



## SAC Conference Summary

*For groups attending, a group summary is preferred.*

Email a digital PDF of the completed SAC Conference Summary form to [ProfessionalDevelopment@sac.edu](mailto:ProfessionalDevelopment@sac.edu).

Names of Attendee(s): R.Douglas Manning

Conference Title: **ACCCA Conference**

Conference Date(s): **4/01/2019**

Conference Sponsoring Organization: **ACCCA**

**1. Summary** – What can you share with the SAC community about this conference. Provide your takeaways and the impact they will have on student success/equity.

ACCCA's annual conference is the premier event for community college administrators across the state!

Human Resources - rules to lead by (Cindy Vyskocil & Crystal Crane)

Natural Disasters: Office Of Emergency Services, Chancellors and Presidents from Butte, Santa Rosa, Shasta and Yuba shared much about their experiences, lessons learned, and resources that are now available.

Human Resources: Leadership survival skills as well as personal and professional skills. In particular, the importance of mentoring, communications, and best strategies.

Bullies and Sabotage: Playground Theory in Community Colleges. In particular, dealing with tactics and techniques for working with faculty and other staff. Article - Lord of Flies Community College; Gang of Four Theory; Special Snowflakes Theory.

Legislation: Updates and reviews included upcoming issues, such as afford-ability, student health, and employee benefits. (Below is a sample of what I/we receive that helps us with key information as we work at SAC and in the community)

\*AB260 - Suicide Hotline on back of ID's

\*AB302 - Homeless Students allowed to park on campus

\*AB381 - MOU between campus/community DV resources

\*AB314 - Regarding release time

\*AB196 - 100% paid FMLA if under \$100K

\*AB500 - CC/k-12 - 6 weeks paid

\*NOT ON OUR CAMPUS MOVEMENT: Research, statistics and information on the over 1,000 hate movements in the nation, including the three that are focused in recruitment and outreach of white men and students in community colleges and universities: Identity Evropa, Patriot Front, and Vanguard America. There are several tactics that are being used to "bait" at colleges and due to the First Amendment, Education Codes, and other legal challenges, many mistakes are being made that end up costing colleges thousands (paragraph cut-off, continuous text not included).

**2. How will you share what you learned in this conference?** Check one or more boxes below.

- Debrief with department and/or committee.
- Provide Professional Development workshops.
- Lead a community of practice.
- Provide other post-conference debriefing.

Other, please specify: