

RSCCD

ODE



OFFICE OF
DIVERSITY,
EQUITY, &
INCLUSION

Dr. Narges Rabii-Rakin

714-480-7511

Investing In Our People

- The Rancho Academy (ranchoacademy@rsccd.edu)
- Workforce DEI and Anti-Racism Trainings (on Canvas)
- Assessing District Climate
- Advisory Boards – Students and Community Members
- The Board of Trustees Diversity Award
- Building District Partnerships with community members
 - Amazon internship for Computer Science majors



CHANCELLOR'S TOWN HALL

Thursday, April 29 • 11:30 a.m-1:00 p.m.

Contemplative Education

Presented by Dr. Laura I. Rendón

Creating a Culture of Validating Relationships and Employing Sentipensante Pedagogy Rooted In Justice & Equity



Virtual via Zoom
cccconfer.zoom.us/j/94803223343
 ID: 948 0322 3343



Investing in Our People Initiative

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

IDENTITIES & PERSPECTIVES SERIES



Rudy Francisco is one of the most recognizable names in Spoken Word Poetry. Rudy Francisco has shared stages with prominent artists such as Gladys Knight, Jordis Sparks, Musiq Soul Child, and Jill Scott. Ultimately, Rudy's goal is to continue to assist others in harnessing their creativity while cultivating his own.

Rudy Francisco is the author of "Helium." He is also an Individual World Poetry Slam Champion, a National Poetry Slam Champion and appeared on NBC's "The Tonight Show" starring Jimmy Fallon.

Join Us!

Wednesday

February 24, 2021

12:00 pm – 1:30 pm

Spoken Word Performance
by Rudy Francisco

The Beauty in Our Blackness: Exploring the Super Powers of Our Melanin
by Dr. Damien Robinson

Virtual Performance via Zoom



This conversation with Dr. Robinson will explore the nuance of Black experiences in this country and how perseverance, struggle, success, intellect and creative ingenuity have developed into an undeniable super power that has shifted the landscape of the world.

Dr. Damien Robinson is a strategic leader and education advocate who has devoted his life's work to creating pathways to quality degrees and career development for underrepresented students. With over 15 years of leadership experience, he has served a diverse array of student populations across the K-12 to College pipeline.

Dr. Robinson is currently a Senior Consultant at JONES where he provides training in the areas of leadership development, diversity and inclusion, organizational development and executive coaching. He holds a B.S. in Psychology from Howard University, M.A. in Counseling from San Diego State University and Ed.D. in Education Leadership from San Francisco State University.

cccconfer.zoom.us/j/92418394417

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RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT


IDENTITIES & PERSPECTIVES SERIES

Supporting California's Asian American & Pacific Islander Communities:

A Conversation with State Controller Betty T. Yee


Wednesday, May 26
11:30 a.m. -12:30 p.m.

Virtual via Zoom
cccconfer.zoom.us/j/99815640479
 ID: 998 1564 0479



State Controller Betty T. Yee

With 35 years of experience in public service, Betty T. Yee has been State Controller since 2015, following two terms on the California Board of Equalization. As the state's chief fiscal officer, she serves on or chairs critical boards and commissions overseeing taxation, state lands, water, public pensions, housing, energy, transportation, and more. Controller Yee is the tenth woman in California history to be elected to statewide office.



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Cultural Awareness: Why Equitizing Curriculum is Critical

Santa Ana College Curriculum Council
March 15, 2021

Dr. Christine Umali Kopp
RSCCD Office of Diversity, Equity & Inclusion

Increasing Our Awareness: Attitudes, Microaggressions & Our Behavior

SCC ASG February 19, 2021

Office of Diversity, Equity & Inclusion

Dr. Narges Babji-Rakin, Chief Advisory Office
 Dr. Christine Umali Kopp, Program Facilitator

NOW WHAT: DEFINING THE ROADMAP TO RACIAL JUSTICE

A FREE SERIES FOR K-20 EDUCATORS, LEADERS, AND PARTNERS.

WEDNESDAYS | 7 PM

WEDNESDAYS AT 7 PM
 OCT 21 NOV 11 DEC 2
 OCT 28 NOV 18 DEC 9
 NOV 4 NOV 25 DEC 16

DISCOVER A NEW LEVEL OF ACTION THAT LEADS TO REAL CHANGE.

CCCAOE | www.ccca.org | www.becomingusd.com | www.careercenter.org

2021 USC Career Leadership Month

CAREER PATHWAYS: DIVERSITY, EQUITY & INCLUSION

DATE: JULY 9, 2021 (FRIDAY)

TIME: 12:00-1:15PM PDT

REGISTER TODAY



careercenter.usc.edu/leadership-month-2021

The Role of ODEI

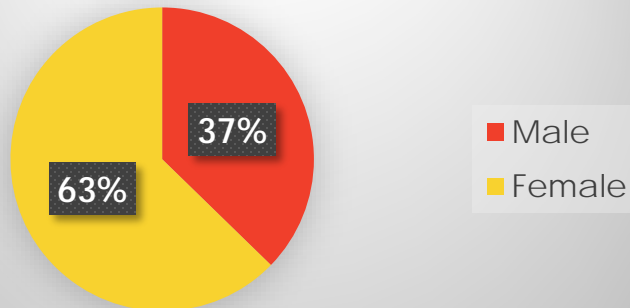
What do we do?

1. DEI Institute launched July 2020 via Canvas platform and live discussions
 - A. DEI training for all staff {Managers, Classified and Faculty}
 - B. Rancho Institute for Teaching Excellence {RITE}
 - a. Striving to close the student achievement gap through trainings, seminars and expert panel discussions
 - b. Providing student demographic data – who are our students {each class, semester}
 - c. Pilot programs that engage faculty in robust discussions, predictive modeling and data analytics
 - d. Collecting the data and producing informative, intentional and solution-based reports fused with strategies and recommendations for refinement
 - e. Advice, advocacy and Advancement
2. Provide data on climate and various demographics
3. EEO Trainings for all staff (new)
4. Office of Collaborative Resolution
 - a. Provides informal conflict resolution and confidential mediation
 - b. Expected to launch late Fall 2021 (pending Cabinet approval)
5. Rancho Academy – pipeline of future community college faculty
 - A. 10 weeks of instruction, meetings and in-service from Deans and VPs
 - B. We need mentors – please consider becoming a mentor to one of our cohorts
 - C. Limited time commitment, TA duties and attendance at various department and division meetings

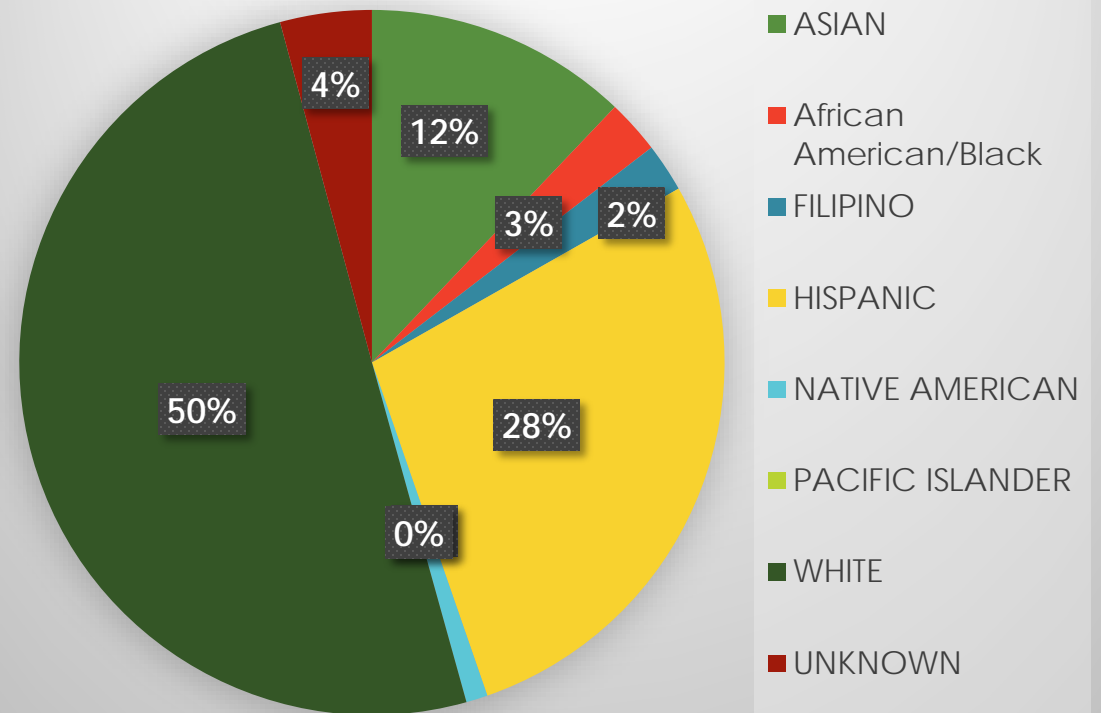


RSCCD's SAC FT Faculty Demographic Profile

Fulltime Faculty



Race/Ethnicity



SAC Student Demographic Profile

