Recruitment Metrics

RSCCD

Last Fiscal Year 22-23 vs Current Fiscal Year 23-24

APPLICATIONS RECEIVED
LFY AND CFY

Applications received in NEOED from 7/1/2022 to 3/15/2024

ETHNICITY OF APPLICANTS
LFY AND CFY

Applications received in NEOED from 7/1/2022 to 3/15/2024

Identified by nine groups on the applicant NEOED master profile

APPLICANT GENDER DISTRIBUTION
LFY AND CFY

Applications received in NEOED from 7/1/2022 to 3/15/2024

Identified by four categories on the applicant NEOED master profile

POSITIONS HIRED BY CLASSIFICATION
LFY AND CFY

New hires from 7/1/2023 to 3/15/2024

Extracted from Report Repository PE0050

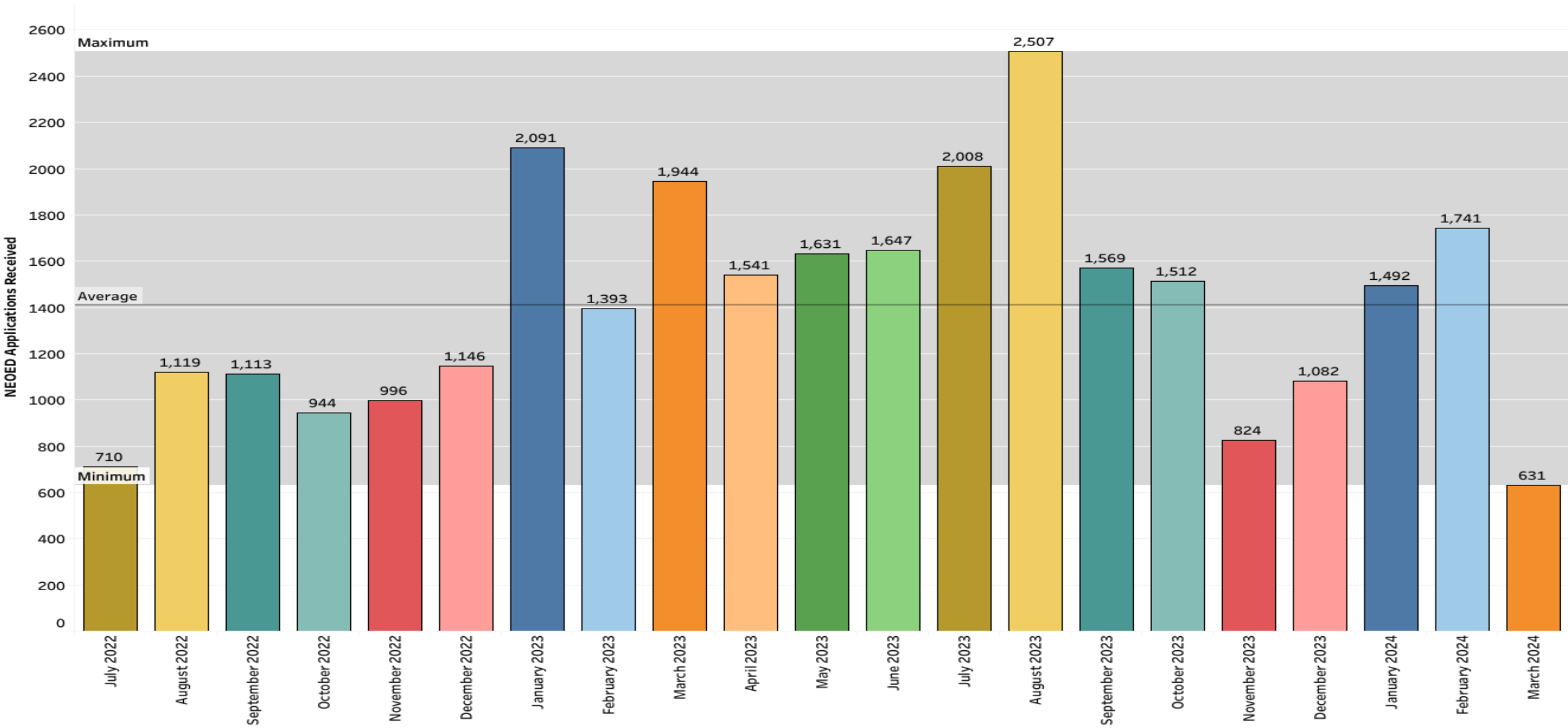## DEMOGRAPHICS OF NEW HIRES
LFY AND CFY
ADJUNCT NEW HIRES

New hires from 7/1/2023 to 3/15/2024

Extracted from Report Repository PE0050

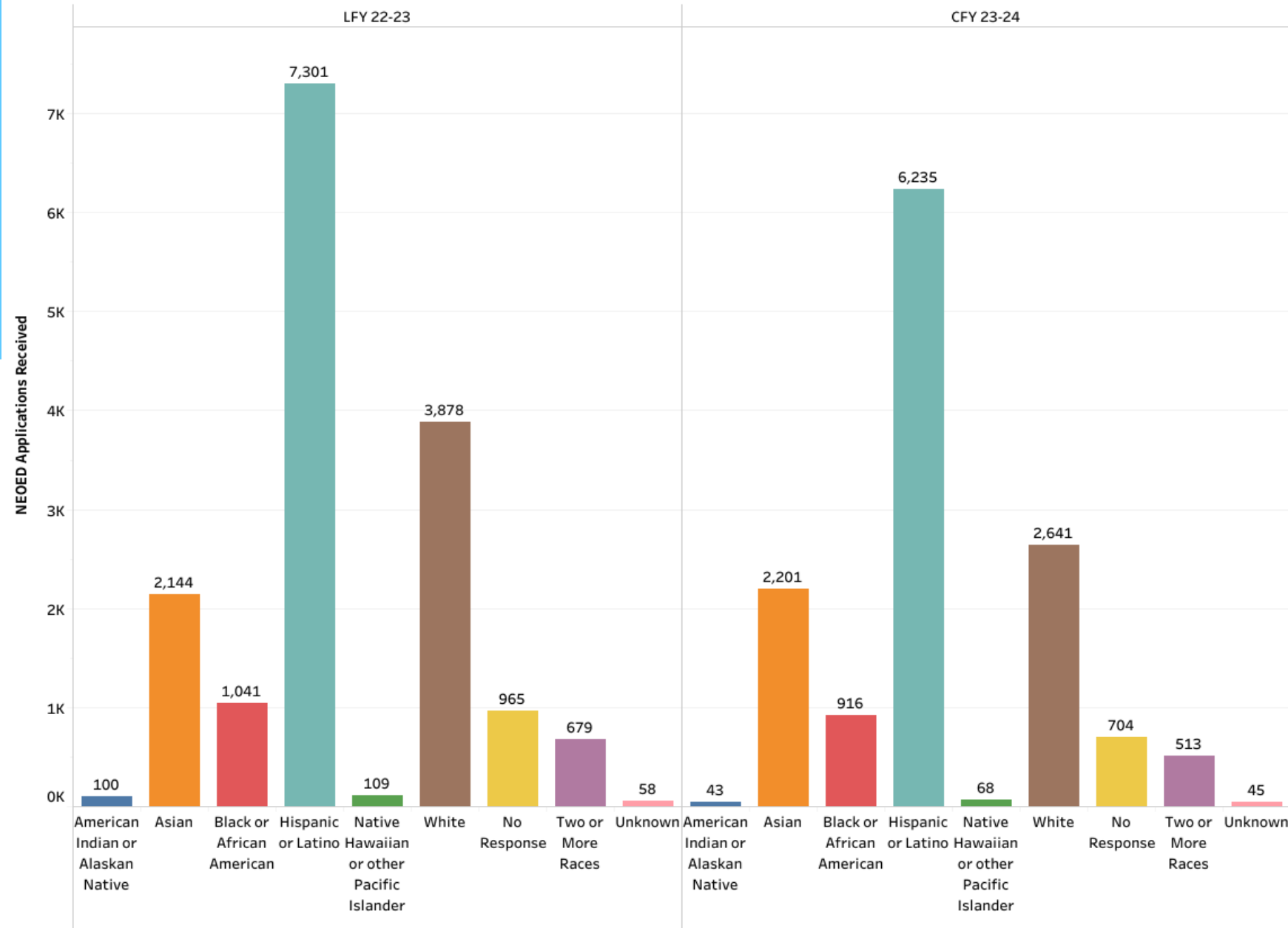YOY Application Growth 7/1/2022 to 3/15/2024
29,641 Total Received

*Source: NEOED

Ethnicity of Applicants

Applications Received 7/1/2022 to 3/15/2024

- **Last Fiscal Year: 16,275**
- **Current Fiscal Year: 13,366**

*Source: NEOED

Applicant Gender Distribution

Percentage distribution of Gender
For applications received 7/1/2022 to 3/15/2024

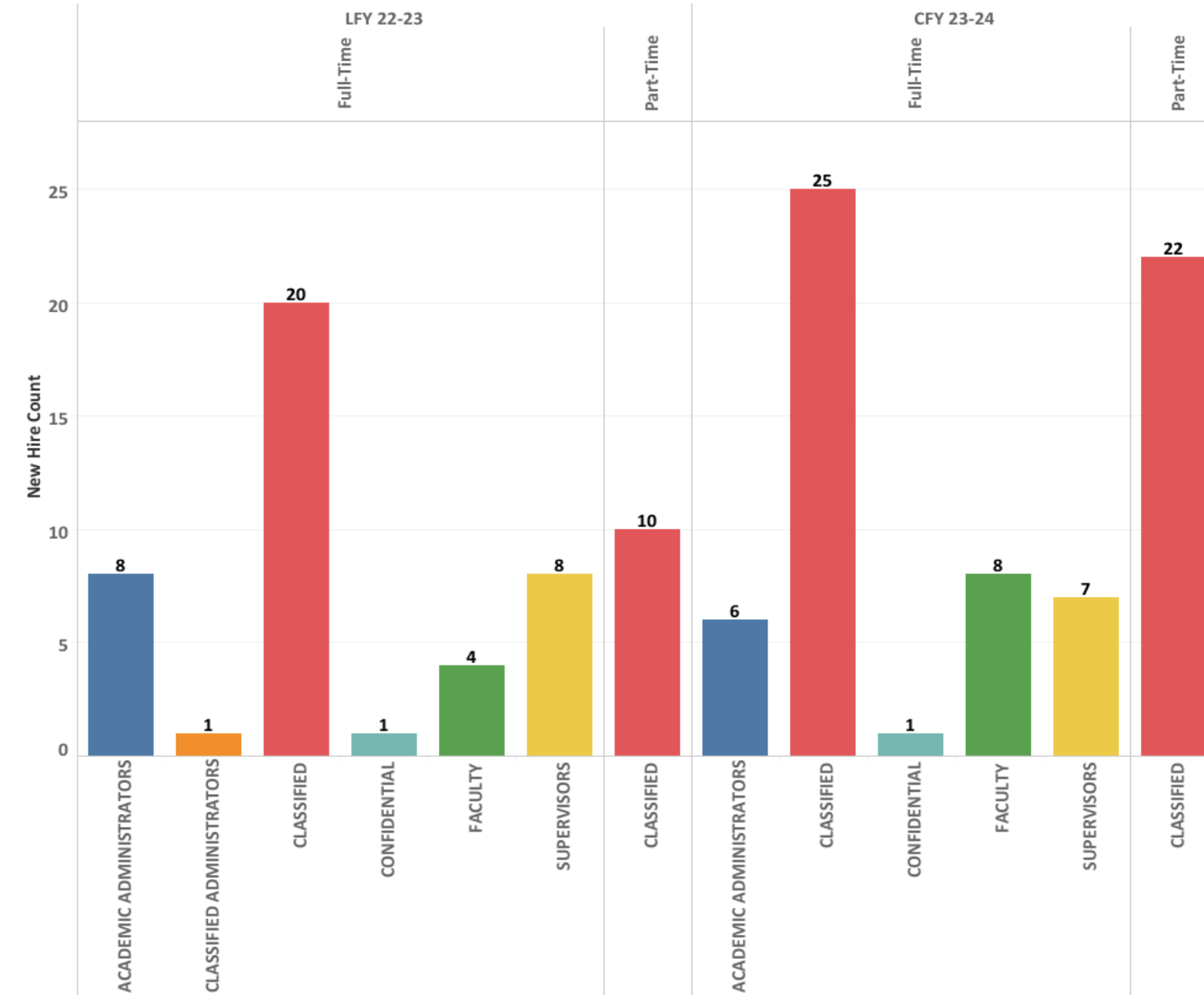| Fiscal Year	Male	Female	No Response	Nonbinary
LFY 22-23	6,212	9,505	349	209
CFY 23-24	5,066	7,904	260	136
Grand Total	11,278	17,409	609	345
Distribution %	38%	59%	2%	1%

*Source: NEOED

New Hires 7/1/2022 to 3/15/2024
*Source Report Repository PE0050
Note: Excludes Adjunct Faculty and Short-Term Classified Assignments

Positions Hired
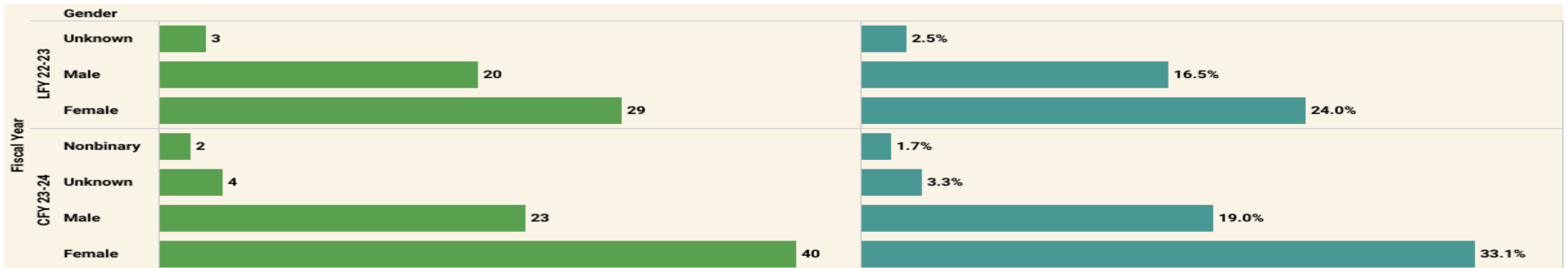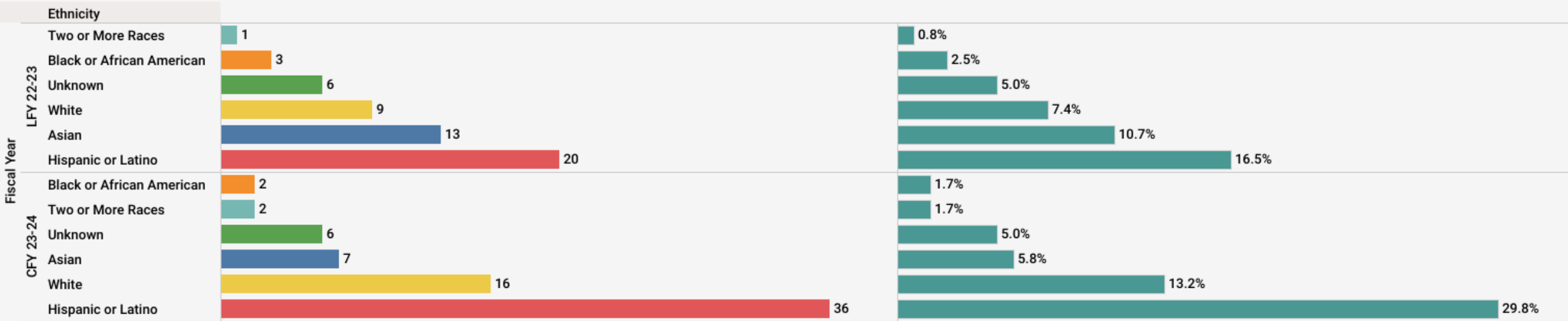by Classification

New Hire Demographics

Ethnicity of New Hires

Fiscal Year / Ethnicity

LFY 22-23

Ethnicity	Count	Percent
Two or More Races	1	0.8%
Black or African American	3	2.5%
Unknown	6	5.0%
White	9	7.4%
Asian	13	10.7%
Hispanic or Latino	20	16.5%

CFY 23-24

Ethnicity	Count	Percent
Black or African American	2	1.7%
Two or More Races	2	1.7%
Unknown	6	5.0%
Asian	7	5.8%
White	16	13.2%
Hispanic or Latino	36	29.8%

Gender

LFY 22-23

Gender	Count	Percent
Unknown	3	2.5%
Male	20	16.5%
Female	29	24.0%

CFY 23-24

Gender	Count	Percent
Nonbinary	2	1.7%
Unknown	4	3.3%
Male	23	19.0%
Female	40	33.1%