ participants and surveys	ongoing	Basic Skills/Literacy Coordinator; FDC
Promote and Sustain Excellence in Teaching and	D.2 Enhance engagement in faculty development, including SLOs			D.2 VPAA; FDC
Learning	D.3 Create meaningful and focused staff development for existing faculty (on-line, repeated, day/night)		D.3-5 Fall 2007-2008 and ongoing	D.3 Basic Skills/ Literacy Coordinator; Department Chairs; A
	D.4 Provide best practices/brown bag lunches with a focus on SLOs & assessment	D.4 Track use of shared practices; Satisfaction surveys		D.4 FDC; Teaching Learning Committee (TLC); AS
				D.5 FDC
	D.5 Create a Teaching/Learning Blog	D.5 Blogs		D.6 VPAA; VPSS
	D.6 Develop and enhance Innovation grants and mentor/internships	D.6-7 Grants developed	D.6 Fall 2007 and ongoing	
	D.7 Formalize career ladder for students to teachers		D.7 Fall 2008	D.7 Coordinator Teacher Education Program D.8 FDC
	D.8 Assess faculty-defined needs	D.8 Survey	D.8 Fall 2007 and every fall annually	Do Bari Girii /
	D.9 Pilot Teachers Training Teachers	D.9 West Ed. Reading Apprenticeship Training Participation	D.9 June 2008	D.9 Basic Skills/ Literacy Coordinator

E. Credit/Non-	E.1 Schedule joint department	E.1 Frequency and	E.1 Fall 2007 and	E.1 AS; CEC faculty;
Credit Articulation	meetings to assess curricular bridges	numbers of meetings	beyond	English/ Math/ Speech
				department chairs
Enhance cooperative		E.1 Numbers of		
efforts between credit		participants and		
and non-credit to		evaluative comments		
encourage success in				E.2 CEC Faculty;
workforce preparation,	E.2 Implement student	E.2 Numbers of	E.2 Spring 2008	Outreach Department
transfer, and basic	interest/assessment needs surveys at	successfully enrolled		
skills	major Continuing Education sites.	students/retained students		
				E.3 Continuing
	E.3 Add General Education SLOs into	E.3 Track SLOs and	E.3 Fall 2007-Spring	Education Division
	non-credit courses.	assessment of SLOs on	2011	Curriculum Committee;
		courses		SAC C&I Council;
				TLC



# Theme II: Use of Technology A. Students B. College Environment C. Classrooms

GOAL	STRATEGIES	MEASURES	TIMELINES	LEAD(S)
A. Students	A.1 Determine skills sets	A.1 Create Skills continuum	A.1 December 2007,	A.1 SACTAC co-
SAC students will	required; revise to reflect	list	revise annually	chair; C & I
graduate with highly	current trends and needs			
competitive technology				
skills that will serve them	A.2 Determine technology	A.2 Track implementation	A.2 Pilot April/May	A.2 SACTAC co-
in their continuing	skills sets of incoming students		2008 via Early	chair; C&I chair;
education and			Decision	VPAA
professional life.				
	A.3 Determine technology	A.3 Track implementation	A.3 November 2010	A.3 Department
	skills sets of students by	71.3 Truck implementation	71.5 110 101001 2010	Chairs; Faculty
	department/discipline			
	A.4 Imbed technology skills	A.4 Number of departments	A.4 December 2010	A.4 Curriculum
	into appropriate department	that require technology skills		Council; Dept.
	curriculum	in their student assignments		Chairs; VPAA
		using pre and post tests		
	A. 5. Determine learning areas	A. 5. Inventory labourd	4.5. December 2000	A 5 CACTAC, Co
	A.5 Determine learning areas where students can learn	A.5 Inventory labs and centers such as Mesa, ACC,	A.5 December 2009	A.5 SACTAC; Co-
	appropriate technology skills	Nursing		Chairs
	required for class assignments.	Tursing		
	required for class assignments.			

	A.6 Enhance existing facilities to promote technology proficiency	A.6 Compare inventory to 2007 capacity; survey faculty and students regarding adequacy of technology facilities	A.6 December 2011 and continually	A.6 VPAA; Deans
	A.7 Assess student technology skills upon identified program completion	A.7 Assessment of pre and post tests.	A.7 May 2011	A.7 Department chairs and Faculty with other resources as needed, e.g., Testing Center, Research Department, ILR
B: College Environment	B.1 Provide student e-mail on registration	B.1 Check availability	B.1 Spring semester 09	B.1 ITS; A & R
SAC will provide a technology rich	B.2 Provide registration 365/24/7	B.2 Check availability	B.2 Summer 2008	B.2 A & R; ITS
environment that will promote efficiency and productivity for faculty, staff and students.	B.3 Install 100% wireless access to Internet on campus	B.3 Check availability	B.3 January 2010	B.3 VPAA; VPSS; ITS
stari and students.	B.4 Plan portal access to college and Datatel information for students and staff	B.4 Creation of student portal and addition of content to the portal  B.4 Creation of faculty/staff	B.4 Summer 2009 Pending Datatel implementation	B.4 SACTAC; SCC Tech Committee; ITS
		portal		
	B.5 Implement portal access	B.5 Check availability	B.5 Fall 09 and ongoing	B.5 ITS; VPAA; VPSS
	B.6 Provide current hardware, software, and databases to offices, student labs, the library, and all classrooms	B.6 Assessment by faculty and staff on an annual basis	B.6 January 2008 and annually	B.6 AD, ILR
	B.7 Strengthen the technology training staff development program	B.7 Faculty and staff survey of needs	B.7 May 2008; May 2009 and annually	B.7 SACTAC; AD ILR; Faculty Development Coordinator; Literacy Coordinator
				Coordinator; Literacy

	B.8 Continue to replace and upgrade office technology (hardware and software)	B.8.a Review of hardware inventory B.8.b Review of software inventory B.8.c Review of annual budget B.8.d Assessment of needs met	B.8.a April 08 B.8.b Summer 08 B.8.c Fall 07 B.8.d Fall 08 and ongoing	B.8 AD ILR; Management; VPs
	B.9 Enhance and ensure timely, efficient and complete technology support in all offices	B.9 Annual satisfaction survey	B.9 April 2008 and annually	B.9 ITS is responsible for maintenance; ILR
	B.10 Continue to develop strategies to provide timely information useful functionality and effective design for the SAC webpage, including division/department web pages	B.10 Assess via focus groups and surveys	B.10 May 2008	B.10 Web Development Committee; AS; ILR
	B.11 Provide communication software that allows for collaboration such as blogs and wikis	B.11.a List of possible software programs B.11.b Assessment of needs B.11.c Purchase of software	B.11 Fall 20 08 and annually	B.11 SACTAC Task Force, VPAA
	B.12 Include technology in facilities planning by coordinating college and district efforts	B.12 Review of new building plans and remodeling plans, including security	B.12 Fall 2007 and ongoing	B.12 VP AS; VPAA; Facility Comm.; Assistant VC of Facility Planning
	B.13 Support expanded usability development of Datatel/Colleague	B.13 Faculty and staff survey	B.13 May 2009 and annually	B.13 ITS; President

	B.14 Provide access to information to students, staff and faculty with disabilities through the use of state of art specialty technology	B.14 Report from DSPS department	B.14 May 2008 and annually	B.14 AD; DSPS
	B.15 Develop alternative strategies for funding technology including endowments	B.15 List of alternatives	B.15 December 2007	B.15 VPAA; SACTAC; Director of SAC Foundation
C. Classrooms  SAC will provide innovative instructional	C.1 Mediate remaining classrooms, as needed	C.1 100% of appropriate classrooms mediated by 2007-2008	C.1 June 2008	C.1 VPAA
technologies that will enable faculty to enhance and facilitate student learning	C.2 Update, replace and standardize technology in existing classrooms every 5 years	C.2 Assessment of inventory against current ITS standards	C.2 March 2008 and every year thereafter	C.2 AD ILR; VPAA
	C.3 Enhance and ensure timely, efficient and complete technology support in all classrooms	C.3 Annual satisfaction survey	C.3 April 2008 and annually	C.3 SAC ITS responsible for maintenance; ILR
	C.4 Fully develop an instructional design team and training program to support faculty which includes  a. facilities b. personnel c. a responsive organization	C.4 Assessment of program through faculty survey of needs	C.4 Spring 2008; Survey in Spring20 09 and annually	C.4 VPAA; ILR
	C.5 Continue to maintain and increase quality of distance education (defined by a set of rubrics) and the quantity of online, and hybrid courses	C.5 List of online courses; Assessment of students by a student satisfaction survey and faculty survey	C.5 Spring 09; end of each semester	C.5 Distance Education Coordinator; Division Deans; department Chairs; Institutional Design Team (pending Title V Grant)



Theme III: Innovation (A. Classroom efforts; B. Embrace scholarship, inquiry and a love of learning; C. Access/Outreach)

GOALS	STRATEGIES	MEASURES	TIMELINES	LEAD(S)
A. Classroom efforts: Increase development of innovative teaching techniques	A.1 Develop training for faculty in instructional design and technology to enhance student success in SLOs	A.1 Monitor staff development opportunities in instructional design and technology	A.1-4 Fall 2007 and ongoing	A.1 Faculty Development Coordinator
	A.2 Gather input from students on innovative strategies	A.2 Create student surveys		A.2 FDC; VPAA; AD ILR
	A.3 Enhance scope and services of the Center for Learning and Instruction (CLI)  A.4 Foster a broad range of classroom support	A.3-4 New positions created for the CLI  Instructional Designer Graphic Artist Media Producer Student Help		A.3-4 VPAA; AD ILR
B. Embrace scholarship, inquiry and a love of learning Help students embrace scholarship, inquiry and a love of learning	B.1 Develop training for faculty and Outreach staff in motivating students' positive attitudes toward scholarship and metacognitive skills needed.	B.1 Monitor training sessions and attendance	B.1-4 Spring 2008 and ongoing	B.1 FDC; Outreach Department; department chairs
	B.2 Create list/rubrics for students to develop "lifelong learner characteristics."	B.2 Student surveys with baseline data		B.2 FDC; TLC; Department Chairs

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	B.3 Review and consider curriculum augmentation in appropriate counseling courses.	B.3.a Dissemination of rubrics and implementation B.3.b Report of counseling curriculum review status		B.3. Counseling Division faculty; C&I Council
C. Access/ Outreach  Enhance opportunities for	C.1 Offer traditional and non-traditional classes 24/7	C.1 Increase course offering	C.1 Incremental increase by 2010	C.1 Faculty; Deans; VPAA
student access to non- traditional delivery modes	C.2 Reach traditional and non traditional students	C.2 Course Enrollment	C.2 Incremental increase by 2010	C.2 Faculty; Deans; VPAA
	C.3 Offer access to innovative student support services	C.3 Review support services offered in non traditional ways	C.3 Incremental increase by 2010	C.3 Admission; EOPS; Outreach Department; Counseling; Financial Aid; VPSS; Academic Programs



Theme IV: Community
(A. Attitude/Motivation; B. Community/Family involvement; C. Lifelong learning D. Healthful Living)

GOALS	STRATEGIES	MEASURES	TIME- LINES	LEAD(S)
A. Attitude, access and motivation  Promote an "achievement attitude"	A.1 Continue Homeroom for College program for 7 <sup>th</sup> and 8 <sup>th</sup> graders in SAUSD middle schools	A.1 Pre-post tests for students and teachers	A.1 September 2007-June 2008	A.1 Dean Student Affairs
among our prospective student population and supporting networks	A.2 Coordinate all existing mentoring programs for pre-college students, including academic programs, to expand the reach and impact of 1:1 and small group support activities	A.2 Create annotated roster of programs and a leadership team to plan activities, coordinate target populations and track students and mentors	A.2 October 2007- June 2008	A.2 Assoc. Dean of Student Development
	A.3 Expand the direct involvement of faculty through a visiting scholars program model in precollege activities through one-time activities in discipline-alike classes, HS based courses, and on-campus course previews.	A.3 Roster of participating SAC faculty, HS faculty hosts, and students including feedback from SAC & HS faculty	A.3 September 2007-June 2008	A.3 VPSS; VPAA; AS; Outreach Office; Division Offices; Department Chairs
	A.4 Continue professional development conferences for intersegmental counseling and Outreach	A.4 Document number of participants, the agenda, and evaluation data	A.4-5 October 2007 & Spring 2008	A.4-5 Dean Student Affairs; Dean Counseling

	A.5 Expand intersegmental faculty involvement in discipline-specific articulation and infuse efforts centered on math and language arts curriculum to expand readiness for college level work upon high school graduation.	A.5.a Document activities and number of beneficiaries A.5.b Obtain recommendations from HS & SAC faculty for program refinement and improvement		
	A.6 Expand college-incentive activities from SAUSD Higher Education Centers including:  O KnowHow2Go (25% seniors)  O CC/CSU/UC college applications (100%)  O Concurrent enrollment (10%)  Financial Aid/Scholarship application support (100%)  Case-based support for juniors and seniors (100%)  Expand the number of participants	A.6 Develop a master calendar for school and college use	A.6 September 2007-June 2008	A.6 Outreach; EOPS/DSPS; Financial Aid Office; Divisions as appropriate
B. Community/Family	B.1 Increase partnership and	B.1 Track number of activities,	B.1-5 September	B.1 Cabinet with
<b>involvement</b> Extend awareness of the	interaction between the community and college on a department/	interactions, & events each year	2007-June 2008 and ongoing	management and faculty colleagues
college as part of the community	faculty level (including local high schools)		and ongoing	Concagues
	B.2 Make the college more visible in the community at community events	B.2 Track number of events and interactions the college participates in over the course of a program year		B.2 Cabinet with the management team, faculty colleagues, and the Public Affairs Office
	B.3 Expand invitations (VIP passes) to the community to attend campus events (cultural events, social events, & sporting events)	B.3 Track number of VIP passes used verses number of passes given out annually		B.3-4 Cabinet and the Public Affairs Office
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	B.4 Actively promote the Santa Ana Youth Expo (located at SAC) as a neighborhood open house with more active participation from college programs and services	B.4 Distribute invitations to residents in the neighborhoods bordering SAC		
	B.5 Expand Padres Promotores community-based activities	B.5.a Expand the visibility of the Platicas, home visits, & Camino de Amistad community educational outreach activities & other family-centered work led by the Padres here at SAC  B.5.b Increase the involvement		B.5 The Office of School and Community Partnerships
		of the Padres Promotores in other college activities throughout the academic year		
C. Lifelong Learning	C.1 Identify community areas of interest	C.1 Surveys/ Attendance at sessions scheduled	C.1 Fall 2008/ Spring 2009	C.1-2 SAC/ District Marketing; VP
Increase interest in lifelong learning across the college and community	Interest	sessions scheduled	Spring 2009	Continuing Education; Community Services; VPAA
	C.2 Continue to develop marketing plans for offerings both on and off campus	C.2 Document offerings.	C.2 Fall 2008 and ongoing	
	C.3 Work with local library to develop community services courses	C.3 Number of courses developed	C.3 Fall 2008	C.3 Library department faculty; curriculum committee; SAC C&I Council
D. Healthful Living	D.1 Offer a series of seminars to	D.1 Needs assessment surveys/	D.1 Fall 2008	D.1 Health and
Increase awareness and practice of healthful living across the college and community	address traditional as well as non- traditional approaches to Healthful Living for students, staff and community members.	Surveys after sessions / Attendance at sessions scheduled		Wellness Center; Exercise Science Faculty; Nursing faculty; Psychological Services
	D.2 Create a poster campaign	D.2 Evidence of "advertising" on all SAC sites	D.2-3 Fit into "Fitness Month" 2009	D.2-3 Dean Exercise Science October 2, 2007 14

	D.3 Create a 30-day log for change on a volunteer basis, among faculty and staff	D.3 Self reporting of improvement according to a check list; publish results (anonymous)			
	D.4 Incorporate into curricular activities where appropriate, e.g., Speech, English, History, Exercise Science, etc.	D.4 Report of participation	D.4 Spring 2009 and ongoing	D.4 AS	



Theme V: Workforce Development (A. Partnerships; B. Skills across the curriculum; C. Skilled employees for high demand occupations)

GOALS	STRATEGIES	MEASURES	TIMELINES	LEAD(S)
A. Partnerships Expand and identify partners and collaborate with industry and communities to	A.1 Advisory Committee coordination meetings with business partners and secondary schools (e.g., Vital Link, ROP)  A.2 Enhance internships and work-based	A.1 Reports from coordination meetings	A.1-2 Fall 2007 and ongoing	A.1 Dean Human Services and Technology; Coordinator Tech Prep
identify workforce needs	learning through utilization of Career Center and Service Learning Center	A.2 Track contracts and increases		A.2 Dean Special Services; Dean Human Services and Technology; Coordinator Tech Prep
B. Skills across the curriculum Integrate basic skills and workplace competencies to address workforce education needs	B.1. Invite partners to campus to speak about skills needed currently in the workforce and provide "real world" experience for students  B.2. Encourage Occupational Education faculty to enhance General Education SLOs in course curriculum to appropriately meet workplace competency needs	B.1 Feedback/questionnaires and surveys from students and service area employers; Student self-assessment for workforce development needs  B.2-3 Course outlines; progress report to the Curriculum and Instruction	B.1-3 Fall 2007 and ongoing	B.1 Dean of Human Services and Technology  B.2-3 Department chairs; division curriculum
	B.3 Identify additional competencies that need to be included in the curriculum.	Council (C&I); progress in department portfolios		committees; C&I Council

		I		
G GIAN 3	Include these in the department portfolios.		G 4 600 5000	G 1
C. Skilled	C.1 Expand capacity of faculty and space for	C.1 Develop a strategic	C.1 2007-2008	C.1
employees for high	current high demand occupational programs	plan for capacity expansion	academic year phase	Administrative and
demand oocupations	a. Allied Health	in conjunction with faculty	one, with phase two	faculty leaders
Support regional	b. Culinary Arts	leaders, business/industry	in 2008-2009 (early	with subject matter
economic	c. Welding	partners, and SAC facilities	implementation)	experts in targeted
development by	d. More (in conjunction with High	committee		areas
becoming the primary	Tech High and other ventures)			
local source of skilled				
employees for high	C.2 Increase visibility of programs by			
demand occupations.	developing specialized tours and offering		GA BU	
	related actual and virtual mini-presentations	C.2.a Number of	C.2 Pilot	C.2 Dean of
	at feeder schools & workplaces	customized tours and	implementation &	Workforce
	a. HS students	appropriate support	expansion in 2007-	Development;
	b. Workers in industry	materials developed C.2.b Number of	2008 of high demand in-reach and	Occupational
	c. Employers		outreach tours and	Deans; Department Chairs, and
		occupational areas offering customized tours	program previews in	Outreach
		C.2.c Number of potential	10 areas	Department in
		student participants	10 areas	conjunction with
		student participants		educational and
				industry partners;
	C.3 Launch new occupational programs in			Administrative and
	emerging high demand occupations			faculty leaders in
	a. BioTech			targeted areas
	b. NanoTech	C.3.a Develop a strategic		targeted areas
	c. Gaming-3D	plan for new program	C.3 2007-2008	C.3 Facilities
	d. Robotics	development in conjunction	academic year phase	Committee; AS;
	e. Culinary Arts	with faculty leaders,	one, with phase two	Curriculum and
	f. Cosmetologyg.	subject matter experts,	in 2008-2009 (early	Instruction council
	g. Hotel/hospitality/tourism	business/industry partners,	implementation)	mon action council
	5. Hotel hospitality/ tourish	and SAC Facilities	implementation)	
		Committee		
		C.3.b Review Regional		
		occupational forecasts; plan		
		curriculum appropriately		
		carriculani appropriately	I .	



## Theme VI: New American Community (A. Civic responsibility; B "Green" efforts; C. Integrated education; D. Cross-Disciplinary Collaboration)

GOALS	STRATEGIES	MEASURES	TIMELINES	LEAD(S)
A. Civic Responsibility	A.1 Enhance existing efforts,	A.1 Monitor participation	A.1-2 Fall 2007	A.1-2 VPAA;
Increase awareness and foster proactive civic responsibility	including Voter Registration, Service Learning, Citizenship Day, Constitution Day; reinforce as appropriate in courses across disciplines	and demonstrate increase	and ongoing	VPSS, Department Chairs, Division Curriculum committees, TLC, FDC
	A.2 Encourage interdisciplinary best practices sessions to identify examples of SLO- civic responsibility as embedded in courses	A.2 Number of interdisciplinary/best practices sessions		
B. Increase Green Efforts	B.1 Increase campus initiative for broad recycling	B.1 Accessibility to recycling containers; number of containers for all recyclable items, including batteries and electronic items	B.1-6 Fall 2007 and ongoing	B.1-6 President; VPAA; VPSS; Facilities Committee; AS; ICC; FDC
	B.2 Challenge SAC community to develop and adopt new ways of energy conservation and energy-efficient buildings	B.2 All new constriction must meet LEED (Leadership and Environmental Energy Design) standards		
		B.2-6 Report from College Council		
	B.3 Advocate for Mass Transit in			

CC	onjunction with community leaders			
	3.4 Enhance staff, student & community awareness			
pa C Ir	B.5. Investigate feasibility of participating in Foundation for Community College Initiative to mprove the Greening of Community Colleges statewide.			
st re T	3.6 Faculty, administration, staff and tudents work through committees and ecommend policies for Board of Trustees and resolutions for statewide Academic Senate			
В	3.7 Raise awareness with forums	B.7 Number of forums; staff and student survey	B.7 Spring 2008	B.7 Facilities Committee; Research Department; ASG
	3.8 Recommend Green Initiative to Academic Senate Goals	B.8 Report from Academic Senate	B.8 Fall 2008	B.8 AS

C. Integrated Education  Educate the faculty, staff, students and community regarding the New American Culture, the cultural polyglot that has transformed us and our community, promoting greater awareness and global enrichment.	<ul> <li>C.1 Outside classroom—</li> <li>Create series of discussions to define and dialog</li> <li>Invite ICC (Clubs) to participate</li> <li>Staff Development training as a community (not constituency groups)</li> <li>(Develop a true integrated community of learners throughout the institution)</li> </ul>	C.1.a Monitor staff development activities; Document number of sessions and number of attendees from constituency groups C.1.b Document items discussed—send to appropriate governance committees for discussion and formal action	C.1-2 Spring 2008 and ongoing	C. 1-2. President's Council, FDC, faculty discipline experts re: culture, Chair C&I, Senate President, ICC, classified leaders; TLC
	<ul> <li>C.2 Inside curriculum—</li> <li>Infuse cross disciplinary understanding into courses and course-level SLOs</li> <li>Continue discussion at the Curriculum and Instruction Council, the TLC, etc.</li> </ul>	C.2.a Track progress in department portfolios C.2.b Review TLC goals; analyze progress through minutes and surveys		

	D.1 Allocate money for	D.1-5 Document increase in	D.1 Fall 2008	D.1 President;
D. Cross-Disciplinary	multidisciplinary speakers, meetings,	funding, activities and		VPAA; VPSS; VP
Collaboration	activities for students / faculty	resources		Administrative
Create an environment				Services
among faculty, staff and	D.2 Review and train department		D.2 Spring 2008	D. 2-3 FDC
students that encourages	chairs to integrate and coordinate		D.2 Spring 2000	D. 2-3 TDC
cross disciplinary collaboration, activities	information / procedures in department			
and dialogues.	portfolios			
and dialogues.				
	D.3 Train department chairs with		D.3-4 Fall 2007	
	regard to best practice integration		and ongoing	
	B4 B			D.4 FDC, TLC
	D.4 Encourage interdisciplinary best practices sessions to identify examples			
	of SLOs embedded in courses			
	of BLOS embedded in courses			
	D.5 Develop infrastructure throughout		D.5 Fall 2007 and	D.5 College
	existing governance committees to		ongoing	Council, IE&A
	coordinate and enhance each other's			Committee, C&I,
	work as well as the implementation of			TLC, Student
	the Strategic Plan			Success
				Committee, Facilities
				Committee
				Committee
	D.6 Make Student Handbook widely	D 6-8 Every student can		D.6-8 Associate
	available	demonstrate knowledge of		Dean Student Life,
		where to acquire services		VPSS, Dean of
	D.7 Review naming of programs and			Student Affairs
	services for clarity			
	D.8 Add information center to SAC			
	campus to house brochures and direct			
	students to appropriate departments			