Santa Ana College Educational Master Plan 2024-2028

EMP Task Force Meeting #2
Discovery Report Presentation
Part II: Internal Environmental Scan
December 7, 2023

Santa Ana College EMP Project Phases and Timeline

| Project Phases and Timeline | | | | | | | | |
|-----------------------------|--|---------------|--|--|--|--|--|--|
| Phase I | Phase I Discovery Phase | | | | | | | |
| Phase II | Portfolio Development & Planning Assumptions | Jan - Feb '24 | | | | | | |
| Phase III | Goal Setting & Recommendations | Feb - Mar '24 | | | | | | |
| Plan Completion | Constituent Review & Board Approval | Apr - May '24 | | | | | | |

Santa Ana College Educational Master Plan Table of Contents

- Message from the President
- Executive Summary
- Acknowledgements
- Overview of Santa Ana College
- College Foundations: Mission, Vision
- Integrated Planning Overview
- ► EMP Development Process
- Environmental Scan
 - ▶ Internal Data
 - External Data

- Listening Sessions and Emerging Themes
- State-level Mandates, Goals, and Initiatives
- Enrollment Stabilization and Growth
- Trends and Planning Assumptions
- Challenges and Opportunities
- EMP Goals and Objectives
- EMP Alignment with other Planning Efforts
- Next Steps

Districtwide Integrated Planning

- ► Districtwide Strategic Directions
 - ▶ POE Committee + Chancellor's Cabinet Jan 17th
 - ▶ Develop Districtwide *Strategic Directions*
 - ▶ Joint Session Feb 23rd
 - ► Task Force reps from DSO, SAC, and SCC
 - Present College/DSO Goals/Objectives
 - ▶ Develop/align districtwide, student-focused goals

Discovery Report: Internal Environmental Scan Data

As you listen today and review the Discovery Report, please keep these four questions in mind. Feel free to write notes for use during the group discussion.

- Does anything you hear surprise you?
- Does the data indicate any potential opportunities for the College?
- Does the data indicate any possible threats or challenges for the College?
- > Does anything in the presentation make you curious?

Santa Ana College Mission

Santa Ana College inspires, transforms, and empowers a diverse community of learners.

SANTA ANA COLLEGE EDUCATIONAL MASTER PLAN

External and Internal Scan Data

EMP Task Force Presentation

December 2023

Recap, and Your Thoughts...



State Trends to Consider

California Community Colleges Initiatives

- Vision for Success
- Guided Pathways
- Student Centered Funding Formula
- Governor's Roadmap for CCCs
- Vision 2030



Vision for Success Goals (2017-2022)

Governor's Roadmap Goals (2021-2027)

Vision 2030 (2023-2030)

Vision 2030: Goal 1

Goal 1: Equity in Success

Outcome 1: Completion

• Increase with equity the number of California community college students who complete a meaningful educational outcome

Outcome 2: Baccalaureate attainment

 Increase with equity the number of California community college students attaining a baccalaureate degree (with sub-outcomes based on transfer, CC baccalaureate degrees, and Associate Degrees for Transfer)

Outcome 3: Workforce Outcome

 Increase with equity the number of California community college students who earn a living wage

Vision 2030: Goal 2

Goal 2: Equity in Access

Outcome 4: Student Participation

• Increase with equity the number of students attending a California community college, with particular emphasis on the number of underserved Californians.

Vision 2030: Goal 3

Goal 3: Equity in Support

Outcome 5: Maximizing Financial Aid

• Increase with equity the number of California community college students receiving state and federal aid for which they are eligible to better support their educational journey.

Outcome 6: Reduce Units to Completion

• Decrease with equity the number of units in excess of 60 units for the Associate Degree for Transfer (ADT).

Your thoughts?



- How is the RSCCD performing on these outcomes?
- How is Santa Ana College performing on these outcomes?

Student Centered Funding Formula

Factored into Base Allocation

- Credit Inmates in Correctional Facilities
- CDCP
- Credit Special Admit Students

Supplemental Allocation Metrics

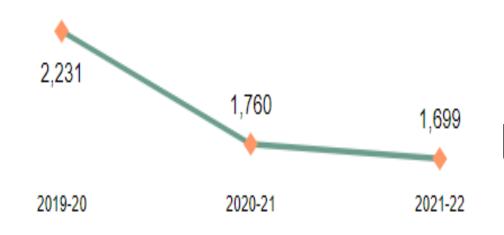
- AB540 Students
- Pell Grant Recipients
- Promise Grant Recipients

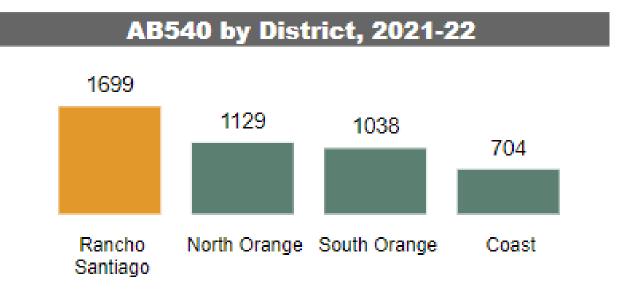
Student Success Allocation Metrics

- Associate Degree for Transfer (ADT)
- Associate Degree
- Baccalaureate Degree
- Credit Certificate
- Successful Transfer to a Four-Year University
- Completion of Transfer Level Mathematics and English
- Nine or More CTE Units
- Attainment of Regional Living Wage

RSCCD AB540 Students

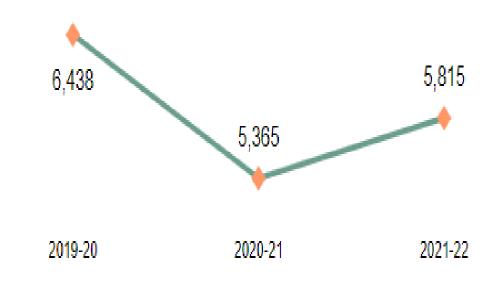
RSCCD AB540 Students



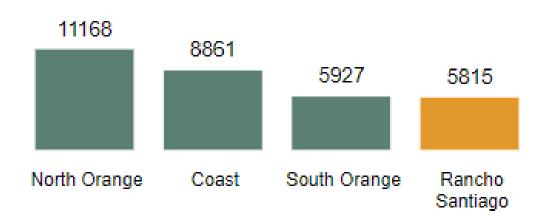


RSCCD Pell Grant Recipients

RSCCD Pell Grant Recipients

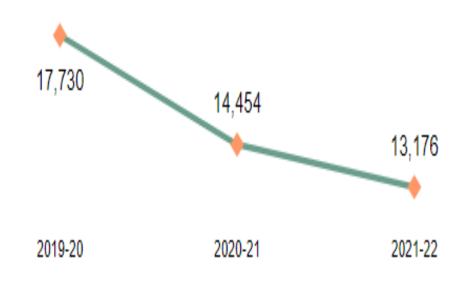


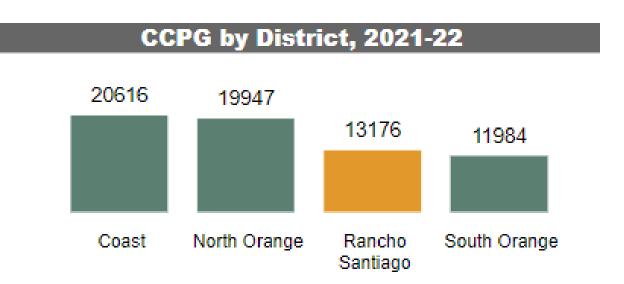
Pell by District, 2021-22



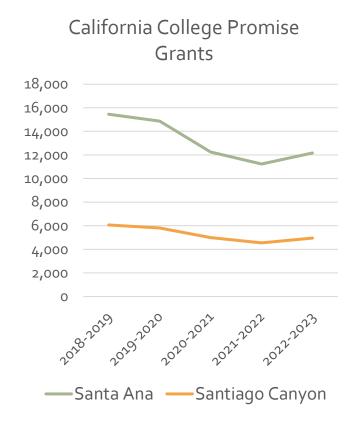
RSCCD Promise Grant Recipients

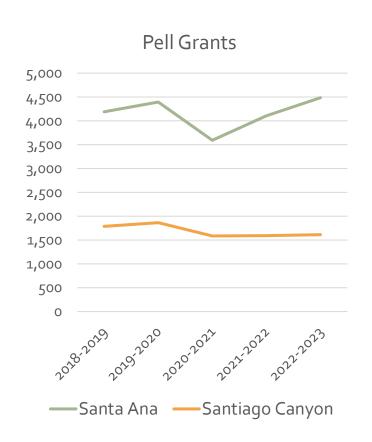
RSCCD Promise Grant (BOG) Recipients





SAC College Promise and Pell Grants Trends





Source: https://datamart.cccco.edu/Services/FinAid_Summary.aspx

Santa Ana College Enrollment Trends



SAC/CEC Enrollment Overview

LOCATION

TERM

Summary

Sections Table

Division

Subject

Trend - Modality

Fits trend by Div

Trend - Modality

Trend by Div

Trend

Trend by Div

Trend

Trend by Div

Trend

Trend by Div

Trend

SECTIONS

3139

ENROLLMENT

79,990

FTES

7,606.66

LHE

7,184.86

FTEF

449.16

EFFICIENCY

16.94

ACS

31.76

FILL %

88.11%

2023FA

| AEBO | G | DAILY | GD | ID & AAD | IW & A | AW | NCDE | PAC | PANC | WE | EKLY |
|----------|---------|----------|------------|-----------|--------|----------|-----------|----------|------------|-------|--------|
| LOCATION | TERM | SECTIONS | ENROLLMENT | CONTACT H | IRS | FTES | LHE | FTEF | EFFICIENCY | ACS | FILL % |
| CEC | 2023FAN | 867 | 27,104 | 1,080,73 | 2.85 | 2,058.47 | 7 1,234.1 | 7 49.72 | 41.40 | 50.04 | |
| OEC | 2023FAN | 914 | 15,428 | 520,13 | 5.35 | 990.04 | 1,113.5 | 2 45.21 | 21.90 | 26.67 | |
| SAC | 2023FA | 2272 | 52,886 | 2,912,60 | 4.86 | 5,548.19 | 5,950.6 | 9 399.44 | 13.89 | 27.97 | 88.11% |
| SCC | 2023FA | 897 | 22,046 | 1,437,55 | 7.86 | 2,738.56 | 2,776.8 | 8 185.43 | 14.77 | 29.59 | 75.18% |
| Total | | 4950 | 117,464 | 5,951,03 | 0.92 1 | 1,335,26 | 11.075.2 | 6 679.80 | 16.67 | 30.70 | 83.87% |

| Total | 100.00% |
|-------------------------------|---------|
| TXT | 1.18% |
| Online - Virtual Hybrid | 1.98% |
| Online - Online Live | 1.78% |
| Online - LAB | 0.61% |
| Online - Canvas | 30.77% |
| HYFLEX | 0.13% |
| Hybrid - Online and On-Campus | 3.60% |
| FLXP5 | 0.03% |
| F2F - LEC | 54.64% |
| F2F - LAB | 5.29% |
| MODALITY SECTIONS | % |

| MODALITY SECTIONS | ~ % |
|---------------------|-----------------|
| In-person | 59.92% |
| Online | 38.87% |
| Other | 1.21% |
| Total | 100.00% |
| MODALITY ENROLLMENT | √ % |
| In-person | 58.11% |
| iii persori | |
| Online | 39.94% |
| • | 39.94% 1.94% |



Source: DATATEL_XRG541

SAC Enrollment Overview



SECTIONS

2272

ENROLLMENT 52,886

FTES 5,548.19

LHE 5,950.69

FTEF 399.44

EFFICIENCY

13.89

ACS 27.97

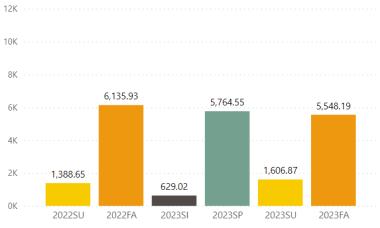
FILL % 88.11%

2023FA

| AE | BG | DAILY | GD | ID & AAD | IW & AAW | NCDE | PAC | PANC | WE | EKL. = 1 63 |
|----------|--------|----------|------------|-----------|-------------|--------------|-----------|-----------------|-------|-------------|
| LOCATION | N TERM | SECTIONS | ENROLLMENT | CONTACT F | IRS FTES | LHE | FTEF | EFFICIENCY ▼ | ACS | FILL % |
| CEC | 2023FA | N 867 | 27,104 | 1,080,73 | 2.85 2,058 | 3.47 1,234. | 17 49.72 | 41.40 | 50.04 | |
| OEC | 2023FA | N 914 | 15,428 | 520,13 | 5.35 990 | 0.04 1,113. | 52 45.21 | 21.90 | 26.67 | |
| SAC | 2023FA | 2272 | 52,886 | 2,912,60 | 4.86 5,548 | 3.19 5,950.6 | 399.44 | 13.89 | 27.97 | 88.11% |
| SCC | 2023FA | 897 | 22,046 | 1,437,55 | 7.86 2,738 | 3.56 2,776.8 | 38 185.43 | 14.77 | 29.59 | 75.18% |
| Total | | 4950 | 117,464 | 5,951,03 | 0.92 11,335 | .26 11,075.2 | 26 679.80 | 16.67 | 30.70 | 83.87% |

| MODALITY SECTIONS | % |
|-------------------------------|---------|
| F2F - LAB | 7.17% |
| F2F - LEC | 48.77% |
| FLXP5 | 0.04% |
| Hybrid - Online and On-Campus | 4.97% |
| HYFLEX | 0.18% |
| Online - Canvas | 32.83% |
| Online - LAB | 0.84% |
| Online - Online Live | 2.46% |
| Online - Virtual Hybrid | 2.73% |
| Total | 100.00% |

| ~ % |
|------------|
| 55.94% |
| 44.01% |
| 0.04% |
| 100.00% |
| ~ % |
| 51.22% |
| 48.75% |
| 0.02% |
| 100.00% |
| |



CAUPAN DATATEL VOCEAL

CEC Enrollment Overview



SECTIONS

867

ENROLLMENT 27,104

FTES 2,058.47

1,234.17

FTEF 49.72

EFFICIENCY 41.40

ACS 50.04

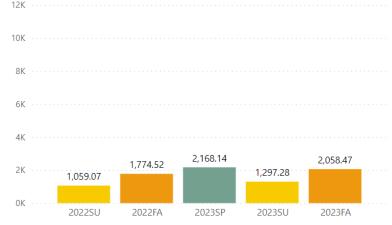
FILL %
(Blank)

2023FAN

| AEB | G | DAILY | GD | ID & AAD | ID & AAD IW & AAW | | NCDE | PAC | PANC | WE | EKLY |
|----------|---------|----------|------------|-----------|-------------------|----------|-----------|----------|------------|-------|--------|
| LOCATION | TERM | SECTIONS | ENROLLMENT | CONTACT H | IRS | FTES | LHE | FTEF | EFFICIENCY | ACS | FILL % |
| CEC | 2023FAN | 867 | 27,104 | 1,080,73 | 2.85 | 2,058.47 | 7 1,234.1 | 7 49.72 | 41.40 | 50.04 | |
| OEC | 2023FAN | 914 | 15,428 | 520,13 | 5.35 | 990.04 | 1,113.5 | 2 45.21 | 21.90 | 26.67 | |
| SAC | 2023FA | 2272 | 52,886 | 2,912,60 | 4.86 | 5,548.19 | 5,950.6 | 9 399.44 | 13.89 | 27.97 | 88.11% |
| SCC | 2023FA | 897 | 22,046 | 1,437,55 | 7.86 | 2,738.56 | 2,776.8 | 185.43 | 14.77 | 29.59 | 75.18% |
| Total | | 4950 | 117,464 | 5,951,03 | 0.92 1 | 1,335.26 | 11,075.2 | 6 679.80 | 16.67 | 30.70 | 83.87% |

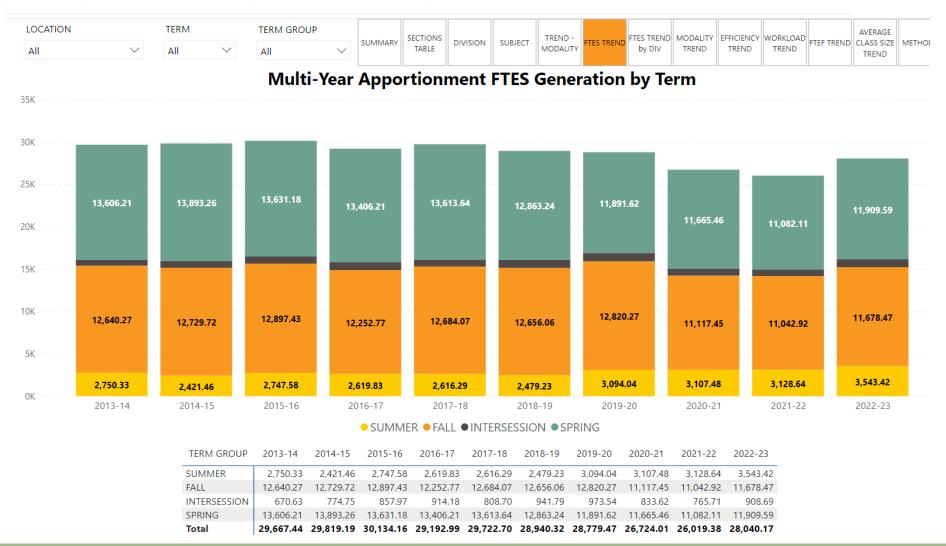
| Total | 100.00% |
|-------------------|---------|
| TXT | 4.27% |
| Online - Canvas | 25.37% |
| F2F - LEC | 70.01% |
| F2F - LAB | 0.35% |
| MODALITY SECTIONS | % |

| Total | 100.00% |
|---------------------|------------|
| Other | 5.69% |
| Online | 22.75% |
| In-person | 71.56% |
| MODALITY ENROLLMENT | ~ % |
| Total | 100.00% |
| Other | 4.27% |
| Online | 25.37% |
| In-person | 70.36% |
| MODALITY SECTIONS | ▼ % |

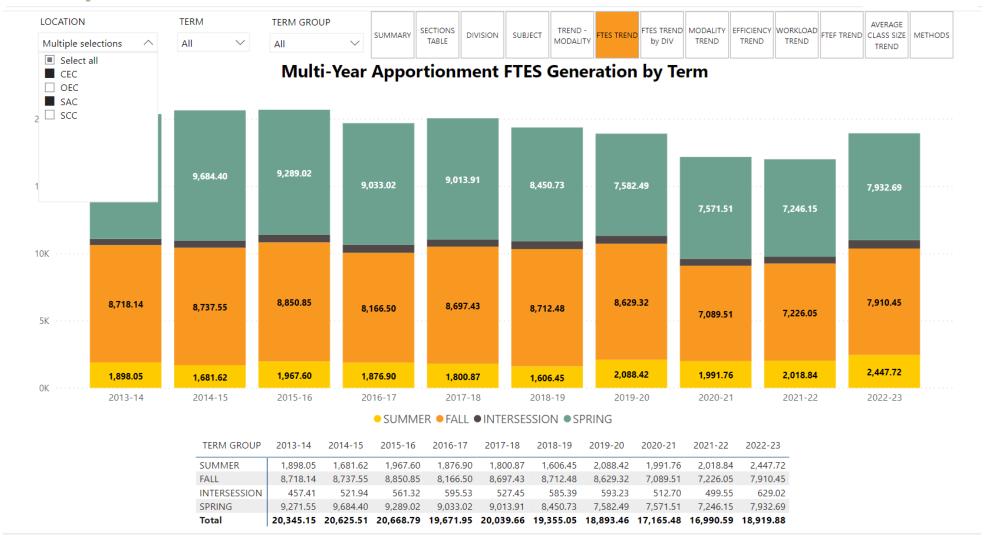


Source: DATATEL_XRG541

RSCCD FTES Trends



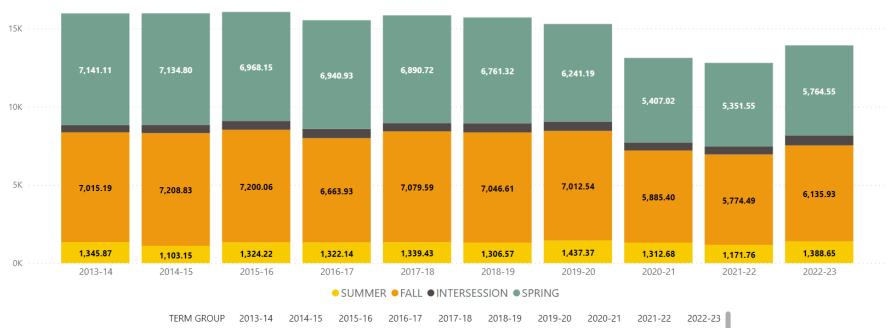
SAC/CEC FTES Trends



SAC FTES Trends



Multi-Year Apportionment FTES Generation by Term

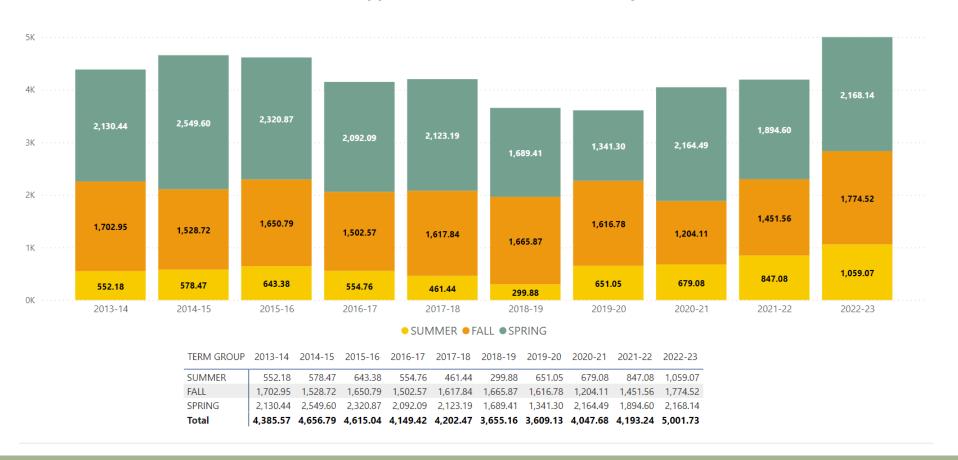


| Total | 15,959.58 | 15,968.72 | 16,053.75 | 15,522.53 | 15,837.19 | 15,699.89 | 15,284.33 | 13,117.80 | 12,797.35 | 13,918.15 |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| CDDING | 71/1111 | 7 12 4 00 | C 0C0 1F | C 0 40 02 | C 000 70 | C 7C1 22 | C 2/1/10 | F 407 00 | F 2F1 FF | F 7C / FF |
| INTERSESSION | 457.41 | 521.94 | 561.32 | 595.53 | 527.45 | 585.39 | 593.23 | 512.70 | 499.55 | 629.02 |
| FALL | 7,015.19 | 7,208.83 | 7,200.06 | 6,663.93 | 7,079.59 | 7,046.61 | 7,012.54 | 5,885.40 | 5,774.49 | 6,135.93 |
| SUMMER | 1,345.87 | 1,103.15 | 1,324.22 | 1,322.14 | 1,339.43 | 1,306.57 | 1,437.37 | 1,312.68 | 1,171.76 | 1,388.65 |
| TERM GROUP | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |

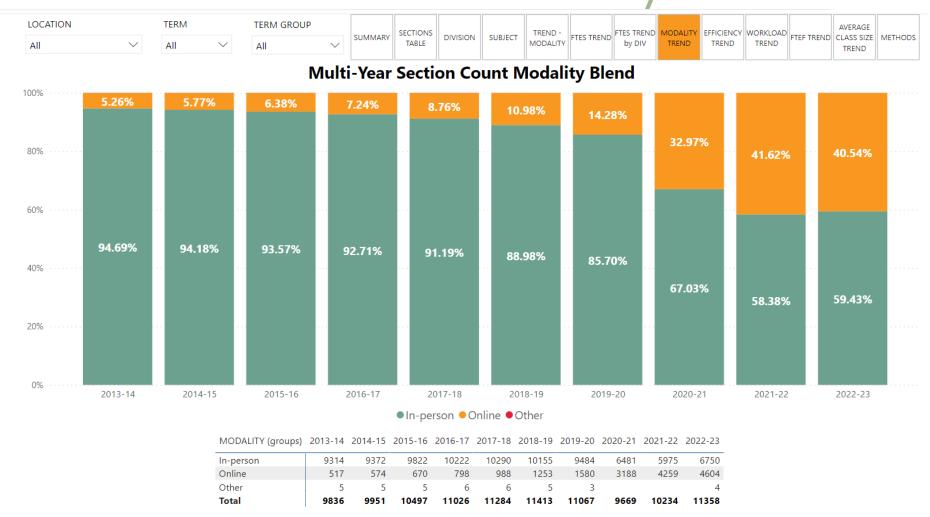
CEC FTES Trends



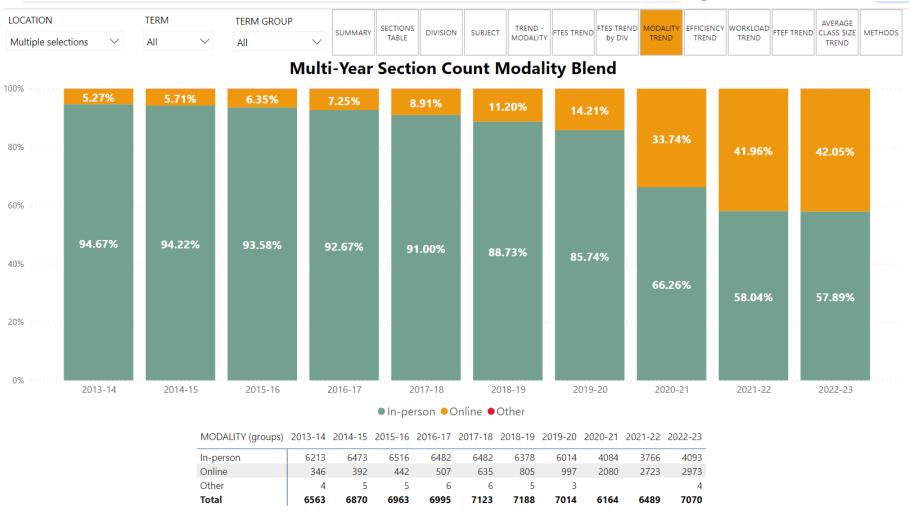
Multi-Year Apportionment FTES Generation by Term



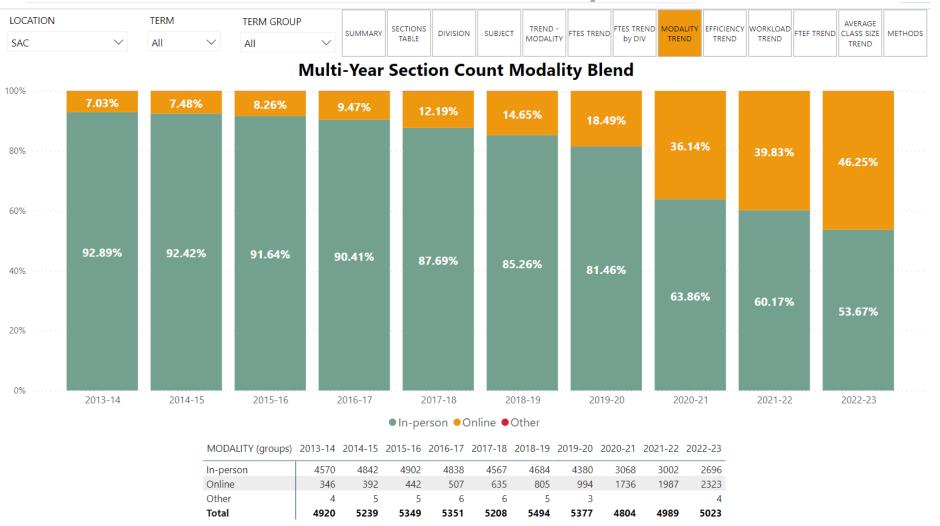
RSCCD Instructional Modality Trend



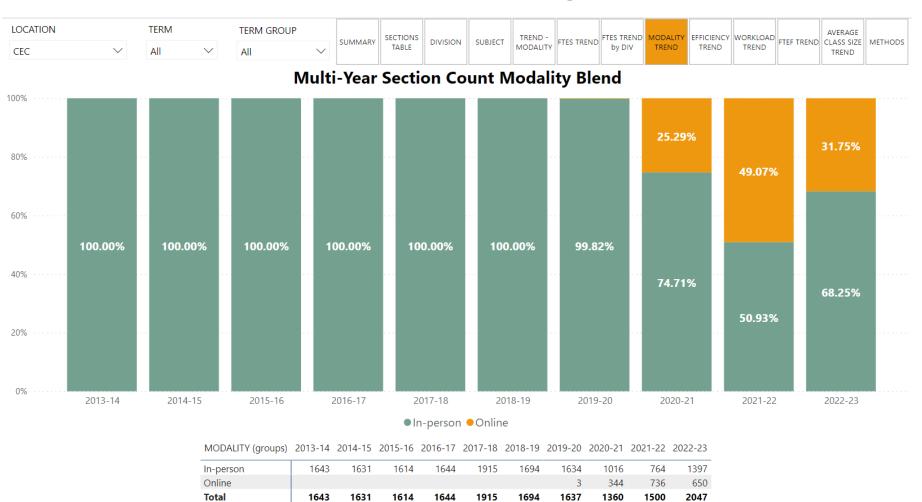
SAC/CEC Instructional Modality Trend



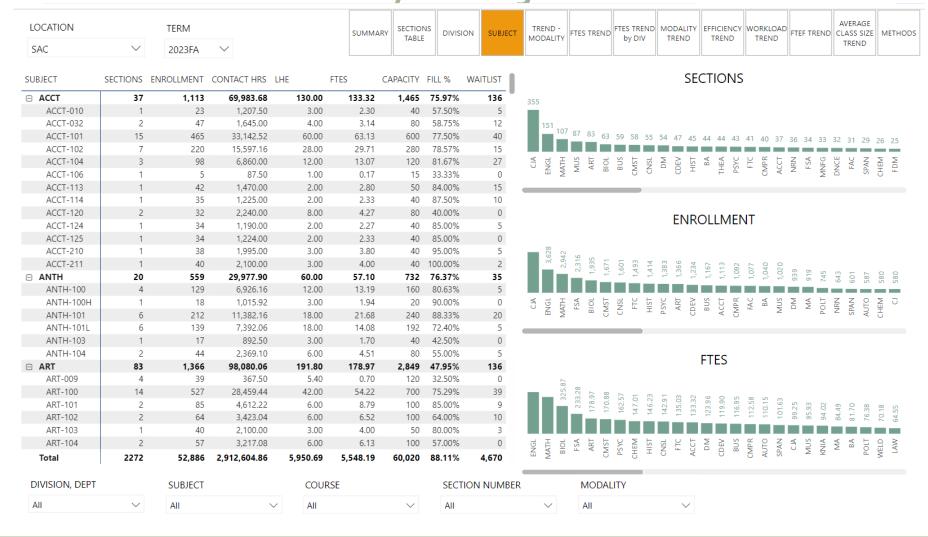
SAC Instructional Modality Trend



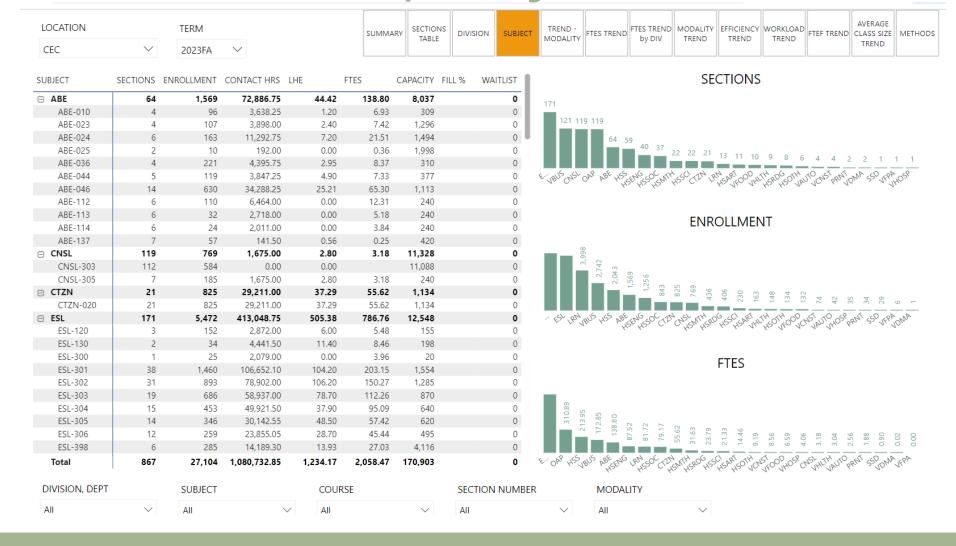
CEC Instructional Modality Trend



SAC Enrollment by Subject



CEC Enrollment by Subject



Santa Ana College Student Profile, Credit and Noncredit



SAC Credit Student Profile: Ed Goal

Top Educational Goals, 2022-2023

- 31% Bachelor degree after Associate degree
- 21% Maintain License or Certificate
- 8% Undecided
- 5% Obtain High School Diploma/GED
- 5% Bachelor degree without Associate degree
- 5% Associate degree without Transfer



Source: https://rsccd.edu/Departments/Research/Pages/StudentDemographics.aspx

SAC Credit Student Profile: Gender

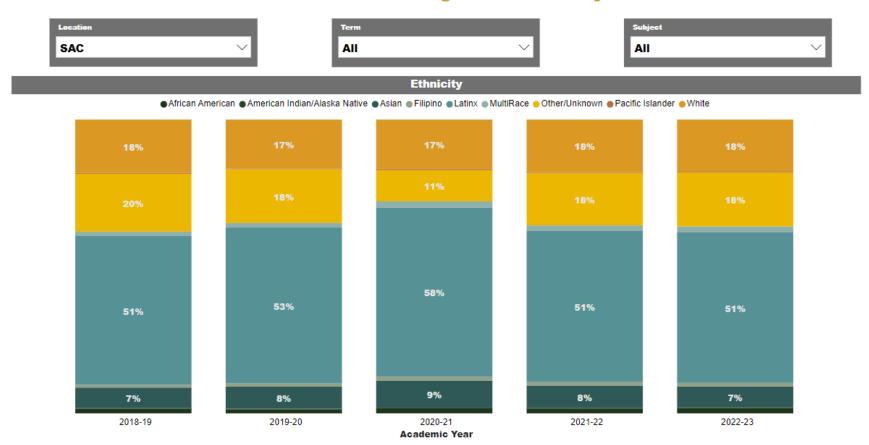
RSCCD Credit Programs - Gender



Source: https://rsccd.edu/Departments/Research/Pages/StudentDemographics.aspx

SAC Credit Student Profile: Ethnicity

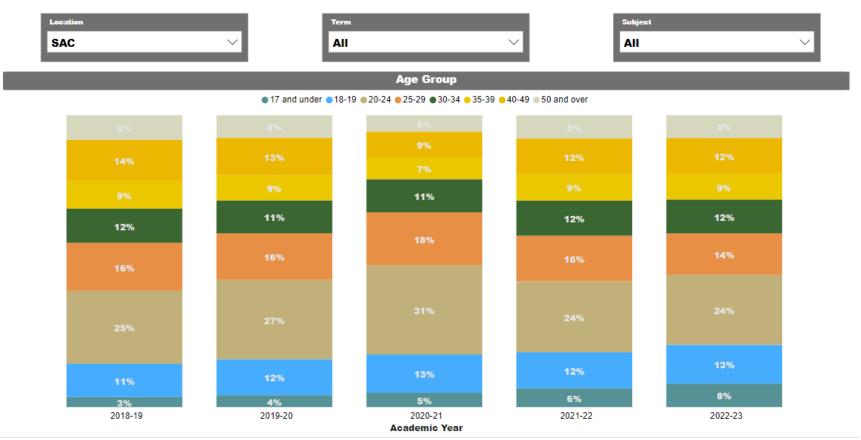
RSCCD Credit Programs - Ethnicity



Source: https://rsccd.edu/Departments/Research/Pages/StudentDemographics.aspx

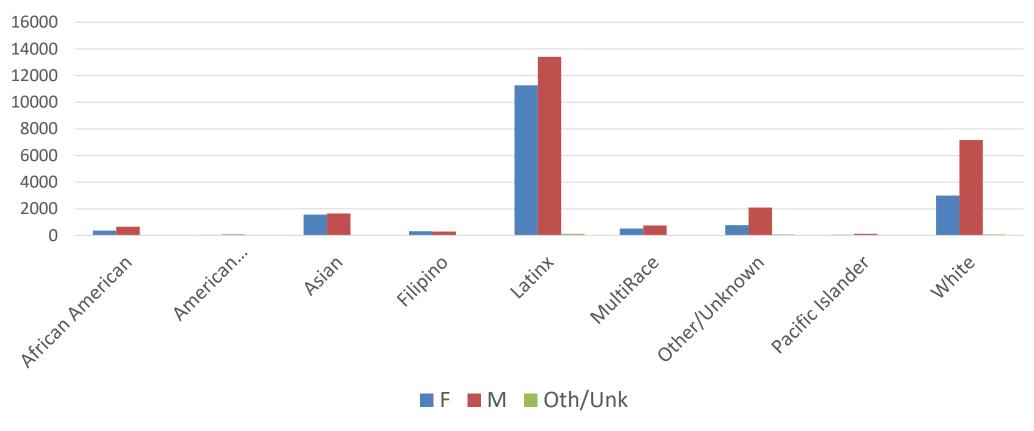
SAC Credit Student Profile: Age

RSCCD Credit Programs - Age Group



Source: https://rsccd.edu/Departments/Research/Pages/StudentDemographics.aspx

SAC Credit Students by Ethnicity and Gender



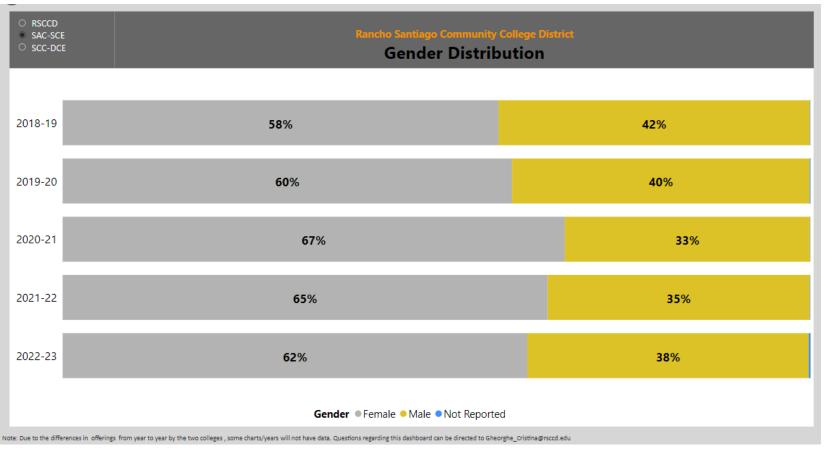
Source: data downloaded from https://rsccd.edu/Departments/Research/Pages/StudentDemographics.aspx

SAC Special Populations (Credit)

| Special Characteristic (Showing Top 10 by volume and %) | Credit Headcount, Fall 2022 | % (of 23,559) |
|---|-----------------------------------|---------------|
| First Generation | 6,625 | 28.1% |
| CCAP - College and Career Access Pathways | 3,071 | 13.0% |
| Special Admit | 2,618 | 11.1% |
| EOPS - Extended Opportunity Programs & Services | 703 | 3.0% |
| DSPS - Disabled Students Programs & Services | 415 | 1.8% |
| Incarcerated | 290 | 1.2% |
| Economically Disadvantaged | 267 | 1.1% |
| Foster Youth | 181 | 0.8% |
| CalWORKs - California Work Opportunity & Responsibility to Kids | 156 | 0.7% |
| Veteran | 134 | 0.6% |

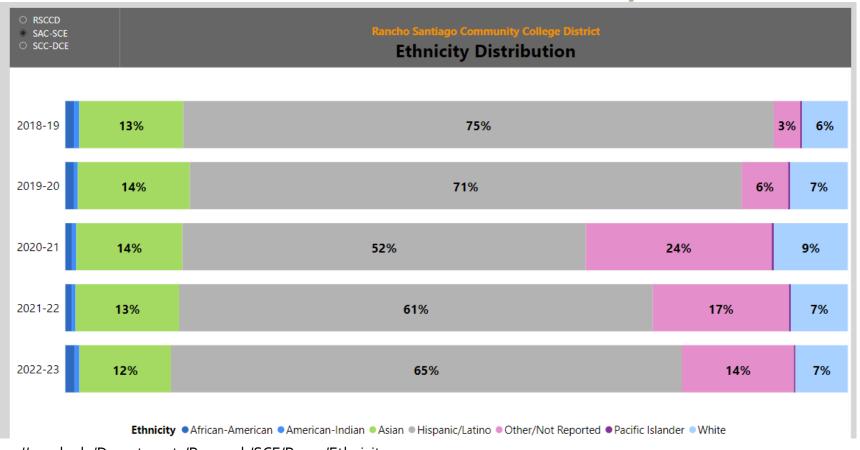
Source: CCCCO DataMart

CEC Student Profile: Gender



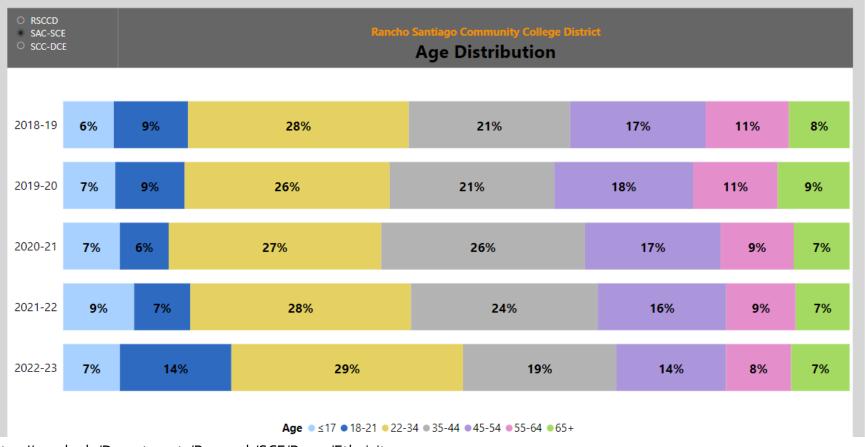
Source: https://rsccd.edu/Departments/Research/SCE/Pages/Ethnicity.aspx

CEC Student Profile: Ethnicity



Source: https://rsccd.edu/Departments/Research/SCE/Pages/Ethnicity.aspx

CEC Student Profile: Age



Source: https://rsccd.edu/Departments/Research/SCE/Pages/Ethnicity.aspx

SAC Special Populations (Noncredit)

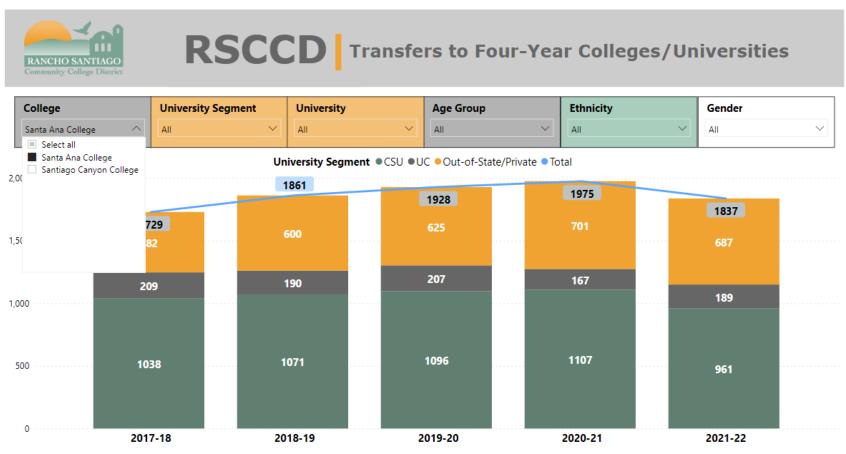
| Special Population | Noncredit Enrollments, Fall 2022 |
|---|--|
| First Generation | 1,176 |
| Incarcerated | 1,133 |
| Economically Disadvantaged | 552 |
| CCAP - College and Career Access Pathways | 264 |
| EOPS - Extended Opportunity Programs & Services | 236 |
| Having Cultural Barriers To Employment | 197 |
| Special Admit | 194 |
| CalWORKs - California Work Opportunity & Responsibility to Kids | 188 |
| DSPS - Disabled Students Programs & Services | 173 |

Your thoughts?



- Did any of these characteristics of SAC students surprise you?
- What are the implications for Educational Master Planning?

SAC Transfer Information



Source: RSCCD Research Data Warehouse & National Student Clearinghouse - for questions or additional information, please contact Gheorghe_Cristina@rsccd.edu

Update frequency: Data is updated annually. Please note that past data is not static over time due to privacy laws, matching errors due to typographic inaccuracies or changes in student names as well as errors submitted by universities which are later corrected.

Top CSU Destinations for SAC Transfers

Santa Ana College 2018-2022



Santiago Canyon College 2018-2022

| Campus | # Enrolled |
|-----------------|------------|
| Fullerton | 2138 |
| Long Beach | 585 |
| Dominguez Hills | 368 |
| Pomona | 151 |
| Los Angeles | 65 |
| San Francisco | 39 |
| San Bernardino | 27 |
| Sacramento | 23 |
| East Bay | 22 |
| San Diego | 21 |

| Campus | # Enrolled |
|-----------------|------------|
| Fullerton | 1856 |
| Long Beach | 342 |
| Pomona | 188 |
| Dominguez Hills | 121 |
| San Diego | 60 |
| San Francisco | 54 |
| San Marcos | 41 |
| San Bernardino | 30 |
| Los Angeles | 28 |
| Humboldt | 23 |

Source: https://partners.dashboards.calstate.edu/cc/search

Top CSU Majors for SAC Transfers

Santa Ana College 2018-2022

| Major | # Enrolled |
|-----------------------------|------------|
| Business and Management | 688 |
| Public Affairs and Services | 540 |
| Education | 385 |
| Psychology | 382 |
| Social Sciences | 324 |
| Health Professions | 218 |
| Engineering | 194 |
| Letters | 150 |
| Fine and Applied Arts | 145 |
| Unknown | 119 |

Source: https://partners.dashboards.calstate.edu/cc/search

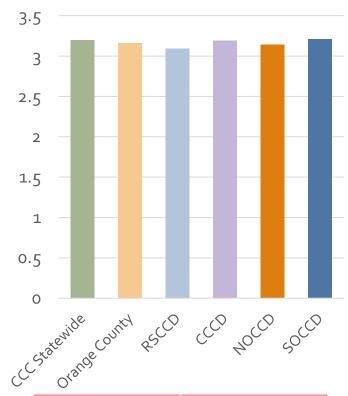
CSU Outcomes

| Fall 2022 | CSU Acceptance Rate |
|-----------------|---------------------|
| CCC Statewide | 88.5% |
| Orange County | 88.6% |
| Golden West | 91.5% |
| Cypress | 91.2% |
| Santa Ana | 88.9% |
| Orange Coast | 88.7% |
| Fullerton | 88.5% |
| Saddleback | 87.6% |
| Irvine Valley | 86.7% |
| Santiago Canyon | 86.7% |
| Coastline | 83.0% |



Source: Workbook: Student Origins (calstate.edu)

GPA After 1 Year



| Fall 2021 | GPA After 1 Year |
|---------------|------------------|
| CCC Statewide | 3.2 |
| Orange County | 3.16 |
| RSCCD | 3.09 |
| CCCD | 3.19 |
| NOCCD | 3.14 |
| SOCCD | 3.21 |

Top UC Destinations for SAC Transfers

C UC IRVINE

Santa Ana College 2017-2022

| Campus | # Enrolled |
|---------------|------------|
| Irvine | 391 |
| Los Angeles | 89 |
| Riverside | 86 |
| San Diego | 45 |
| Berkeley | 42 |
| Davis | 29 |
| Santa Barbara | 23 |
| Santa Cruz | 23 |
| Merced | 7 |

Santiago Canyon College 2017-2022

| Campus | # Enrolled |
|---------------|------------|
| Irvine | 314 |
| Los Angeles | 161 |
| Riverside | 112 |
| San Diego | 112 |
| Berkeley | 78 |
| Santa Barbara | 78 |
| Davis | 42 |
| Santa Cruz | 27 |

Source: https://www.universityofcalifornia.edu/about-us/information-center/transfers-major

Top UC Majors for SAC Transfers

Santa Ana College 2017-2022

| Major (CIP Code) | # Enrolled |
|--------------------------------------|------------|
| Research and Experimental Psychology | 103 |
| Biology, General | 62 |
| Sociology | 50 |
| Psychology, General | 48 |
| Political Science and Government | 43 |
| Criminology | 33 |
| English Language and Literature, | |
| General | 32 |
| Computer Science | 19 |
| History | 19 |
| Economics | 18 |

UC Outcomes of SAC Transfers, Compared

| Fall 2022 | UC Acceptance Rate |
|-----------------|--------------------|
| Orange County | 73.6% |
| Irvine Valley | 79.0% |
| Santiago Canyon | 76.5% |
| Golden West | 75.4% |
| Santa Ana | 73.6% |
| Orange Coast | 72.3% |
| Cypress | 70.7% |
| Saddleback | 69.7% |
| Fullerton | 69.1% |
| Coastline | 66.0% |



Top Private/Out of State Destinations

Santa Ana College 2021-2022

| Institution Name | # Enrolled |
|-----------------------------------|------------|
| Southern New Hampshire University | 13 |
| West Coast University-Los Angeles | 12 |
| Grand Canyon University | 11 |
| Western Governors University | 10 |
| Chapman University | 9 |
| University Of Phoenix-Arizona | 6 |
| Arizona State University | 6 |
| Charles R Drew University | 5 |
| California Baptist University | 5 |
| Union Institute & University | 4 |

Source: https://datamart.cccco.edu/Outcomes/Student_Transfer_Volume.aspx

SAC Awards, 2022-2023



SAC Annual Awards: Degrees

| Top 15 Associate Degrees Awarded in 2022-2023: | # |
|--|-----|
| Liberal Arts: Art, Hum & Comm | 535 |
| Business Administration | 165 |
| L.A: Social & Behavioral Sci. | 147 |
| Liberal Arts: Math & Sciences | 120 |
| Psychology | 119 |
| Nursing-Registered | 95 |
| Pre-Nursing for BA Degree | 88 |
| Medical Assistant Admin/Clinic | 75 |
| Administration of Justice | 73 |
| Occupational Therapy Assistant | 55 |
| Fire Tech, Public Fire Svc | 53 |
| Sociology | 40 |
| Community Social Services | 39 |
| Early Childhood Edu. (AS-T) | 35 |
| Studio Arts | 31 |

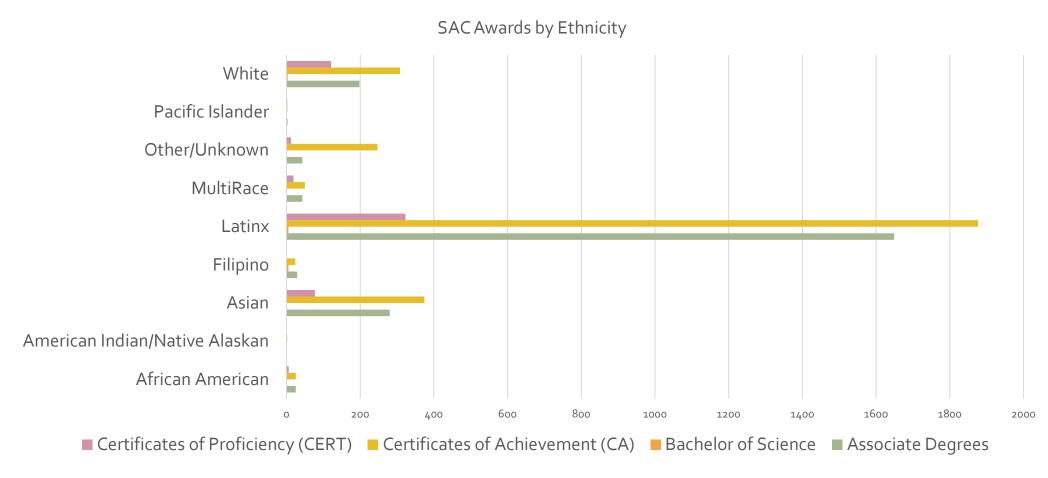
| Bachelor Degrees Awarded in 2022-2023: | # |
|--|----|
| Occupational Studies | 16 |



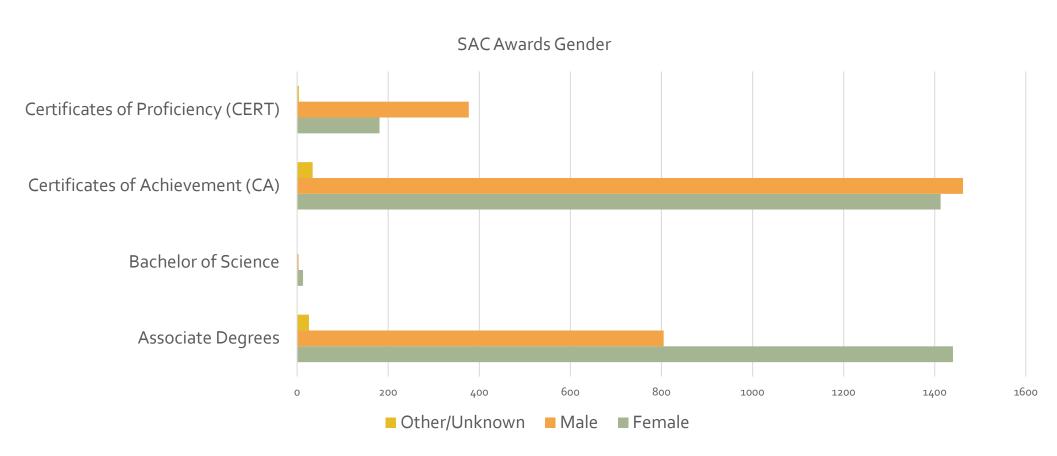
SAC Annual Awards: Certificates

| Top 15 Certificates of Achievement: | # | Top 15 Certificates of Proficiency: | # |
|-------------------------------------|-----|-------------------------------------|-----|
| CSU General Education Breadth | 708 | Fire Service Core Competencies | 197 |
| Basic Law Enforcement Academy | 453 | Graphic Arts | 64 |
| IGETC Gen. Education Breadth | 299 | Programming Certificate | 47 |
| Engineering STEM Core | 297 | Survey of International Bus. | 33 |
| Medical Assistant Admin/Clinic | 152 | AutoCAD 2D Basics | 27 |
| Early Childhood Assist. Teache | 130 | Corrections Officer | 27 |
| Fire Tech, Public Fire Svc | 87 | 3D Solid Modeling | 26 |
| Communication Studies | 72 | Mechanial 3D Solid Model CAD | 26 |
| Computer Fundamentals for Bus. | 39 | Human Resource Management | 25 |
| Accounting (CA) | 38 | Diesl & Hvy Equ Tech/Refrig | 17 |
| Paralegal | 36 | Enrolled Agent | 13 |
| Weld. Tech Structural Steel | 30 | Biotechnology Lab Assistant | 12 |
| Support for Students With Spec | 27 | Accounting Financial Planning | 7 |
| Early Childhood Teacher | 25 | Comp Info Systems, Databases | 5 |
| Fire Prevention Officer | 23 | After School Prog Assistant | 4 |

SAC Awards by Ethnicity



SAC Awards by Gender



Final thoughts?



• What are your summary take-aways regarding implications for the College Educational Master Plan?

Closing

- ► Questions??
- Closing Remarks
- ► Next EMP Task Force Meetings:
 - ▶ January 18, 2023; 3-5pm; in-person
 - February 21, 2023; 12:00-5:00pm + February 22, 2023; 8:30am-1:00pm