



SAC Conference Summary

For groups attending, a group summary is preferred.

Email a digital PDF of the completed SAC Conference Summary form to ProfessionalDevelopment@sac.edu.

Names of Attendee(s): Stephanie M. Paramore

Conference Title: CCCAOE Leadership Academy 2019- Level 1

Conference Date(s): June 4-7, 2019

Conference Sponsoring Organization: California Community College Association for Occupational Education

1. Summary – What can you share with the SAC community about this conference. Provide your takeaways and the impact they will have on student success/equity.

The CCCAOE Leadership Academy, held June 4-7, 2019 in Sacramento provided a strong foundation for new administrators, faculty, and staff to better understand the mission, vision, and values of Career Education and our role as leaders in this important work.

Integrating high-impact leadership development concepts, including transformational leadership and systems thinking, academy presenters challenged participants to delve further into the operational, organizational, financial, statistical, and developmental aspects of Career Education and Workforce Development.

My biggest takeaways from the academy are:

- 1) In most endeavors, remember to start with the “why” or the purpose of an activity, program, or event.
- 2) Look for ways to strategically partner with businesses and organizations to create meaningful relationships which demonstrate an understanding of their needs and provides realistic expectations for all involved.
- 3) Use data to drive equity needs forward. We cannot determine the impact of our actions if we do not have accurate benchmarks on which to base our decisions going forward.

Thank you for this opportunity to learn and grow as a leader in career education.

2. How will you share what you learned in this conference? Check one or more boxes below.

- Debrief with department and/or committee.
 - Provide Professional Development workshops.
 - Lead a community of practice.
 - Provide other post-conference debriefing.
- Other, please specify: